



THE LOTUS

SEPT. 2020 EDITION

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## **A NOTE FROM TASHA AND OUR ADMINISTRATIVE TEAM**

Happy September AID family!

Pretty soon we will be decorating for fall and celebrating a new year! We are always looking for recipes and arts and craft ideas to post in our newsletter and to try within our homes. If you have a recipe or an arts and craft idea you would like to share with us please email me at [latasha@aidofIndiana.com](mailto:latasha@aidofIndiana.com). I pray everyone is staying safe and healthy, and I want to send my gratitude and thanks for choosing and supporting AID. Whether it's through employment or if we are assisting your love one/individual with their daily skills; as a team we are changing the lives of the individuals we serve.

Thank you!

**Latasha Lesure**  
**Executive Director**

## WHAT'S NEW

- New Houses Opening in Oct. & Nov.
- Welcome to our new DON Tammy Bauer. She's been a nurse for over 25 years. And has worked with individuals with intellectual disabilities for about 4 year. Welcome to the team Tammy!
- Great News! AID will be featured in the Business People Magazine for the month of October, Keep an eye out for the October Issue!
- Starting (9/1/2020) the senior staff will be called house managers and house managers will be called program managers

## UPCOMING EVENTS

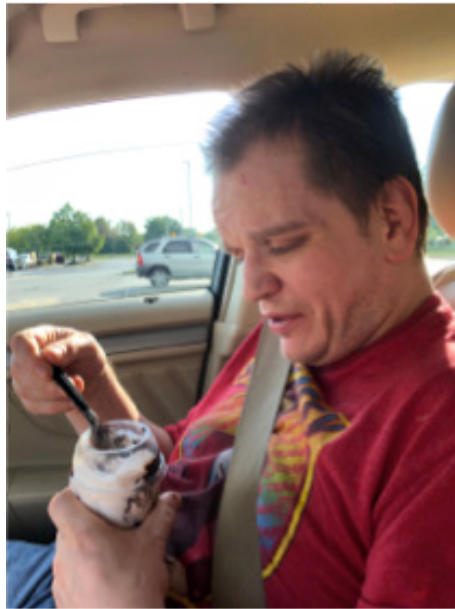
In Home events: This month we will be decorating paper masks!

## PROTECT YOURSELF AND OTHERS FROM COVID-19

Please, continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.

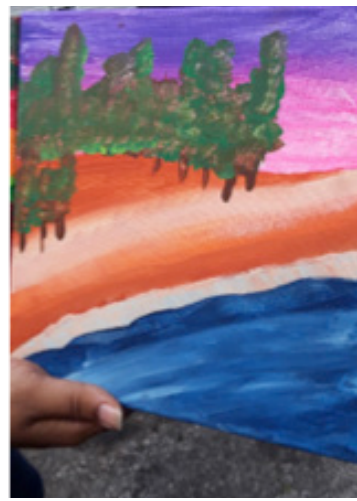
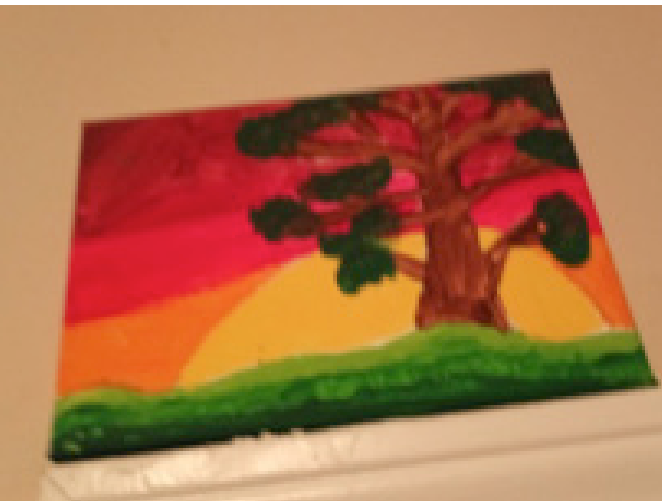
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 20 seconds with warm water and soap. Please do this at the start and end of your shift as well as before and after direct care, donning PPE, using the restroom, etc.
- We are advising visitors to keep visits to a limit and encourage anyone who does enter the homes to wash their hands and disinfect their cellphones and other belongings before and after their visit.
- In order to lessen the chance of exposure and to keep from overwhelming the community hospitals and urgent cares, the nursing department is also advising against any unnecessary doctor's visits or transportation to urgent cares or hospitals unless in cases of true medical emergencies. We have partnered with Rose Wilcox, NP who has agreed to triage our individuals via telecommunication during this time.
- Because many of our individuals have conditions that make them more susceptible to complications if they were to be exposed, we are asking staff to take all our individuals' temperature once per shift and to monitor for signs and symptoms of COVID-19. If any individual has a temperature of 100.4 degrees F, has a dry cough, or abnormal shortness of breath, please contact an AID nurse.
- Please be advised, if you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath to contact your supervisor and physician. If you are enrolled in the health insurance offered by AID, we recommend you use Teladoc services via the "Healthiest You" app that can be accessed on any smartphone. Thank you to all our staff for continuing to care for our individuals during this time and thank you for doing your part!

# SO MANY GREAT THINGS IN OUR COMMUNITY!



## Woodworking adventure

Promise Land Community Inc., a local nonprofit, went back to work on Saturday with the Northeast Indiana Woodworkers in Jeff Kilian's shop near Orland. Full Potential clients, staff and community the community of local woodworkers helped teach Full Potential clients how to work in an assembly line of sorts to crank out 42 napkin holders and kits. The group was much smaller than usual because of the COVID-19 pandemic, though masks were the fashion of the day for everyone in attendance. Above, Mori Church, from left, takes a photo of the activities with Scott Shaw, Austin Schaffter and Daniel Dalton. At right is Elizabeth Schaffter working on a drill press. Below is a shot of the finished product. Those who could not attend were provided kits they could assemble at home. The napkin holders will be sold as part of a fundraiser for the Promise Land program.



## WHATS UP

- **Happy DSP Appreciation Week!**
- **Employee Engagement Contest:** Tell us the name of the new DON via Scomm and then Commnet AID via Facebook page under the September employee engagement. First house to get all responses in from all employee “WINS”! Please comment on Facebook under Employee Engagement Post: AID
- **Employee Referral Bonuses:** If you know someone that would be great DSP and they are hired, You and Your referral both get 30-day, 60 day and 90-day bonuses: That’s a \$360 Bonus! Ask HR about it!
- There is no Activity Calendar for the month of September due to Covid-19, however we still encourage you to have fun with in the houses. Have a movie night or craft day to keep staying active & entertained.

Please visit our website [www.aidresidentialservices.com](http://www.aidresidentialservices.com) or [www.aidofindiana.com](http://www.aidofindiana.com) Review us on Facebook and on our Indeed Page! The more visits we receive the easier we are to find for applicants, and clients!

Thank you!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty, if you want to donate items for crafts, or if you would like to chair a monthly event, we need you!!!

(For any other exciting news you would love to share in next months newsletter please submit it to me. Email me at [tea@aidofindiana.com](mailto:tea@aidofindiana.com))

## KUDOS

Thank you everyone for working hard during these trying times. We appreciate you!  
Kudos to Jessica Booker and Gabby Cope. Thank you for all you do. We appreciate you both.  
Huge Thank You to Monty, Lukesha, Chelsea, Christi and Jennifer S. Thank you for all you do!

*Thank you everyone for working hard during these trying times. We appreciate you!*

## EMPLOYEES OF THE MONTH

David MacFarland & Terry Palmer

*(We appreciate your hard work and dedication)*



## HOUSE OF THE MONTH: WILLOW GROVE

*(We appreciate your hard work and dedication)*

This recognition recognizes the exceptional employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! They have accomplished all their monthly compliance tracking, and have had little to no compliance issues. All environmental and safety checks are completed ensuring a safe, clean and welcoming environment not just for the Individuals that live there, also to the employees that work there and other Team Members! We appreciate all that you DO!!! Keep up the GREAT WORK! Everyone that is permanent staff in this house will receive a BONUS in their checks, a Certificate of Recognition, and a Cake or Pizza! THANK YOU!!!!

## RECIPE OF THE MONTH: EASY SWEETCORN FRITTERS

### INGREDIENTS

- 100g self-raising flour
- 1 free-range egg, beaten
- 3 tbsp soured cream
- 2-3 tbsp whole milk (optional)
- 2 sweetcorn, kernels removed with a sharp knife
- Bunch spring onions, sliced
- Olive oil for frying
- Handful cherry tomatoes, finely chopped
- 1 avocado, finely chopped
- 1 red chilli, deseeded and finely chopped
- Juice 1 lime
- 2 tbsp extra-virgin olive oil
- Handful fresh coriander, chopped



### STEP-BY-STEP INSTRUCTIONS

1. Sift the flour into a large mixing bowl with a pinch of salt. Make a well in the centre and add the egg and soured cream, then mix gradually using a wooden spoon, adding the milk if the mixture seems a little thick. Mix in the sweetcorn and half the spring onions.
2. Heat a little oil in a large non-stick frying pan and fry a heaped tbsp of the mixture in batches for 2-3 minutes, turning halfway, until golden brown.
3. Combine the remaining ingredients with the remaining spring onions as a salsa, season and serve with the fritters.

Let us know if you make any of the recipes featured. Send a picture to [tea@aidofindiana.com](mailto:tea@aidofindiana.com)

Recipe recommended by Tea

### OTHER INFORMATION

For any questions, concerns, contributions, advise, stories, kudos, and anything else you would like to share on the next Newsletter please submit to [tea@aidofindiana.com](mailto:tea@aidofindiana.com)

Thank you and May God Bless You!

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.



## BIRTHDAYS

Gloria Abernathy  
Chris Booth  
Nicholas Brauchler  
Rebecca Bridges  
Wendine Charles  
Alexiss Dobbs  
Trina Good  
Penny Howe  
Sunnique Reed  
Danielle Selemani  
Stephanie Werkheiser

Tyler Lyon  
Jamie Mcfarland  
Makaylah Mcfarland  
Ashley Pennywell  
Stephanie Simcox  
Barbara Stump  
Corena Swain  
Sarah Vincent  
Damon Walters  
Carrie White

## ANNIVERSARIES

Brandy Akinyi  
Janet Carper  
Steve Carper  
Wendine Charles  
Sheryl A. Horne  
Roger Judd  
Felecia Rice  
Tea L. Steffen  
Anthony L. Zimmerman  
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