



THE LOTUS

APRIL 2021 EDITION

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## A NOTE FROM TASHA AND OUR ADMINISTRATIVE TEAM

Happy April AID family and friends!

It is April can you believe it; April is here! I just want to say God is good! We have exciting news happening at AID; we are building a new office on the lot across from the present office. We will keep everyone updated on the progression. Did you know that AID has radio advertisements on WOWO, Star, Redeemer Radio, and WMEE? The advertisements are to make sure we reach as many people as possible, and to let them know we are hiring and serving individuals with intellectual disabilities throughout Indiana. If you know anyone looking for a rewarding career please send them our way! We have a lot of individuals that have started the vaccination process! There is light at the end of the COVID tunnel! The office will be closed April 2, 2021 in observance of Good Friday. Like always thank you for your continuous support and prayers. I hope everyone has a good Easter and a blessed Month!

Sincerely,

**Latasha Lesure**  
**Executive Director**

## APRIL IS NATIONAL AUTISM AWARENESS MONTH



Every April Autism Speaks celebrates World Autism Month, beginning with United Nations-sanctioned World Autism Awareness Day on April 2. Throughout the month, we focus on sharing stories and providing opportunities to increase understanding and acceptance of people with autism, fostering worldwide support.

April 1st- April 30th

## WHAT'S NEW

- A.I.D has a new lobby and front door! Come check out A.I.D's new lobby; offering smiling faces and a bigger area to help keep social distancing effective.
- Our Website! Check out the new [aidofindiana.com](http://aidofindiana.com)

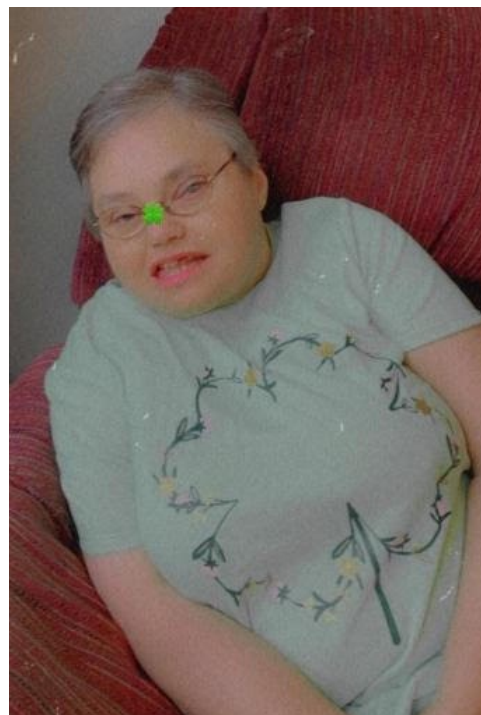
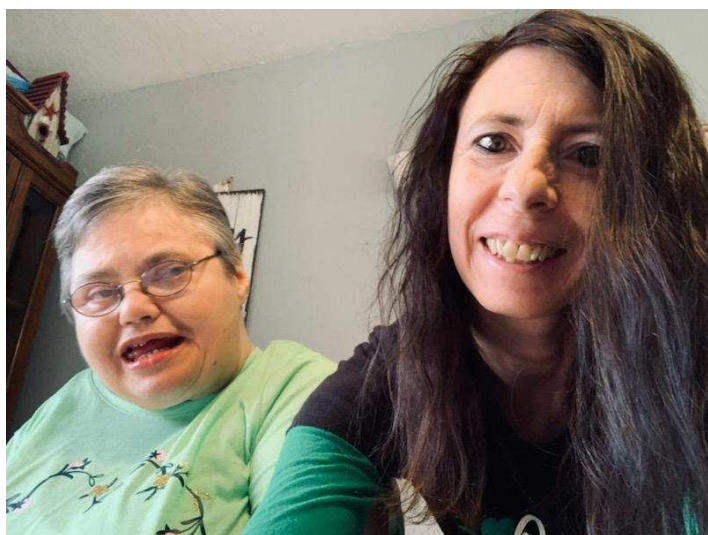
## PROTECT YOURSELF AND OTHERS FROM COVID-19

Please, continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.

- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 20 seconds with warm water and soap. Please do this at the start and end of your shift as well as before and after direct care, donning PPE, using the restroom, etc.
- We are advising visitors to keep visits to a limit and encourage anyone who does enter the homes to wash their hands and disinfect their cellphones and other belongings before and after their visit.
- In order to lessen the chance of exposure and to keep from overwhelming the community hospitals and urgent cares, the nursing department is also advising against any unnecessary doctor's visits or transportation to urgent cares or hospitals unless in cases of true medical emergencies. We have partnered with Rose Wilcox, NP who has agreed to triage our individuals via telecommunication during this time.
- Because many of our individuals have conditions that make them more susceptible to complications if they were to be exposed, we are asking staff to take all our individuals' temperature once per shift and to monitor for signs and symptoms of COVID-19. If any individual has a temperature of 100.4 degrees F, has a dry cough, or abnormal shortness of breath, please contact an AID nurse.
- Please be advised, if you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath to contact your supervisor and physician. If you are enrolled in the health insurance offered by AID, we recommend you use Teladoc services via the "Healthiest You" app that can be accessed on any smartphone. Thank you to all our staff for continuing to care for our individuals during this time and thank you for doing your part!



## SO MANY GREAT THINGS IN OUR COMMUNITY!





## WHAT'S UP

- **Employee Engagement Contest:** What day is national Autism Awareness Day? Please Scomm the ED your answer and on the AID FB page comment "Happy Autism Awareness Month!" with a picture or emoji of a puzzle piece. The first house to have all staff complete this WINS!
- **Employee Referral Bonuses:** If you know someone that would be a great DSP and they are hired, You and Your referral both get 30-day, 60 day and 90-day bonuses: That's a \$360 Bonus! Ask HR about it!
- There is no Activity Calendar for the month of January due to Covid-19, however we still encourage you to have fun within the houses. Have a movie night or craft day to keep staying active & entertained.

Please visit our website [www.aidresidentialservices.com](http://www.aidresidentialservices.com) or [www.aidofindiana.com](http://www.aidofindiana.com) Review us on Facebook and on our Indeed Page! The more visits we receive the easier we are to find for applicants, and clients! Thank you!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty, if you want to donate items for crafts, or if you would like to share a monthly event, we need you!!!

(For any other exciting news you would love to share in next months newsletter please submit it to me. Email me at [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com))

## UPCOMING EVENTS

- April 2nd is National Autism Awareness Day
- April 4th Easter!
- April 22nd Earth Day

## KUDOS

*Huge thank you to our AID Staff! Thank you for those picking up extra shifts and helping AID run smoothly! Your hard work and dedication to your clients and AID is tremendous!*

## EMPLOYEE OF THE MONTH

Indonesia Stephens from Sandridge  
*(We appreciate your hard work and dedication)*

## COMMUNITY EMPLOYEE OF THE MONTH

Quintain Campbell  
*(We appreciate your hard work and dedication)*



## HOUSE OF THE MONTH: BELLEVUE

*(We appreciate your hard work and dedication)*

This recognition recognizes the exceptional employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! They have accomplished all their monthly compliance tracking, and have had little to no compliance issues. All environmental and safety checks are completed ensuring a safe, clean, and welcoming environment. Not only for the Individuals that live there, but also to the employees and team members for stepping up and going that extra mile! AID appreciates all that you do! Keep up the GREAT WORK! Everyone that is permanent staff in this house will receive a BONUS in their checks, a Certificate of Recognition, and a Cake or Pizza! Thank You!

## EMPLOYEE ENGAGEMENT CONTEST MARCH WINNER: COLONY

## RECIPE OF THE MONTH: *CLASSIC DEVILED EGGS*

**LEVEL: EASY**

**PREP TIME: 20MINS**

**COOK TIME: 15MINS**

**TOTAL TIME: 35 MINS**

**SERVINGS: 4**

### **FUN FACT**

- The term deviled egg comes from an 18th-century culinary term that the Oxford English Dictionary originally used to describe a fried or boiled dish that was highly seasoned. It was eventually used to also include spicy, condiment-filled dishes, as well. It was eventually used to describe the eggs.

### **INGREDIENTS**

- 6 eggs
- 1/4 cup of mayonnaise
- 1 teaspoon white vinegar
- 1 teaspoon yellow mustard
- 1/8 teaspoon salt
- Freshly ground black pepper
- Smoked paprika for garnish



### **DIRECTIONS**

- Place eggs in a single layer in a saucepan and cover with enough water that there's 1 1/2 inches of water above the eggs. Heat on high until water begins to boil, then cover, turn the heat to low, and cook for 1 minute. Remove from heat and leave covered for 14 minutes, then rinse under cold water continuously for 1 minute.
- Crack egg shells and carefully peel under cool running water. Gently dry with paper towels. Slice the eggs in half lengthwise, removing yolks to a medium bowl, and placing the whites on a serving platter. Mash the yolks into a fine crumble using a fork. Add mayonnaise, vinegar, mustard, salt, and pepper, and mix well.
- Evenly disperse heaping teaspoons of the yolk mixture into the egg whites. Sprinkle with paprika and serve

Let us know if you make any of the recipes featured. Send a picture to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com)

## BIRTHDAYS

Kade McMahan  
Brandy Akinyi  
Jaden Beamer  
Paul Bender  
Daija Jackson  
Marissa Dentzer  
Jacob Denny  
Anastacia Burton

Porcha Newsome  
Whitney Boykin  
Carrie Hogle  
JJ Robinson  
Amanda Clymer  
Latasha Crews  
Aimee Shafer  
Martha Zapata

Joy Booth  
Monty Rogers-Williams  
Tammitha Trouten  
Rochelle LaBon  
Kelly Walters  
Lisa Colglazier:  
Melaura Priest  
Sheryl Galliher

## ANNIVERSARIES

Lydia Young  
Susan Pierce  
Christina Henry  
Keiera Gentry

## Who Are the Administrators:

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## House Managers:

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Tia Doughty (Old Maysville)  
[tia@aidofindiana.com](mailto:tia@aidofindiana.com)

Riley

Rivulet #2

Colony

Nina

Lakeforest

## RESOURCES

### **League of the Blind and Disabled**

5821 S Anthony Blvd, Fort Wayne, IN 46816 (260) 441-0551

- Home care - Respite(relief or assistance for caregiver)
- Attendant(assist with personal care),
- Homemaker (help with household chores)

### **Community Harvest**

999 E Tillman Rd, Fort Wayne, IN 46816 (260) 447-3696

- Food pantry
- Volunteer work

### **Turnstone**

3320 N Clinton St, Fort Wayne, IN 46805 (260) 483-2100

- Social services-Social workers and case managers will assess client and family needs, coordinate and monitor services, help develop care plans, identify funding options, and assist in application processes if needed.
- Equipment loans- Turnstone lends gently-used adaptive equipment and other items at no charge on a first-come, first-served basis to individuals with disabilities
- Turnstone's Adult Day Services (ADS) program is designed for persons age 18 and over with a physical disability (neurological or orthopedic impairment) requiring assistance in one or more areas of daily living.
- Adult therapy-Therapists are dedicated to maximizing the independence of every client by creating individualized treatment plans.
- Childcare- Turnstone's Kimbrough Early Learning Center is for children of all abilities, ages 2 to 12. The licensed program operates Monday through Friday from 6:30 am to 5:30 pm and offers both full- and part-time care.
- Health and wellness center- Turnstone's Health & Wellness Center is the only exercise facility in northeast Indiana designed for people with physical disabilities.
- Intellectual disabilities- Sports and Recreation Programs for People with Intellectual Disabilities
- Memory care- Memory Care program offers day services to clients with dementia diagnoses.
- Pediatric care- pediatric therapeutic services include physical, occupational, speech, and aquatic therapy. Therapy is designed to help each child reach his or her maximum potential.
- Sports and recreation- Recreational, competitive, and Paralympic-level adaptive sports programs.
- Specialty Program- specialty programs are designed to meet the unique needs of people with physical disabilities.

### **BBDS office**

201 E Rudisill Blvd Suite 300, Fort Wayne, IN 46806 (260) 423-2571

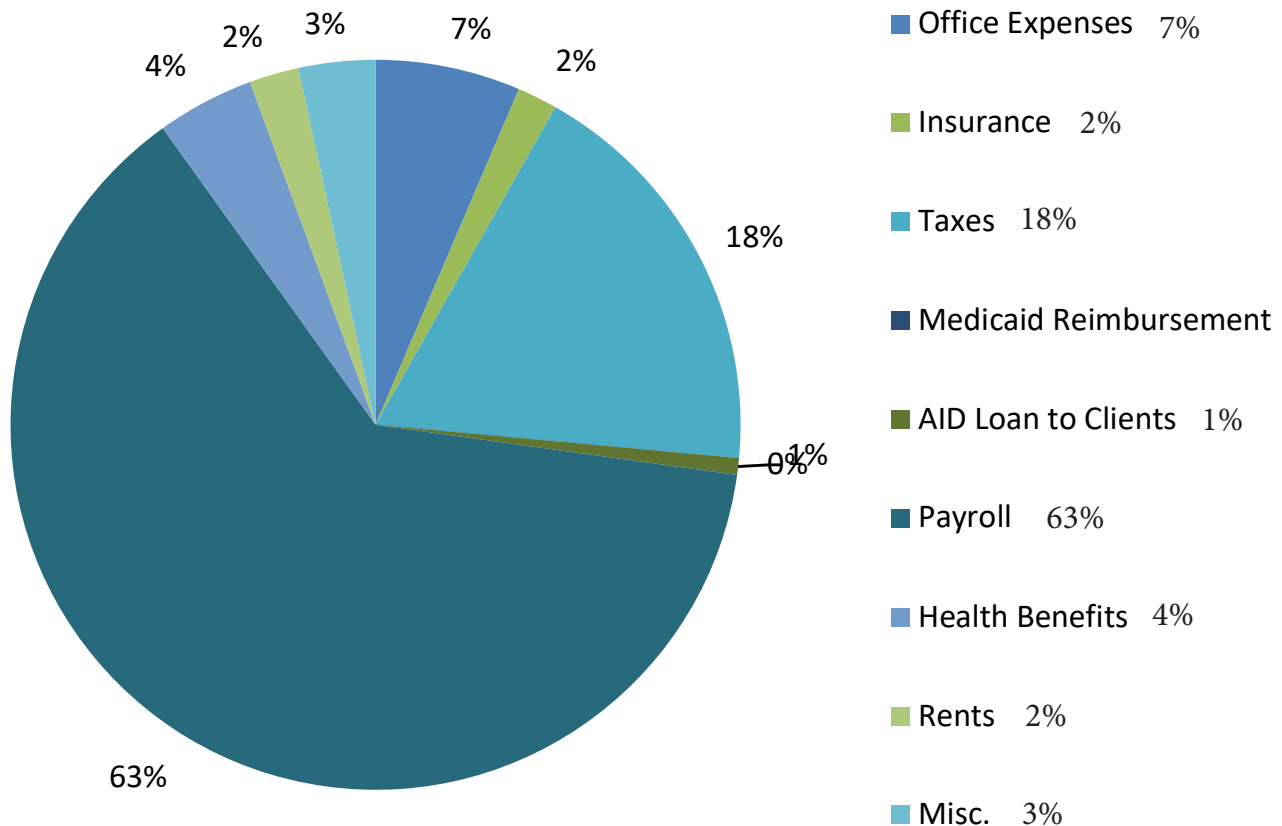
- Developmental disability services- Home and community waiver services
- First steps home- Ages birth-3yrs. Family centered, Strengths-based, Relationship-based, Holistic, Culturally competent, Routines-based, Individualized, Rehabilitation/Employment, and Quality improvement
- Vocational rehabilitation- Helps individuals with disabilities in employment
- Deaf and hard of hearing- Services provide assistance to identify and find resources to meet the needs of deaf and hard of hearing individuals and their families, throughout the state of Indiana.
- Blind and visually impaired- provides services to eligible Hoosiers that are blind or visually impaired.



# STATE OF THE BUSINESS & FINANCE DEPARTMENT



## March 2021 Monthly Finances



## OTHER INFORMATION

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next Newsletter please submit to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Thank you and May God Bless You!

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