



THE LOTUS

JULY 2021 EDITION

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## A NOTE FROM TASHA AND OUR ADMINISTRATIVE TEAM

Happy July and Independence Day AID family friends! I hope everyone is enjoying this very humid weather. I would like to take the time to thank all of our staff. I see light at the end of the COVID tunnel and I want to thank all the staff who have kept our individuals healthy and adhering to our COVID policies in the homes. Thank you to everyone who day in and day out showed up for their shifts and kept the positive thoughts and communication from day to day. You are appreciated. We are always looking for staff if you know someone please have them reach out to Stacy 260-444-3433 ext. 106. or apply on our website [AIDofindiana.com](https://www.aidofindiana.com). Please make sure to like and follow us on Facebook to keep up with the exciting news. Once again thank you for the continuous support and prayers.

Sincerely,

**Latasha Lesure**  
**Executive Director**

## WHAT'S NEW

- Please Welcome Lucas Kehr, who was a DSP, now our new Individual Finance Coordinator
- A.I.D. will be participating in "A Day of Caring" August 18th
- A.I.D. is looking at new office spaces
- Come check out the cozy A.I.D. front lobby; now with a bigger waiting room area!
- Now Hiring smiling faces for the following positions; DSP & CNA



*Happy 4th of July!*

## MOTTO

A.I.D. "Assistance, Independence, Dignity"

## MISSION STATEMENT

We are founded on the principle that we are compassionate members of society committed to Assisting "Everyone", the Individuals that we serve, and the Employees that we employ in obtaining Independence with Dignity.

## CUSTOMER SERVICE PROMISE

We Assist People with ALL Abilities to Achieve Independence with Dignity

## UPCOMING EVENTS

July 4th: Independence Day

July 9th-17th: Three Rivers Festival

July 15th-17th: St. Joe Pickle Festival

July 17th: Pedal, Paddle, and Play at Promenade Park

July 21st: CARF

July 23-24th: Fort Wayne Pride Festival

July 27th-August 1st: Allen County Fair

## PROTECT YOURSELF AND OTHERS FROM COVID-19

**EVEN WITH CDC GUIDELINES, WE ASK THAT YOU STILL WEAR A MASK IN THE INDIVIDUALS HOUSES; VACCINATED OR NOT.** Please, continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.

- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 20 seconds with warm water and soap. Please do this at the start and end of your shift as well as before and after direct care, donning PPE, using the restroom, etc.
- We are advising visitors to keep visits to a limit and encourage anyone who does enter the homes to wash their hands and disinfect their cellphones and other belongings before and after their visit.
- In order to lessen the chance of exposure and to keep from overwhelming the community hospitals and urgent cares, the nursing department is also advising against any unnecessary doctor's visits or transportation to urgent cares or hospitals unless in cases of true medical emergencies. We have partnered with Rose Wilcox, NP who has agreed to triage our individuals via telecommunication during this time.
- Because many of our individuals have conditions that make them more susceptible to complications if they were to be exposed, we are asking staff to take all our individuals' temperature once per shift and to monitor for signs and symptoms of COVID-19. If any individual has a temperature of 100.4 degrees F, has a dry cough, or abnormal shortness of breath, please contact an AID nurse.
- Please be advised, if you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath to contact your supervisor and physician. If you are enrolled in the health insurance offered by AID, we recommend you use Teladoc services via the "Healthiest You" app that can be accessed on any smartphone. Thank you to all our staff for continuing to care for our individuals during this time and thank you for doing your part!

**Vaccinations are available at any local pharmacy. Although it is not enforced, we strongly encourage you to get vaccinated. Thank you.**



## SO MANY GREAT THINGS IN OUR COMMUNITY!



## WHAT'S UP

- **Employee Engagement Contest:** Name one Program Director at the AID Office. Please Scomm Matthew Clinger (Office Manager) your answer and on the A.I.D FB page comment "Happy Summer" with a picture or emoji of a kiwi or strawberry. The first house to have all staff complete this WINS!
- **Employee Referral Bonuses:** If you know someone that would be a great DSP and they are hired, You and Your referral both get 30-day, 60 day and 90-day bonuses: That's a \$360 Bonus! Ask HR about it! We still encourage you to have fun within the houses by having a movie night or craft day to keep staying active & entertained.

Please visit our website [www.aidresidentialservices.com](http://www.aidresidentialservices.com) or [www.aidofindiana.com](http://www.aidofindiana.com) Review us on Facebook and on our Indeed Page! The more visits we receive the easier we are to find for applicants, and clients! Thank you!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty, if you want to donate items for crafts, or if you would like to share a monthly event, we need you!!!

(For any other exciting news you would love to share in next month's newsletter please submit it to me. Email me at [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com))

## KUDOS KORNER

- Huge shoutout to Carrie Hogle for taking our individual Danny to participate in the Special Olympics in Terre Haute! Making sure he had the best experience possible! Thank you so much Carrie!!! You are a great asset to A.I.D.!
- Thank you so much to all our House Managers, DSP's, Program Managers, Nursing, and Office staff for keeping A.I.D. on track! Our staff is extremely flexible and always willing to help us reach the goal! Also, thank you to the staff that picks-up extra shifts; your hard work and dedication does not go unnoticed! It means a lot to our individuals and guardians knowing that they can trust A.I.D. and the services we provide! Our staff is a key part to helping A.I.D. run efficiently.

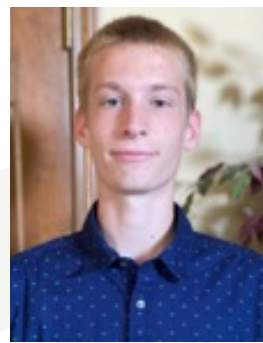
## EMPLOYEES OF THE MONTH

Amelia Franklin  
Hunter Holy (FSW)

*(We appreciate your hard work and dedication)*



*Amelia Franklin*



*Hunter Holy (FSW)*

## HOUSE OF THE MONTH: GARDEN PARK

*(We appreciate your hard work and dedication)*

This recognition recognizes the exceptional employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! They have accomplished all their monthly compliance tracking, and have had little to no compliance issues. All environmental and safety checks are completed ensuring a safe, clean, and welcoming environment. Not only for the Individuals that live there, but also to the employees and team members for stepping up and going that extra mile! AID appreciates all that you do! Keep up the GREAT WORK! Everyone that is permanent staff in this house will receive a BONUS in their checks, a Certificate of Recognition, and a Cake or Pizza! Thank You!

**EMPLOYEE ENGAGEMENT CONTEST JUNE WINNER: NO WINNER. BE SURE TO PARTICIPATE THIS MONTH TO WIN AWESOME PRIZES!**



## RECIPE OF THE MONTH: *OUT-OF-THIS-WORLD CORN DIP*

This out-of-this-world corn dip (also known as Crack Dip) is a crowd pleasing appetizer that has become a go-to party recipe. It's easy to make and will always get great reviews!

**PREP TIME: 20MINS**

**TOTAL TIME: 20MINS**

**SERVES: 12 PEOPLE**

**CUISINE: AMERICAN**

**COURSE: APPETIZER/SNACK**



### INGREDIENTS

- 3 (11 oz) cans MexiCorn (sweet corn & diced red and green peppers), drained
- 1 (7oz) can chopped green chiles
- 1 (6oz) can chopped jalapeno peppers - drained and liquid added to taste
- ½ cup green onion- chopped
- 1 cup mayonnaise
- 1 cup sour cream
- 1 teaspoon pepper
- ½ teaspoon garlic powder
- 1 (16oz) package shredded sharp cheddar cheese
- 2-3 bags of Fritos Scoops corn chips to serve



### DIRECTIONS

1. In a large bowl, mix all ingredients except chips
2. Chill two hours to overnight, Serve with Frito Scoops corn chips

Let us know if you make any of the recipes featured. Send a picture to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com)

## BIRTHDAYS

Lydia Young  
Steve Carper  
Margo Hencye  
Pamela Wilson  
Bonnie Whitacre  
Tracy Jones  
Teila Jackson-Thomas  
Tammie Knox  
Susan Wooten  
Tina Calvin  
Mariann Tindall

Marc Gatorano  
Darrell Willis  
Joan Maloney  
Kerianne Taylor  
Crystal Morris  
Christina Henderson  
Melvin Lesure  
Quintan Campbell  
Mashael Yehia  
Austin Holy  
Christina Dillard

Allison Grote  
Drake Hall  
Natalie Montoya  
Sivannah Aalfs  
Robert Hollars  
Indigo Mabson

## ANNIVERSARIES

Lukesha Bradford  
Latasha Lesure  
Diana Gray  
Nathaniel Hall  
Lisa Rausch  
Ann Nelson  
Stephen Manderbach  
Dawn Ortiz  
Trina Good  
Elizabeth Holman  
Estella Davis

Emah Stiglitz  
Jamie McFarland  
Stevi Hardwick  
Tracy Jones  
Aimee Shafer  
Robert Armstrong  
Sarah Armstrong  
Jaden Beamer  
Joda Pipkin  
Quintan Campbell  
Kade McMahan

## Who Are the Administrators:

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## House Managers:

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Coldsprings

## RESOURCES

### **League of the Blind and Disabled**

5821 S Anthony Blvd, Fort Wayne, IN 46816 (260) 441-0551

- Home care - Respite(relief or assistance for caregiver)
- Attendant(assist with personal care),
- Homemaker (help with household chores)

### **Community Harvest**

999 E Tillman Rd, Fort Wayne, IN 46816 (260) 447-3696

- Food pantry
- Volunteer work

### **Turnstone**

3320 N Clinton St, Fort Wayne, IN 46805 (260) 483-2100

- Social services-Social workers and case managers will assess client and family needs, coordinate and monitor services, help develop care plans, identify funding options, and assist in application processes if needed.
- Equipment loans- Turnstone lends gently-used adaptive equipment and other items at no charge on a first-come, first-served basis to individuals with disabilities
- Turnstone's Adult Day Services (ADS) program is designed for persons age 18 and over with a physical disability (neurological or orthopedic impairment) requiring assistance in one or more areas of daily living.
- Adult therapy-Therapists are dedicated to maximizing the independence of every client by creating individualized treatment plans.
- Childcare- Turnstone's Kimbrough Early Learning Center is for children of all abilities, ages 2 to 12. The licensed program operates Monday through Friday from 6:30 am to 5:30 pm and offers both full- and part-time care.
- Health and wellness center- Turnstone's Health & Wellness Center is the only exercise facility in northeast Indiana designed for people with physical disabilities.
- Intellectual disabilities- Sports and Recreation Programs for People with Intellectual Disabilities
- Memory care- Memory Care program offers day services to clients with dementia diagnoses.
- Pediatric care- pediatric therapeutic services include physical, occupational, speech, and aquatic therapy. Therapy is designed to help each child reach his or her maximum potential.
- Sports and recreation- Recreational, competitive, and Paralympic-level adaptive sports programs.
- Specialty Program- specialty programs are designed to meet the unique needs of people with physical disabilities.

### **BBDS office**

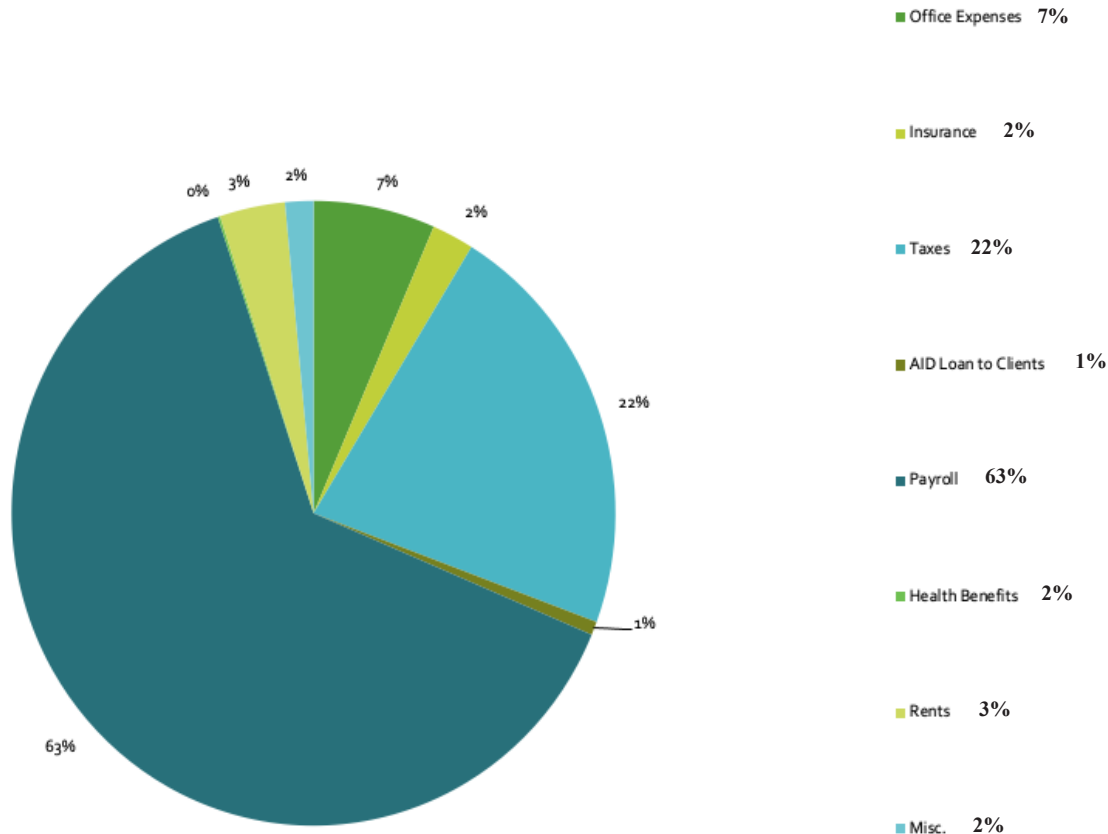
201 E Rudisill Blvd Suite 300, Fort Wayne, IN 46806 (260) 423-2571

- Developmental disability services- Home and community waiver services
- First steps home- Ages birth-3yrs. Family centered, Strengths-based, Relationship-based, Holistic, Culturally competent, Routines-based, Individualized, Rehabilitation/Employment, and Quality improvement
- Vocational rehabilitation- Helps individuals with disabilities in employment
- Deaf and hard of hearing- Services provide assistance to identify and find resources to meet the needs of deaf and hard of hearing individuals and their families, throughout the state of Indiana.
- Blind and visually impaired- provides services to eligible Hoosiers that are blind or visually impaired.

# STATE OF THE BUSINESS & FINANCE DEPARTMENT



## June 2021 Monthly Finances



## OTHER INFORMATION

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next Newsletter please submit to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Thank you and May God Bless You!

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