

## A NOTE FROM TASHA AND OUR ADMINISTRATIVE TEAM

Happy March AID family and friends! We had a little taste of spring weather and I can personally say I am ready for the beautiful weather. We are staying busy here at AID with: COVID vaccines for individuals and staff and planning for our job fair this Friday and Saturday 3/5/21 and 3/6/21. We are hiring for DSP's CEP's and managers! If you know anyone who would be a great staff please let them know about the job fair. They can also apply in person, indeed, or our website: [aidofindiana.com](http://aidofindiana.com). We are continuously praying for light at the end of the tunnel for COVID to end and start social gatherings; even more important gatherings with no restrictions. We are blessed at AID for our staff, teams, and individuals pulling together to make the company, staff, and individuals successful.

Have a blessed March!

Sincerely,

**Latasha Lesure**  
**Executive Director**

## WHAT'S NEW

- Please Welcome: Matthew Clinger (Office Manager) and Azirea Howze (Receptionist) to the AID Family!

## UPCOMING EVENTS

- Two Day Job Fair: March 5th & 6th 9a-4:30p
- Orientations:
  - March 6th
  - March 8th-19th
  - March 27th
  - March 20th (PENDING)

## PROTECT YOURSELF AND OTHERS FROM COVID-19

Please, continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.

- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 20 seconds with warm water and soap. Please do this at the start and end of your shift as well as before and after direct care, donning PPE, using the restroom, etc.
- We are advising visitors to keep visits to a limit and encourage anyone who does enter the homes to wash their hands and disinfect their cellphones and other belongings before and after their visit.
- In order to lessen the chance of exposure and to keep from overwhelming the community hospitals and urgent cares, the nursing department is also advising against any unnecessary doctor's visits or transportation to urgent cares or hospitals unless in cases of true medical emergencies. We have partnered with Rose Wilcox, NP who has agreed to triage our individuals via telecommunication during this time.
- Because many of our individuals have conditions that make them more susceptible to complications if they were to be exposed, we are asking staff to take all our individuals' temperature once per shift and to monitor for signs and symptoms of COVID-19. If any individual has a temperature of 100.4 degrees F, has a dry cough, or abnormal shortness of breath, please contact an AID nurse.
- Please be advised, if you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath to contact your supervisor and physician. If you are enrolled in the health insurance offered by AID, we recommend you use Teladoc services via the "Healthiest You" app that can be accessed on any smartphone. Thank you to all our staff for continuing to care for our individuals during this time and thank you for doing your part!

SO MANY GREAT THINGS IN OUR COMMUNITY!





## WHATS UP

- **Employee Engagement Contest:** What is the first and last name of the new office manager and receptionist. Please Scomm the ED your answer and on the AID FB page comment "I love AID!" the first house to have all staff complete this WINS!
- **Employee Referral Bonuses:** If you know someone that would be a great DSP and they are hired, You and Your referral both get 30-day, 60 day and 90-day bonuses: That's a \$360 Bonus! Ask HR about it!
- There is no Activity Calendar for the month of January due to Covid-19, however we still encourage you to have fun within the houses. Have a movie night or craft day to keep staying active & entertained.

Please visit our website [www.aidresidentialservices.com](http://www.aidresidentialservices.com) or [www.aidofindiana.com](http://www.aidofindiana.com) Review us on Facebook and on our Indeed Page! The more visits we receive the easier we are to find for applicants, and clients! Thank you!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty, if you want to donate items for crafts, or if you would like to chair a monthly event, we need you!!!

(For any other exciting news you would love to share in next months newsletter please submit it to me. Email me at [latasha@aidofindiana.com](mailto:latasha@aidofindiana.com))

## KUDOS

*Kudos to all the staff helping pick up extra shifts. We appreciate you!*

## EMPLOYEES OF THE MONTH

Elizabeth Holman  
Melvin Lesure

*(We appreciate your hard work and dedication)*



## HOUSE OF THE MONTH: NORMANDALE

*(We appreciate your hard work and dedication)*

This recognition recognizes the exceptional employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! They have accomplished all their monthly compliance tracking, and have had little to no compliance issues. All environmental and safety checks are completed ensuring a safe, clean, and welcoming environment. Not only for the Individuals that live there, but also to the employees and team members for stepping up and going that extra mile! AID appreciates all that you do! Keep up the GREAT WORK! Everyone that is permanent staff in this house will receive a BONUS in their checks, a Certificate of Recognition, and a Cake or Pizza! Thank You!

## EMPLOYEE ENGAGEMENT CONTEST FEBRUARY WINNER: COLONY

## RECIPE OF THE MONTH: IRRESISTIBLE IRISH SODA BREAD

**PREP TIME: 15MINS**

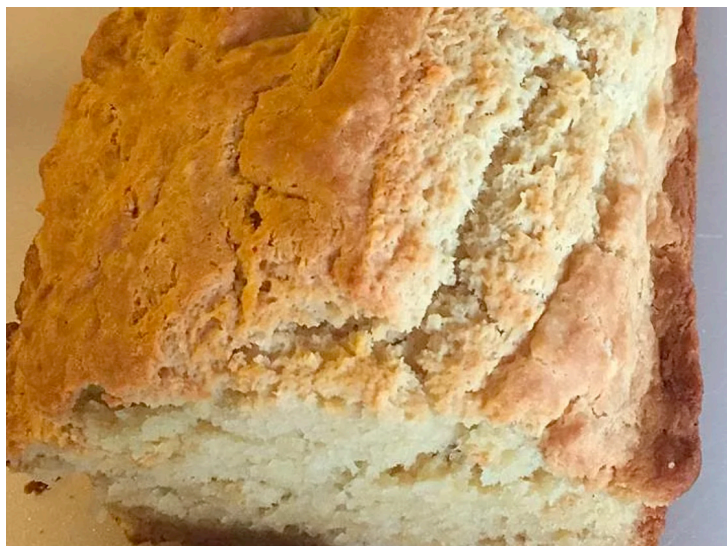
**COOK: 1HR 10MINS**

**TOTAL TIME: 1HR 25MINS**

**SERVINGS: 12**

### INGREDIENTS

- 3 Cups all purpose flour
- 1 tablespoon baking powder
- 1/3 cup white sugar
- 1 teaspoon salt
- 1 teaspoon baking soda
- 1 egg; lightly beaten
- 2 cups of buttermilk
- 1/4 cup butter (melted)
- 2 cup raisins (optional)



### DIRECTIONS

1. Preheat the oven to 325 degrees F. Grease a 9x5 inch loaf pan
2. Combine flour, baking powder, sugar, salt, raisins, and baking soda. Blend egg and buttermilk together, and add all at once to the flour mixture. Mix just until moistened. Stir in butter. Pour into 9x5 inch prepared pan.
3. Bake for 65 to 70 minutes, or until an inserted toothpick in the center comes out clean. Cool on a wire rack; Wrap in foil for several hours, or overnight, for best flavor.

Let us know if you make any of the recipes featured.  
Send a picture to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com)

## BIRTHDAYS

Gwendolyn Carpenter  
Wallace Collier  
Cynthia Baker  
Leland Faulds  
Wendy Cruse  
Deborah Harris  
Milenge Mboboshi

Kerri Davis  
Susan Pierce  
Nathaniel Hall  
Jessica Booker  
Renee Boothby  
Terry Palmer  
Gabriella Kyle  
Ashley Zimmerman

Anesha Woods-Bell  
Raw Htoo  
Nathan Hurm  
Olivia McCreery  
Alexis Baker  
Quintin Robinson  
Alyssa Earls

## ANNIVERSARIES

Mary Bloom  
Eunice Popoola  
Rochelle LaBon  
Latisha Sanders  
Candace Thompson  
Linda Davis  
Christi Lorton

Amanda Clymer  
Linda Cobb  
April Wilson  
Shawna Clark  
Elizabeth Rodriguez  
Gabriella Kyle  
Terry Palmer

Diane Wine  
Rebecca Bridges  
Tina Calvin  
Gloria Albernathy  
Cristal Hall

## Who Are the Administrators:

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## House Managers:

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Riley

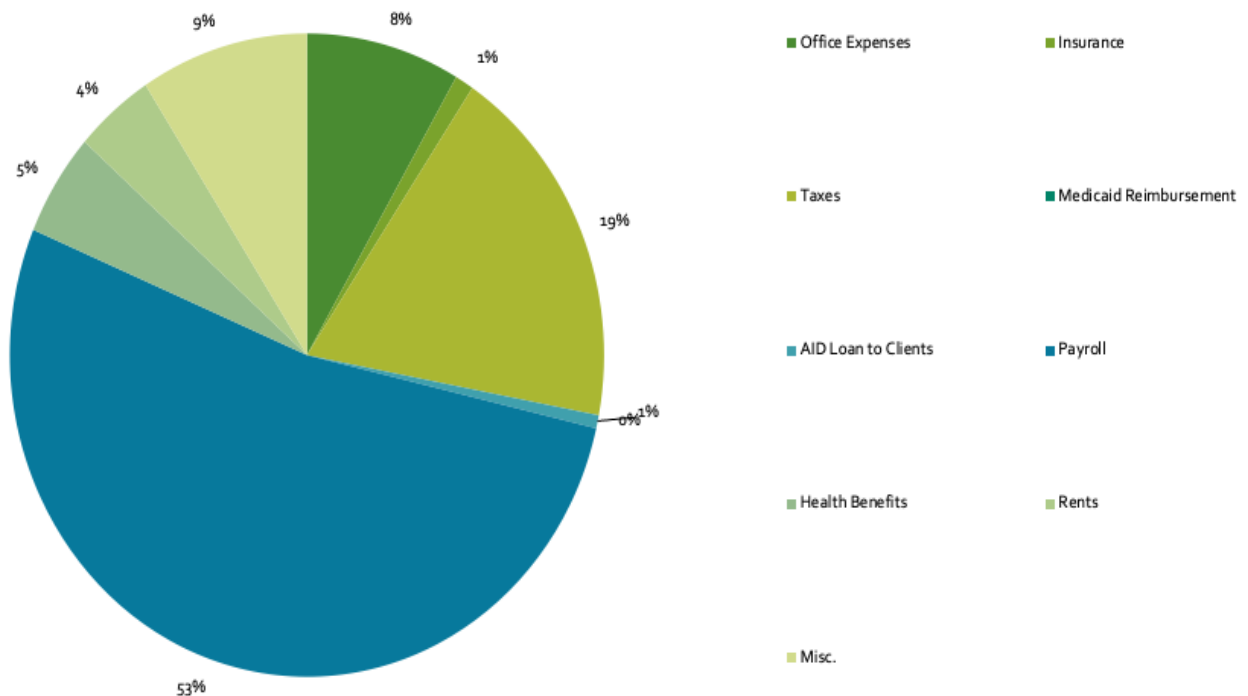
Rivulet #2

Colony

# STATE OF THE BUSINESS & FINANCE DEPARTMENT



## February 2021 Monthly Finances



## OTHER INFORMATION

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next Newsletter please submit to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Thank you and May God Bless You!

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