



THE LOTUS

JUNE 2021 EDITION

A NOTE FROM TASHA AND OUR ADMINISTRATIVE TEAM

Hello AID family and friends. Happy June! As the weather is warming up and the sun is shining; we here at AID are constantly thinking of ways to better serve our teams and staff. Starting June 7th, we are starting what we like to call 100% Supported Initiative; to help support our residential homes. Two houses will be selected every month in which Administration will go in after or before regular hours or even on the weekends if they choose to do extra education/training etc. with the employees in the chosen houses. At the end of the month that house will have a Certificate that states that this house is 100% Supported. Another part of the 100% Supported Initiative is that we know our teams like the communication and the personable experience with AID; We have hired an extra nurse so that each Program Manager and Each Skilled Nurse Manager is teamed up together to form a partnership. This will make it easier for all involved to know this Program Manager that their Skilled Nurse Manager is always teamed together. The Program Managers and the Skilled Nurse Manager will be under a Team! Team 1 is Directed by Monty PD and Tammy DON and Team 2 is Directed by Denaris PD and Tyler DON. I am also available if you have a grievance or question if the Program/Community Directors cannot address. I can be reached at latasha@aidofindiana.com or 260.444.3433 ext. 113. Like always I want to thank everyone for prayers and support for AID; it is always appreciated.

Sincerely,

Latasha Lesure
Executive Director

WHAT'S NEW

- Please welcome Sunday Ojo as a new nurse at A.I.D.!
- A.I.D. will be participating in “A Day of Caring” August 18th
- Come check out the cozy A.I.D. front lobby; now with a bigger waiting room area!
- Now Hiring smiling faces for the following positions; DSP, House Manager, Program Manager.



Happy National LGBTQIA+ Month!

MOTTO

A.I.D. “Assistance, Independence, Dignity”

MISSION STATEMENT

We are founded on the principle that we are compassionate members of society committed to Assisting “Everyone”, the Individuals that we serve, and the Employees that we employ in obtaining Independence with Dignity.

CUSTOMER SERVICE PROMISE

We Assist People with ALL Abilities to Achieve Independence with Dignity

UPCOMING EVENTS

June 14th: Flag Day

June 19th: Juneteenth

June 20th: Fathers Day

June 23rd-24th: Fort Wayne Pride

June 28th: National Pride Day

PROTECT YOURSELF AND OTHERS FROM COVID-19

Please, continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.

- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 20 seconds with warm water and soap. Please do this at the start and end of your shift as well as before and after direct care, donning PPE, using the restroom, etc.
- We are advising visitors to keep visits to a limit and encourage anyone who does enter the homes to wash their hands and disinfect their cellphones and other belongings before and after their visit.
- In order to lessen the chance of exposure and to keep from overwhelming the community hospitals and urgent cares, the nursing department is also advising against any unnecessary doctor’s visits or transportation to urgent cares or hospitals unless in cases of true medical emergencies. We have partnered with Rose Wilcox, NP who has agreed to triage our individuals via telecommunication during this time.
- Because many of our individuals have conditions that make them more susceptible to complications if they were to be exposed, we are asking staff to take all our individuals’ temperature once per shift and to monitor for signs and symptoms of COVID-19. If any individual has a temperature of 100.4 degrees F, has a dry cough, or abnormal shortness of breath, please contact an AID nurse.
- Please be advised, if you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath to contact your supervisor and physician. If you are enrolled in the health insurance offered by AID, we recommend you use Teladoc services via the “Healthiest You” app that can be accessed on any smartphone. Thank you to all our staff for continuing to care for our individuals during this time and thank you for doing your part!

SO MANY GREAT THINGS IN OUR COMMUNITY!



WHAT'S UP

- **Employee Engagement Contest:** What is celebrated in the month of June? Please Scomm the ED your answer and on the AID FB page comment "A.I.D. Cares" with a picture or emoji of a heart or rainbow. The first house to have all staff complete this WINS!
- **Employee Referral Bonuses:** If you know someone that would be a great DSP and they are hired, You and Your referral both get 30-day, 60 day and 90-day bonuses: That's a \$360 Bonus! Ask HR about it! •We still encourage you to have fun within the houses by having a movie night or craft day to keep staying active & entertained.

Please visit our website www.aidresidentialservices.com or www.aidofindiana.com Review us on Facebook and on our Indeed Page! The more visits we receive the easier we are to find for applicants, and clients! Thank you!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty, if you want to donate items for crafts, or if you would like to share a monthly event, we need you!!!

(For any other exciting news you would love to share in next months newsletter please submit it to me. Email me at matthew@aidofindiana.com)

KUDOS KORNER

Thank you so much to all our House Managers, DSP's, Program Managers, Nursing, and Office staff for keeping A.I.D. on track! Also, thank you to the staff that picks-up extra shifts; your hard work and dedication does not go unnoticed! Our staff is a key part to helping A.I.D. run efficiently.

EMPLOYEES OF THE MONTH

David McFarland
Larry Savage (FSW)

(We appreciate your hard work and dedication)



David McFarland



Larry Savage

HOUSE OF THE MONTH: ANGOLA

(We appreciate your hard work and dedication)

Angola staff has been a tremendous help with the house! Thank you Cindy Baker and Michelle Hagewood for stepping up to the plate! We also want to extend a special thank you to all the staff that took the time to drive to Angola to help out! Margie Owen, Heather Carr, Cynequa Relue, Deana Romero, Kindra Miller, Kelly Walters, Michelle Troxell.

This recognition recognizes the exceptional employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! They have accomplished all their monthly compliance tracking, and have had little to no compliance issues. All environmental and safety checks are completed ensuring a safe, clean, and welcoming environment. Not only for the Individuals that live there, but also to the employees and team members for stepping up and going that extra mile! AID appreciates all that you do! Keep up the GREAT WORK! Everyone that is permanent staff in this house will receive a BONUS in their checks, a Certificate of Recognition, and a Cake or Pizza! Thank You!

EMPLOYEE ENGAGEMENT CONTEST MAY WINNER: COLONY

RECIPES OF THE MONTH: REFRESHING SUMMER DRINKS

STRAWBERRY LIMEADE

SERVING SIZE: 2

PREP TIME: 10MINS

COOK TIME: 10MINS

INGREDIENTS

- ½ cup lime juice
- ⅓ cup sugar
- ⅓ cup water
- ½ lb sliced strawberries
- 20-30 mint leaves
- 2 cups cold water

DIRECTIONS

1. To make the simple syrup, combine the sugar and water in a saucepan, and cook over medium high heat for 5-10 minutes until the sugar is dissolved and the liquid is clear.
2. In a large mason jar or a pitcher, combine the lime juice, simple syrup, strawberries, mint, and water. Let sit in the refrigerator for 2-3 hours. Serve and enjoy!



HOMEMADE RASPBERRY VANILLA SODA

SERVING SIZE: 4

PREP TIME: 5 MINS

COOK TIME: 5 MINS

INGREDIENTS

- ¼ cup water
- ¼ cup sugar
- 1 cup fresh raspberries
- 1 tbsp lemon juice
- 1 tsp vanilla extract
- Seltzer water
- Ice

DIRECTIONS

1. In a small saucepan set over medium heat, combine the water, sugar, and raspberries. Cook for about 5 minutes until the mixture is bubbling away and the sugar is dissolved. Stir and cook this mixture for another 5 minutes, until the raspberries have cooked down.
2. Set a fine mesh strainer over a measuring cup or bowl and strain the saucepan mixture, pressing down on the raspberry pulp to squeeze out all the juice. Add the lemon juice and vanilla extract, and let this chill in the refrigerator.
3. To serve, fill a glass with ice and add 2-3 tbsp of the raspberry syrup. Add about a cup of seltzer on top, and enjoy!

Let us know if you make any of the recipes featured. Send a picture to matthew@aidofindiana.com

BIRTHDAYS

Michael Count
Sadie Turner
Janet Carper
Angela Pape
Cynthia Leeper
Susan Peach
Stephen Pugh
Marilyn Somers
Michelle Dawson

Adam Jump
Kelly Jump
Stacy Hall
Sarah Thompson
Heather Carr
Dawn Alexander
Tralonda Lyons
Quan Fikes
Brandon Krontz

Mystery Patell
Juan Covarrubias
Griffin Heckaman
Zachary Cain
Kaniya Brown
Chelsea Brown
Shonte McBride
Melissa Rogers
Keyana Tolbert

ANNIVERSARIES

Sivannah Aalfs
Alexis Baker
Brenda Chaney
Colleen Constant
Kerri Davis
Whitney Davis
Destiny Kirkwood
Bradley Kreischer
Jennifer Lockhart

Layli Morse
Arvena Plamowski
Morrell Robinson
Karen Shields
Carrie White
Martha Zapata

Who Are the Administrators:

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Griffin Heckaman (IFC)
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Sunday Ojo (Nurse)
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House Managers:

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Tamara Wachle (Womens Bellevue)
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Ted Tiefel (Fiesta Way)
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Angola
Coldspring
Maysville
Pivot Drive
Willow Grove

RESOURCES

League of the Blind and Disabled

5821 S Anthony Blvd, Fort Wayne, IN 46816 (260) 441-0551

- Home care - Respite(relief or assistance for caregiver)
- Attendant(assist with personal care),
- Homemaker (help with household chores)

Community Harvest

999 E Tillman Rd, Fort Wayne, IN 46816 (260) 447-3696

- Food pantry
- Volunteer work

Turnstone

3320 N Clinton St, Fort Wayne, IN 46805 (260) 483-2100

- Social services-Social workers and case managers will assess client and family needs, coordinate and monitor services, help develop care plans, identify funding options, and assist in application processes if needed.
- Equipment loans- Turnstone lends gently-used adaptive equipment and other items at no charge on a first-come, first-served basis to individuals with disabilities
- Turnstone's Adult Day Services (ADS) program is designed for persons age 18 and over with a physical disability (neurological or orthopedic impairment) requiring assistance in one or more areas of daily living.
- Adult therapy-Therapists are dedicated to maximizing the independence of every client by creating individualized treatment plans.
- Childcare- Turnstone's Kimbrough Early Learning Center is for children of all abilities, ages 2 to 12. The licensed program operates Monday through Friday from 6:30 am to 5:30 pm and offers both full- and part-time care.
- Health and wellness center- Turnstone's Health & Wellness Center is the only exercise facility in northeast Indiana designed for people with physical disabilities.
- Intellectual disabilities- Sports and Recreation Programs for People with Intellectual Disabilities
- Memory care- Memory Care program offers day services to clients with dementia diagnoses.
- Pediatric care- pediatric therapeutic services include physical, occupational, speech, and aquatic therapy. Therapy is designed to help each child reach his or her maximum potential.
- Sports and recreation- Recreational, competitive, and Paralympic-level adaptive sports programs.
- Specialty Program- specialty programs are designed to meet the unique needs of people with physical disabilities.

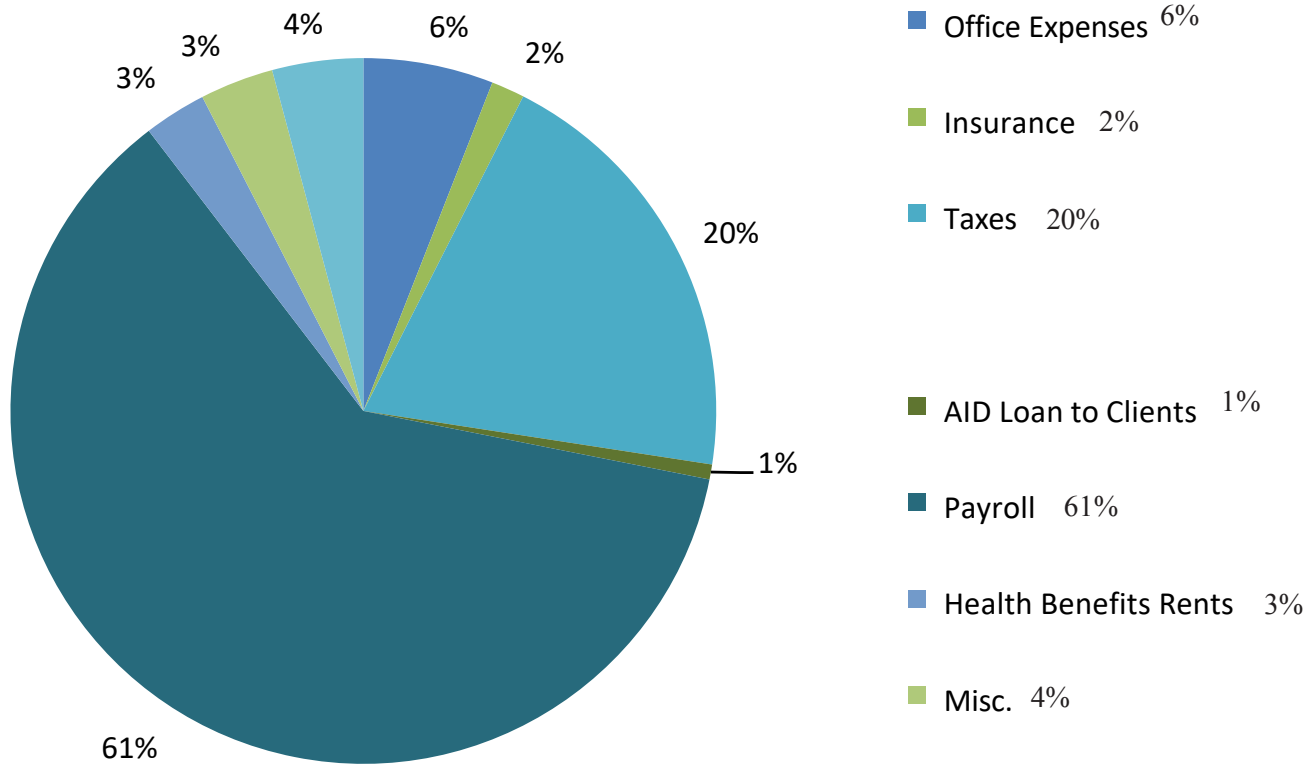
BBDS office

201 E Rudisill Blvd Suite 300, Fort Wayne, IN 46806 (260) 423-2571

- Developmental disability services- Home and community waiver services
- First steps home- Ages birth-3yrs. Family centered, Strengths-based, Relationship-based, Holistic, Culturally competent, Routines-based, Individualized, Rehabilitation/Employment, and Quality improvement
- Vocational rehabilitation- Helps individuals with disabilities in employment
- Deaf and hard of hearing- Services provide assistance to identify and find resources to meet the needs of deaf and hard of hearing individuals and their families, throughout the state of Indiana.
- Blind and visually impaired- provides services to eligible Hoosiers that are blind or visually impaired.



May 2021 Monthly Finances



OTHER INFORMATION

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next Newsletter please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

