

THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy April! Is the year flying by or what? We are excited to have Ciara Royal, our medical assistant assisting our nurses. Also, welcome back nurse Laura Knee. I think it is safe to say that we had a blast at the lucky clover dance. Thank you to all that came out and volunteered.

A.I.D. will be handing out Easter baskets again this year. It's always a blessing to see the individual's faces when they get their baskets. We have our employee assembly going out this week. I encourage all staff to make sure you watch it. A.I.D. will be participating in Relay for Life and the disability expo in May.

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Upcoming Events

- April 1st: April Fools Day
 - April 10th: Palm Sunday
 - April 11th-22nd: 2-week Orientation
 - April 15th: A.I.D.'s Easter Basket Handout
 - April 15th: Good Friday/Passover
 - April 17th: Easter
 - April 18th: Core B Class
 - April 18th: Tax Day
 - April 20th: Core A Class
 - April 22nd: Earth Day
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A Letter From Our CEO (Cont.)

Also, we are hiring! If you know someone that demonstrates A.I.D. culture, they can apply to one of our open positions at: aidofindiana.com

Thank you to all of our staff for your hard work and dedication, and like always thank you for all the continuous prayers and support. Have a blessed April.

Latasha Lesure
CEO, A.I.D. of Indiana



The A.I.D. Motto

Assistance, Independence, Dignity.

The A.I.D. Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

The A.I.D. Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Are you following A.I.D. on Facebook? Check out new features on our Facebook page including: Administrative Staff Spotlight, Job Openings, Shoutouts, and much more!
- If you still have not participated in a CPR class please contact stacy@aidofindiana.com or shayla@aidofindiana.com
- A.I.D. will be participating in the 2022 Relay for Life and Disabilities Expo in May! Stay tuned for updates. Please contact matthew@aidofindiana.com if you would like to help volunteer!
- A.I.D. is moving buildings this month! Come check out the new location: 9434 Lima Road, Fort Wayne, IN.
- A.I.D. has a new Director of Marketing! Please welcome Khyler Runnels. He will be tackling a variety of initiatives to show Indiana all the great things happening at A.I.D.! Introduce yourself with an email or Google Chat.
- If you know anyone who is interested in working in the Home Health Care field, please contact Stacy or Shayla.



Now Hiring!



Scan the QR code or visit our website to apply.

www.aidofindiana.com



A Message From Human Resources

Open Enrollment for Health Insurance will be in the month of May and takes effect August 1st. You can only sign up in the month of May. This is targeted to all full-time employees who have been here over 90 days. If you have not reached your 90 days within this given time frame, that is alright! You will be offered open enrollment once you hit your 90 day mark.

A.I.D's health insurance is through Signature Care. It includes; medical, vision, and dental. They also offer short term disability, direct imaging, lab work discounts, managed care concepts, chronic care, and Healthiest You.



Stacy Hall, Human Resources Specialist

Healthiest You is a great benefit to contact a doctor for treatment and/or to have access to prescriptions. This is a free service offered 24/7 for you and anyone that lives in your home! This is a great program to save money! The pharmacy they use for Healthiest You is CVS. Payments are deducted from every paycheck. Please contact our Human Resources Specialist, Stacy Hall, for more information and to get signed up!

Stacy Hall
Human Resource Specialist, A.I.D. of Indiana
(260) 444-3433 ext:106
stacy@aidofindiana.com



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



Community Spotlight



Employee Engagement Contest

First house to post a photo with a client and tag A.I.D's Facebook page AND comments underneath the April Employee Engagement Facebook Post, "April Showers bring May Flowers," with an emoji of a flower will win! SCOMM Matthew Clinger when finished!

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus! Speak with Human Resources for any questions regarding bonuses.

We encourage everyone to have fun within their houses by interacting with the clients! This could be a movie night, craft day, learning day, and much more. This will ensure that your client is actively learning by staying active and entertained!

Please visit our website www.aidofindiana.com. Review us on the [Facebook](#) or [Indeed](#) page! Coming soon: A.I.D. new and improved Instagram.

We are always looking for more participation! Please bring your talents and gifts to A.I.D! If you are crafty and would like to participate in activities with A.I.D: We need you! If interested in getting more involved please contact the Office Manager; Matthew Clinger.

Matthew Clinger
(260) 444-3433 ext:110
matthew@aidofindiana.com



Kudos Korner

Thank you to all of our wonderful D.S.P's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you A.I.D. is able to help our community and truly make a difference.

Employees of the Month

Joan Ice (Community Engagement)
Whitney Davis

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to A.I.D. Thank you!



House of the Month: Leo

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. A.I.D. appreciates all you do! Thank you, and keep up the great work! All permanent staff in this house will receive a bonus on their checks and a cake or pizza party! Thank you so much Leo!

Employee Engagement March Winner

ColdSprings!



Activity of the Month



Ingredients:

- 2 ounces cream cheese
- 1 ½ teaspoon taco seasoning
- ½ teaspoon dried oregano
- ¼ teaspoon kosher salt
- 6 ounces shredded Mexican blend cheese (1 ½ cups), divided
- 1 can of black beans
- 1 can of corn kernels
- 1 can diced tomatoes
- 1 can chopped green chiles
- Topping options: diced tomatoes, diced avocado, sour cream, fresh or pickled jalapenos, or fresh cilantro leaves
- Tortilla chips for serving

4-Can Skillet Nacho Dip

Instructions:

- Arrange a rack in the upper third of the oven and heat oven to 350 degrees Fahrenheit.
- Place 2 ounces cream cheese in a large microwave safe bowl. Microwave on HIGH until very soft. (About 30 seconds). Add taco seasoning, dried oregano, kosher salt, ½ cup of Mexican blend cheese. Stir to combine.
- Drain and rinse 1 can black beans and transfer to bowl. Drain 1 can corn and 1 can diced tomatoes and add to the bowl. Add 1 can of chopped green chiles. Stir to combine.
- Transfer the dip into a medium cast-iron skillet or 8x8 inch broiler-safe baking dish and spread into an even layer. Sprinkle it with the remaining cheese.
- Bake until heated through and the cheese is melted, 20-30 minutes. Turn the broiler on to HIGH and broil until cheese browns, 1-2 minutes. Top with desired toppings and serve with tortilla chips.



Birthdays

- Jaden Beamer
- Maria Booth (Joy)
- Anastacia Burton
- Courtney Castator
- Mary Cline
- Amanda Clymer
- Elizabeth Coleman
- Jay-Dee Downam
- Sheryl Galliher
- Tabitha Gibson
- Wekieta Gnissien
- Shawn Hines
- Carrie Hogle
- Hailee Hormann
- Phyllis Hummer
- Nicholas Ireland
- Rochelle LaBon
- Kimberly Ladig
- Jean Light
- Kade McMahan
- Cherrelle McPherson
- LaTania Menzies
- Porcha Newsome
- Niyurrah Outlaw
- Suzanne Poe
- Deborah Poiry
- Fairy Rahebi
- JJ Robinson
- Monty Rogers-Williams
- Alicia Romero



Happy
Birthday!

- Aimee Shafer
- Colleen Slone
- Tammitha Trouten
- Kelly Null Walters
- Danielle Yablonsky
- Martha Zapata

Anniversaries

- Aimee Shafer
- Colleen Slone
- Tammitha Trouten
- Kelly Null Walters
- Danielle Yablonsky
- Martha Zapata



Administrators

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ColdSprings

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Aquila Walton

Forestview

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Mysty Patell

Tapered Bank

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Assistance • Independence • Dignity

Now Hiring House Managers

Openings for the following locations:

- Normandale
- Nina



Scan the QR code or visit
our website to apply.

www.aidofindiana.com



Resources

League of the Blind and Disabled

5821 S Anthony Blvd, Fort Wayne, IN 46816 [\(260\) 441-0551](tel:(260)441-0551)

- Home care: Respite (relief or assistance for caregiver)
- Attendant: Assist with personal care.
- Homemaker: Help with household chores.

Community Harvest

999 E Tillman Rd, Fort Wayne, IN 46816 [\(260\) 447-3696](tel:(260)447-3696)

- Food pantry
- Volunteer work

BBDS office

201 E Rudisill Blvd Suite 300, Fort Wayne, IN 46806 [\(260\) 423-2571](tel:(260)423-2571)

- Developmental disability services: Home and community waiver services
- First steps home: Ages birth-3yrs. Family centered, Strengths-based, Relationship-based, Holistic, Culturally competent, Routine-based, Individualized, Rehabilitation/Employment, and Quality improvement
- Vocational rehabilitation: Helps individuals with disabilities in employment
- Deaf and hard of hearing: Services provide assistance to identify and find resources to meet the needs of deaf and hard of hearing individuals and their families, throughout the state of Indiana.
- Blind and visually impaired: provides services to eligible Hoosiers that are blind or visually impaired.



Resources (Cont.)

Turnstone

3320 N Clinton St, Fort Wayne, IN 46805 [\(260\) 483-2100](tel:2604832100)

- Social services: Social workers and case managers will assess client and family needs, coordinate and monitor services, help develop care plans, identify funding options, and assist in application processes if needed.
- Equipment loans: Turnstone lends gently-used adaptive equipment and other items at no charge on a first-come, first-served basis to individuals with disabilities.
- Turnstone's Adult Day Services (ADS) Program: Designed for persons age 18 and over with a physical disability (neurological or orthopedic impairment) requiring assistance in one or more areas of daily living.
- Adult therapy: Therapists are dedicated to maximizing the independence of every client by creating individualized treatment plans.
- Childcare- Turnstone's Kimbrough Early Learning Center: For children of all abilities, ages 2 to 12. The Licensed program operates Monday through Friday from 6:30 am to 5:30 pm and offers both full- and part-time care.
- Health and wellness center: Turnstone's Health & Wellness Center is the only exercise facility in northeast Indiana designed for people with physical disabilities.
- Intellectual Disabilities: Sports and Recreation Programs for People with intellectual disabilities.
- Memory Care: Memory Care program offers day services to clients with dementia diagnoses.



Resources (Cont.)

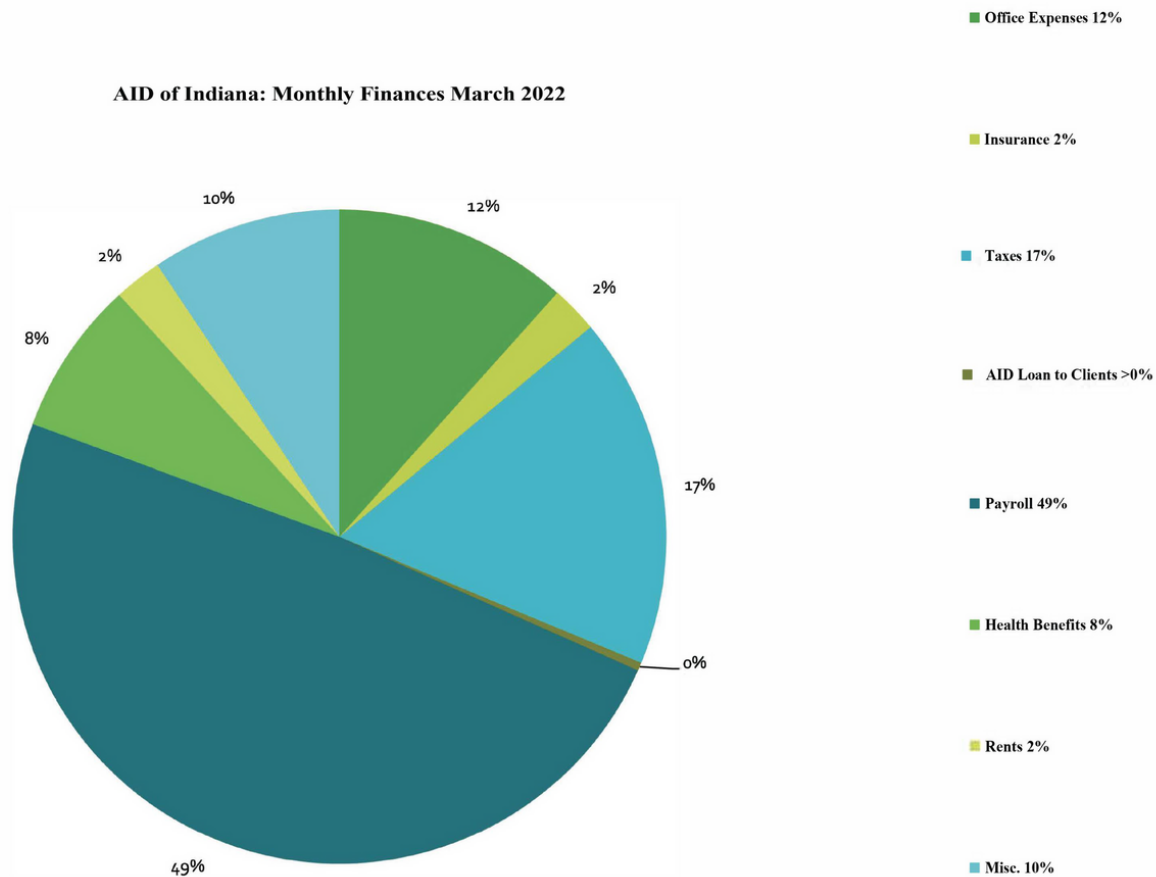
Turnstone (Cont.)

3320 N Clinton St, Fort Wayne, IN 46805 [\(260\) 483-2100](tel:2604832100)

- Pediatric Care: Pediatric therapeutic services include physical, occupational, speech, and aquatic therapy.
- Therapy is designed to help each child reach his or her maximum potential.
- Sports and recreation- Recreational, competitive, and Paralympic-level adaptive sports programs.
- Specialty Program: specialty programs are designed to meet the unique needs of people with physical disabilities.



State of the Business & Finance Department



Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF? CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

