

# THE LOTUS

AID of INDIANA



## A Letter From Our CEO

Happy happy June AID family and friends! I want to first say; excuse our mess here at AID. We are currently transitioning into our new office building. Our new location will be 9434 Lima Rd Fort Wayne, IN. (Lancia Park). We have started to see the beautiful weather; let's hope it continues.

Congratulations to all the 2022 graduates and parents. What a happy time to celebrate our children and their accomplishments! You will find in the newsletter some of our staff's graduates. I am also happy to announce as of 6/6/22 our DSP's and Community Engagement Staff will be getting raises. We appreciate all of their hard work and dedication. Did you know that one of AID's focal points is to participate in community events? (Continued on page 2.)

## Upcoming Events

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- June 3: CPR Class
  - June 10: CPR Class
  - June 11: Saturday Orientation
  - June 13: 2-Week Orientation Starts
  - June 14: Flag Day
  - June 19: Juneteenth
  - June 19: Father's Day
  - June 20: Core B
  - June 22: Core A
  - June 25: Saturday Orientation
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## A Letter From Our CEO (Cont.)

Last month, AID participated in Relay for life and the Disability Expo. This month we will be participating in the Juneteenth celebration. We will have an informational booth on Thursday June 16 from 5pm-7pm at the Impact Center. We will also participate Saturday June 18 in the Juneteenth parade which starts at 11:30. If you would like to be a spectator it will be at the Weisser Park Youth Center. Shortly after the parade we will have another informational booth located at McMillen Park. Also, we are hiring! If you know anyone that demonstrates our mission to assist everyone please have them call the office at 260.444.3433 and ask for Shayla or Aaron. Like always thank you for all the continuous support and prayers and thank you for being part of AID's community of family and friends.

Latasha Lesure  
CEO, AID of Indiana

## The AID Motto

Assistance, Independence, Dignity.

## The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting "everyone", the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

## Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.





## Moving Update

I wanted to take this opportunity to Thank everyone for being flexible with AID the entire month of May. With this new move coming, we understand it has been stressful and tiresome, but I wanted to personally thank everyone for keeping your spirits high! With unforeseen circumstances arriving, we have had to push back the move-in date a few times. With that being said, the move is not yet over! Within the next couple of weeks, you will see AID administration working at both locations. Please still continue to come to Woodland Plaza unless informed otherwise. If anyone has any questions about the 9434 Lima Road location or Woodland Plaza, please let me know. Thank you.

Matthew Clinger  
Office Manager  
Matthew@aidofindiana.com  
260-444-3433 ext. 110



## What's New?

- Are you following AID on social media? Check us out on Facebook, Instagram, Twitter, and LinkedIn to see staff spotlights, job openings, shoutouts, and much more!
- Have someone you want to nominate for the staff spotlight? Email [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com)
- If you know anyone who is interested in working in the Home Health Care field, please contact [Aaron](#) or [Shayla](#).
- Now hiring smiling faces for the following positions: House Managers, DSP, Community Engagement, Medical Assistant, LPN/RN
- We are looking for House Managers for Normandale, Nina, and Garden Park!
- Our resources are now in a separate document that will be sent out with the newsletter each month. This newsletter is full of important information, updates, and fun content. The Resource document is available to view contacts, financials, and organizational information as well as community resources. View it here: [Resource Document](#)



## Now Hiring!



Scan the QR code or visit our website to apply.

[www.aidofindiana.com](http://www.aidofindiana.com)



## A Message From Human Resources

Open Enrollment for Health Insurance will be in the month of May and takes effect August 1st. You can only sign up in the month of May. This is targeted to all Full-Time employees who have been here over 90 days. If you have not reached your 90 days within this given time frame, that is alright! You will be offered open enrollment once you hit your 90 day mark.

AID's Health Insurance is through Signature Care and it includes; Medical, Vision, and Dental. They also offer Short Term Disability, Direct Imaging, Discounts on lab work, Managed Care Concepts, Chronic Care, and Healthiest You.



*Stacy Hall, Human Resources Specialist*

Healthiest You is a great benefit to contact a doctor for treatment and/or to have access to prescriptions. This is a free service offered 24/7 for you and anyone that lives in your home! This is a great program to save money! The pharmacy they use for Healthiest You is CVS. Payments are deducted from every paycheck. Please contact our Human Resources Specialist, Stacy Hall, for more information and to get signed up!

Stacy Hall  
Human Resource Specialist, AID of Indiana  
(260) 444-3433 ext:106  
[stacy@aidofindiana.com](mailto:stacy@aidofindiana.com)



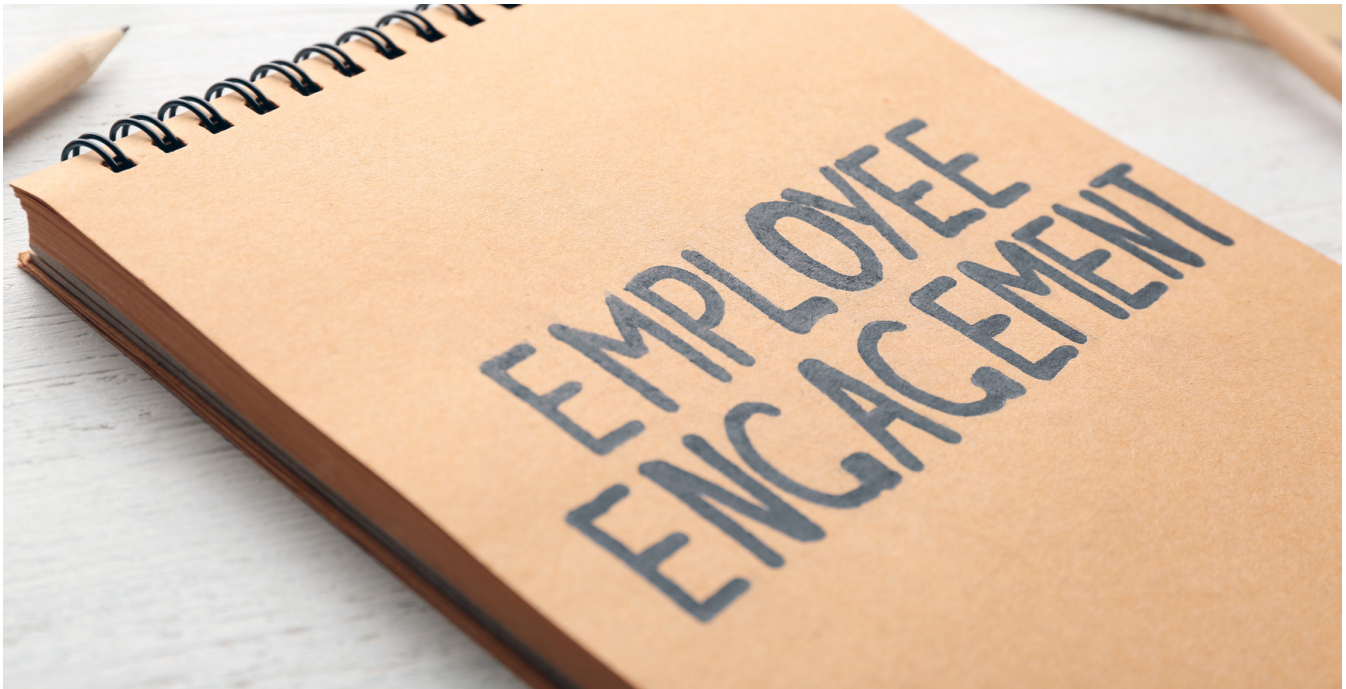


## Community Spotlight



*Planting May flowers!*





## Employee Engagement Contest

There were no submissions in May. Remember, the first employee to complete the engagement requirements will receive a \$20 gift card! First, draw or color with your client, post the artwork on Facebook, and tag the AID page. Once you've done that, comment "Happy June!" under the June Employee Engagement Facebook post to win.

## Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.





## Congratulations to the 2022 Graduates!

Say congrats to some of the proud AID parents for their big acheivers below!



Gabe | High School



Brayden | 8th Grade



Kinsleigh | Kindergarten



Dakota | High School



Banner | Kindergarten





## Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.

## Employees of the Month

Brittney Haviland (Community Engagement)  
Eunice Popoola

*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!*



## House of the Month: Normandale

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. AID appreciates all you do! Thank you, and keep up the great work! All permanent staff in this house will receive a bonus on their checks and a cake or pizza party! Thank you so much Normandale!

## Employee Engagement May Winner

No winner for May.



## Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
  - \*Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.\*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

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**Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.**

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## Activity of the Month



The traditional Jamaican taste and explosion of flavors and aromas found in this dish will make you look like you have culinary skills that can be compared to the skills of top chefs.

Learn more about the dish and how to make it by clicking here: [Jamaican Beef Patties Recipe](#)

This recipe is from Tara Williams.



Read more of her recipes here:  
<https://cookingtoat.com>

### Jamaican Beef Patties

As the name of this dish says, this dish originates from Jamaica. During the 1960s and 1970s, Jamaican immigrants spread the recipe for this dish to all places where they settled.

In principle, the Jamaican patty is a pastry that is made with beef and a huge number of different ingredients and of spices.





## Birthdays

- Quan Fikes
- Stacy Hall
- Ronda Foster-Rodgers
- Janet Carper
- Cynthia Leeper
- Marilyn Somers
- Dawn Alexander
- Sarah Thompson
- Susan Peach
- Heather Carr
- Michelle Dawson
- Mystery Patell
- Kelly Jump
- Chelsea Brown
- Michael Count
- Melissa Rogers
- Mary McGovern
- Gail Fogwell
- Ashleigh Thomas
- Stephanie King
- Babatunde Atewologun
- Terika Blauvelt
- Carla Reum
- Hannah Smith
- Abigail Kingery
- Nicole Read
- Miranda Coonrod
- Ashlea Brown
- Jessica Croft
- Sharon Aparicio
- Tonya Bankhead
- Samantha Thomas
- Kadaja Bryant



Happy  
Birthday!

- Gregory Clancy
- Tiffani Harrison
- Telicia Hatton
- LaRhonda Kight
- Brittney Haviland
- Amber Downam
- William Stroupe
- Jones, Sarina
- Fuller, Nicole
- Kinder, Mazie
- Amanda Day,
- Angela Hoesman
- Karla Aistrop
- Destiny Kirkwood
- Arvena Plamowski
- Brenda Chaney
- Bryson Chapman
- Michael Ewing
- Colleen Slone
- Margarita Perez
- Gail Fogwell
- Gaynell Rowe
- Cindy Warr
- Alice Cross
- Madeleine Jamison
- Kayla Warfield
- Kania Burden
- Ashleigh Thomas
- David Read
- Jennifer Hess
- Stephanie King
- Dawn Radford
- Ashley Stuller
- Stephanie Ward

## Anniversaries

- Colleen Constant
- Morrell Robinson
- Jennifer Lockhart
- Karen Shields
- Layli Morse
- Bradley Kreischer
- Alexis Baker
- Martha Zapata
- Whitney Davis
- Kerri Davis





Thanks for Reading!

### Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Thank you and May God Bless You!

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