



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy July AID family and friends. How the months are passing by us. I cannot believe we are halfway through the year. We are staying busy here at AID as we just moved to our new office location 9434 Lima Rd Fort Wayne 46818; in the Lancia business office. Did you know we have another location in Muncie? The address is 3411 West Bethel Avenue Muncie, IN 47304. We also participated in the Juneteenth parade last month. This month we are preparing for the AID Open house Saturday August 20, 2022. This is a chance to show our AID family and friends our new building! This will also serve as a hiring event.

(Continued on page 2.)

Upcoming Events

- 4th of July
 - July 9: Orientation
 - July 11: 2-week Orientation
 - July 12: NP Day
 - July 18: Core B
 - July 20: Core A
 - July 21: Vital Signs
 - July 21: All House Managers Meeting
 - July 23: FA + CPR Class
 - July 29: FA + CPR Class
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A Letter From Our CEO (Cont.)

We will participate in Day of caring Wednesday, August 24th 2022. If you stop by our office check out our new brochures. You may see some new faces in our office as well; if you see them say hi and make them feel welcomed: Pamela Middlebrook our new medical assistant, Brandon Young our receptionist, Brittnei Tubbs, and David McFarland our new program managers. We are excited to have you all here at AID. We are also excited to have all of our new staff and house managers that have joined the AID family. As always thank you for your continuous support and have a blessed July!

Latasha Lesure
CEO, AID of Indiana



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Are you following AID on social media? Check us out on Facebook, Instagram, Twitter, and LinkedIn to see staff spotlights, job openings, shoutouts, and much more!
- AID will be Volunteering for the following events; Day of Caring August 24th & DSANI Buddy Walk Sept. 10th!
- Have someone you want to nominate for the staff spotlight? Email matthew@aidofindiana.com
- If you know anyone who is interested in working in the Home Health Care field, please contact [Aaron](#) or [Shayla](#).
- Now hiring smiling faces for the following positions: House Managers, DSP, Community Engagement, Medical Assistant, LPN/RN
- Our resources are now in a separate document that will be sent out with the newsletter each month. This newsletter is full of important information, updates, and fun content. The Resource document is available to view contacts, financials, and organizational information as well as community resources. You can view it on our website in the newsletter tab.



Now Hiring!



Scan the QR code or visit our website to apply.

www.aidofindiana.com

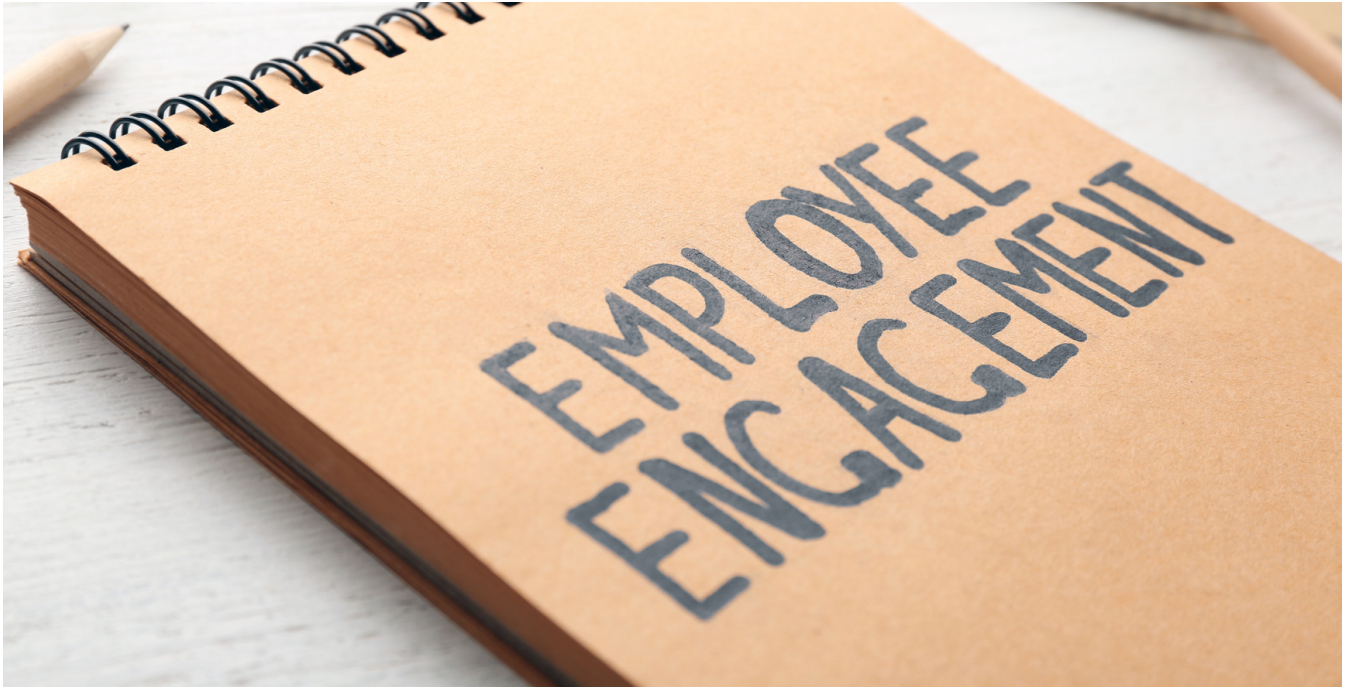


Community Spotlight



Celebrating the 4th of July !





Employee Engagement Contest

April Christlieb is this month's winner!

The first employee to complete the engagement requirements will receive a \$20 gift card! To win this month's employee engagement contest you must have a LinkedIn account. They are free to create if you do not have one. Update your profile to show your current position as an AID employee, and comment "Happy 4th!" under our July newsletter post.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.

Employees of the Month

Jamie Shaw (Community Engagement)
Cindy Baker

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!



House of the Month: WoodHollow

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. AID appreciates all you do! Thank you, and keep up the great work! All permanent staff in this house will receive a bonus on their checks and a cake or pizza party! Thank you so much Normandale!



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
 - *Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



Activity of the Month



4th of July Soda

With it's layers of red, white and blue, this 4th of July drink is a perfect addition to any celebration and it's easy to make too. It just requires a little patience when pouring.

The layers consist of a Pina Colada mix (non-alcoholic), Cherry 7-Up with grenadine, and blue berry Kool-aid from the squeeze bottles.

Instructions:

To make the drink, layer the drink SLOWLY and in individual glasses. The faster you go, the more likely everything is to mix in the glass.

This recipe is from The Quenzers.



[Read more of their recipes here!](#)



Birthdays

- Quitan Campbell
- Shayla Harrison
- Teila Jackson-Thomas
- Shelly Kennedy
- Melvin Lesure
- Tessa Novosel
- Cynequa Relue
- Khyler Runnels
- Tyjana Smith
- Kerianne Taylor
- Ted Tiefel III
- Mariann Tindall
- Mashael Yehia
- Melissa Anglin
- Tina Calvin
- Steve Carper
- Scott Conrad
- Christina Curtis
- Elise Davidson
- Christina Dillard
- Annette Donat
- Camille Farrow
- Roxanne Garrison
- Marc Gatorano
- Ashley O'Dea
- Candace Harris
- Margo Hencye
- Robert Hollars
- Austin Holy
- Julien Jerome
- Tracey Jones
- Paramijit Kaur
- Tammie Knox

Congratulations

- Joan Maloney
- Duncan Miracle
- Chrystal Morris
- Natalie Paradiso
- Marie Ricketts
- Natalie Robinson
- Natalie Shultz Montoya
- Deanna Smith
- Darrell Willis
- Pamela Wilson
- Susan Wooten
- Tracey Campbell
- Marviene Honiotes

Anniversaries

- Babatunde Atewologun
- Jaden Beamer
- Lukesha Bradford
- Jodi Butler
- Quintan Campbell
- Savannah Coonrod
- Nathan Hall
- Steve Hardwick
- Emah Stiglitz
- Katreece Wells

- Diana Gray
- Elizabeth Holman
- Breasia James
- Jennifer Moore
- Candace Roberson
- Latasha Lesure
- Danielle Thompson
- Kelly White
- Peggy Willmann
- Melissa Anglin
- Robert Armstrong
- Sarah Armstrong
- Robert Banter
- Teresa Banter
- Terika Blauvelt
- Curt Butler
- Chalista Conn
- Kelli Craig
- Estelila Davis
- Karen Fitch
- Trina Good
- Tracey Jones
- Stephen Manderbach
- Kade McMahan
- Dawn Pierce
- Joda Pipkin
- Lisa Rausch
- Aimmee Shafer
- Nina Steohens





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

