



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Hello AID family and friends; happy August! I feel like I say this every newsletter, but the year has flown by and still is. Parents, can you believe school will be starting this month? If you're anything like me, you have waited until the last minute and now are dreading school shopping. I tell myself every year I won't wait until the last minute; and I do. Shout out to all the parents that don't wait until the last minute. :) Some dates to keep in mind are: Day of Caring August 24, 2022 and AID open house August 24, 2022. I want to let everyone know that AID is a residential provider that supports individual rights. Our goal is to assist all individuals to live in the community to the best of their ability.

(Continued on page 2.)

Upcoming Events

- Aug. 1st: Monthly Finances Due
 - Aug. 5th: CPR/VS/AED Class
 - Aug 8-19 Orientation
 - Aug. 9th: Nurse Practitioner Day
 - Aug. 18th: Vital Signs Class
 - Aug. 19th: FA/CPR/AED Class
 - Aug. 20th: AID Open House
 - Aug. 24th: Day of Caring
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A Letter From Our CEO (Cont.)

With that being said we stride to constantly train our employees to be compliant with AID policies and procedures and with BQIS. We strive for quality services and if at any given time you feel AID is not providing quality service please reach out to me; Latasha Lesure 260-446-2287 or email me at latasha@aidofindiana.com. Like always thank you for your continuous prayers and support of AID.

Latasha Lesure
CEO, AID of Indiana

The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.

AID Open House

Come join us August 20th from 11a-3p at our new location (9434 Lima Road Fort Wayne, Indiana 46825). We want welcome you to the new office and show the hard work that we put into making this new facility great. Snacks and drinks will be provided as well! If you know anyone interested in learning more about our company or interested in becoming a home health aide, feel free to bring them out with you! We will be answering questions at our hiring booth from 1p-3p! If you have any questions about this event please reach out to Matthew Clinger: matthew@aidofindiana.com



What's New?

- AID will be Volunteering for the following events: Day of Caring August 24th & DSANI Buddy Walk Sept. 10th!
- AID employees please follow our LinkedIn page. LinkedIn is a great professional resource.
- Have someone you want to nominate for the staff spotlight? Email matthew@aidofindiana.com
- Please join us in welcoming Pam Middlebrook and Brittini Tubbs to the AID Team!
- We are looking for bright smiling faces for Community Engagement in Richmond and Albion! You can find more information on our Indeed page.
- Check out the new website. We've restructured it to make finding information easier for you.



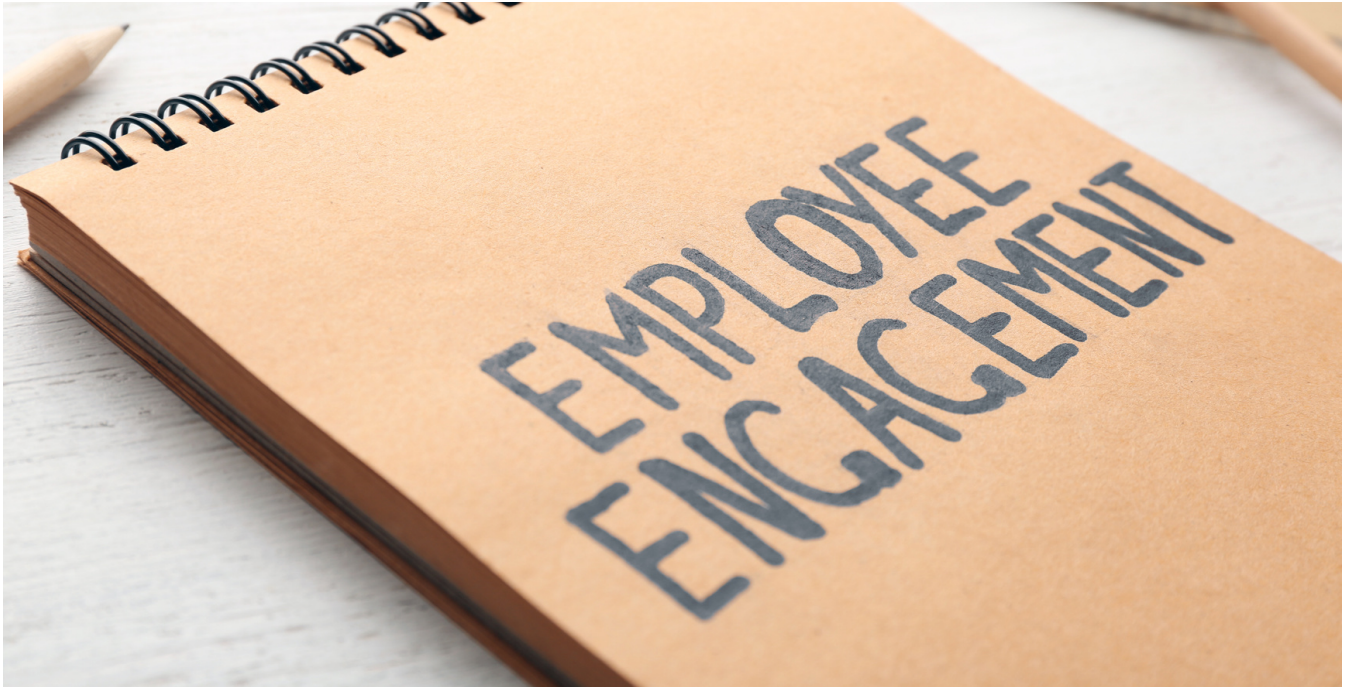
Now Hiring!



Scan the QR code to apply or visit our website for more info.

www.aidofindiana.com





Employee Engagement Contest

No winner for this month.

The first employee to SCOMM Matthew Clinger and the Finance Team the dates that the True Link Deposits are due will win August's Employee Engagement Contest!

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.

Employees of the Month

Jennifer Stroupe (Community Engagement)
Tracey Campbell

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!



House of the Month: Tapered Bank

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. AID appreciates all you do! Thank you, and keep up the great work! All permanent staff in this house will receive a bonus on their checks and a cake or pizza party! Thank you so much Tapered Bank!



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
 - *Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



Activity of the Month



Instructions:

These granola bars are the perfect after school snack. They're healthy, easy to make, and store well, with a great taste and texture.

[Learn how to make them here!](#)

This recipe is from Yummy Toddler Food.



Easy Homemade Granola

[Read more of their recipes here!](#)

Ingredients:

- chia seeds
- baking powder
- salt
- cinnamon
- vanilla extract
- peanut butter
- flour
- honey
- oats
- water or fruit puree
- unsweetened shredded coconut



Birthdays

- Colleen Constant
- Michaelle Camille
- Jennifer Lockhart
- Stephanie Wekheiser
- Danielle Hoffman
- Daisha Peek
- Sunnique Reed
- Elizabeth Hoffman
- Sarah Armstrong
- Joshua Jones
- Makalia Jones
- Donald Dickison
- Mark Riggle
- Anita Kapp
- Larry Savage
- Vicki Ayres
- Anna Landers
- Heather Avery
- Austin Housh
- Madison Stambaugh
- Elizabeth Irwin
- Ausin Wimer
- Nolan Dudley
- Terenasia Ward
- Brookly Johnson
- Craig Workman
- Jewel Leatherman
- Douglas Snyder
- Lori Gephart
- Amber Barnes
- Pamela Higdon
- Alexis Graves
- Mariyah Barney
- Renee Jansen
- Robert Hudson

Congratulations

Anniversaries

- Lisa Colglazier
- Peggy Collier
- Nancy Pearl
- Ronda Foster-Rodgers
- Susan Wooten
- Michelle Dawson
- Carrie Addington
- Tamara Bauer
- Tessa Novosel
- Carla Reum
- Garrett Wooten
- Danielle Yablonsky
- Suzanne Poe
- Caleb New
- Heather Avery
- April Bradford
- Anesha Woods-Bell
- Shawn Hines
- Ebony Taylor
- Janice Taylor
- Ted Tiefel
- Nicole Thomas
- Lia Smith
- Courtney Castator
- Malikah Moore
- Annette Donat
- Shannon Swain
- Joan Ice
- Amanda Wehrle
- Cherrelle McPherson





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

