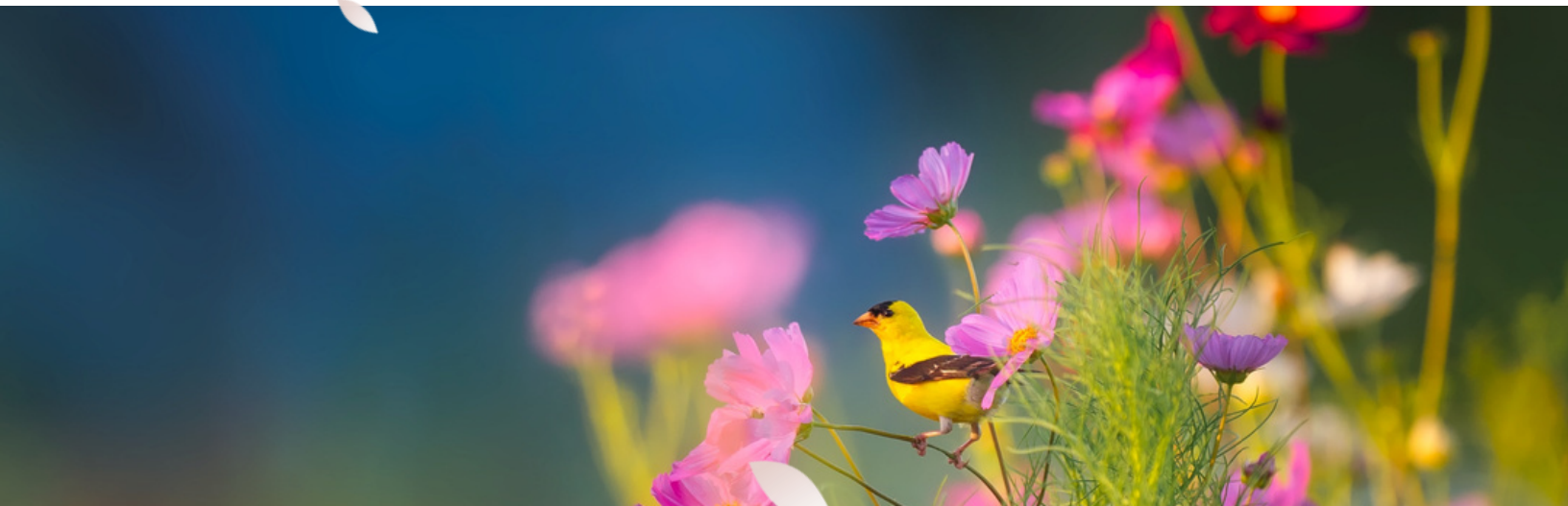




THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy May AID family and friends. I really hope April showers bring May flowers. Have you heard about the Lotus Special? This is an employee referral and new hire incentive to earn up to \$1,600.00. How it works: If a new applicant applies to AID from now-5/31/22 and stays 30 days they receive \$150.00. If they stay with AID for 60 days they receive \$200.00. If they stay for 90 days they receive \$250.00. If they continue employment for 1 year (date of hire) that employee will receive \$1,000.00. This will work the same way for the employee referral except the current employee and the new hire both get paid. What an easy way to earn some extra cash.

(Continued on page 2.)

Upcoming Events

- May 5th: Cinco de Mayo
 - May 7th: Relay for Life
 - May 10th: Nurse Practitioner Day
 - May 14th: disABILITIES Expo
 - Memorial Day (AID Office Closed)
-



A Letter From Our CEO (Cont.)

AID is now on zip recruiter; which is a platform for job seekers. Please also make sure to check out our facebook page. Our facebook page keeps up with current events and spotlights our employees. Just a reminder AID is moving to 9434 Lima rd. Fort Wayne, IN. 46825. We are slowly transitioning to our new office space. We are so excited! Thank you for all the continuous support and prayers. Please share the word that AID is hiring compassionate staff!

Latasha Lesure
CEO, A.I.D. of Indiana



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Are you following AID on social media? Check us out on Facebook, Instagram, Twitter, and LinkedIn to see staff spotlights, job openings, shoutouts, and much more!
- Have someone you want to nominate for the staff spotlight? Email matthew@aidofindiana.com
- If you still have not participated in a CPR class please get with stacy@aidofindiana.com or shayla@aidofindiana.com
- AID will be participating in the 2022 Relay for Life May 7th and the disABILITIES Expo May 14th! Please contact matthew@aidofindiana.com if you would like to help volunteer!
- A.I.D. is officially moving this May! Come check out the new location: 9434 Lima Road, Fort Wayne, IN.
- If you know anyone who is interested in working in the Home Health Care field, please contact Aaron or Shayla.
- Now Hiring smiling faces for the following positions: House Managers, DSP, Community Engagement, Medical Assistant, LPN/RN



Now Hiring!



Scan the QR code or visit our website to apply.

www.aidofindiana.com



A Message From Human Resources

Open Enrollment for Health Insurance will be in the month of May and takes effect August 1st. You can only sign up in the month of May. This is targeted to all Full-Time employees who have been here over 90 days. If you have not reached your 90 days within this given time frame, that is alright! You will be offered open enrollment once you hit your 90 day mark.

AID's Health Insurance is through Signature Care and it includes; Medical, Vision, and Dental. They also offer Short Term Disability, Direct Imaging, Discounts on lab work, Managed Care Concepts, Chronic Care, and Healthiest You.



Stacy Hall, Human Resources Specialist

Healthiest You is a great benefit to contact a doctor for treatment and/or to have access to prescriptions. This is a free service offered 24/7 for you and anyone that lives in your home! This is a great program to save money! The pharmacy they use for Healthiest You is CVS. Payments are deducted from every paycheck. Please contact our Human Resources Specialist, Stacy Hall, for more information and to get signed up!

Stacy Hall
Human Resource Specialist, AID of Indiana
(260) 444-3433 ext:106
stacy@aidofindiana.com



Community Spotlight



Employee Engagement Contest

First employee to draw or color with their client and post the artwork on Facebook, tag the AID page, and comment “May the Force be with You” under the May Employee Engagement Facebook post (posting on May 4th, 1pm) will win!

Employee Referral Bonuses

New-Hire Bonuses are underway! If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day, and 1-year bonuses. All together that is a possibility of a \$1,600 bonus! Ask Human Resources for any questions regarding the bonuses.

We encourage everyone to have fun within their houses by interacting with the clients! This could be a movie night, craft day, learning day, and much more. This will ensure that your client is actively learning by staying active and entertained!

Please visit our website www.aidofindiana.com. Review us on the [Facebook](#) or [Indeed](#) page!

We are always looking for more participation! Please bring your talents and gifts to AID! If you are crafty and would like to participate in activities with AID: we need you! If interested in getting more involved please contact the Office Manager; Matthew Clinger.

Matthew Clinger
(260) 444-3433 ext:110
matthew@aidofindiana.com



Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.

Employees of the Month

Destiny Kirkwood (Community Engagement)
Dawn Radford

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!



House of the Month: Sandridge

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. A.I.D. appreciates all you do! Thank you, and keep up the great work! All permanent staff in this house will receive a bonus on their checks and a cake or pizza party! Thank you so much Sandridge!

Employee Engagement April Winner

Anesha Woods-Bell



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



Activity of the Month

May Flowers

E V G N V S B J B U L Q A Y F
 L F C Y P W U L U O U H P L L
 O X R F X A P N O K F Y J I O
 O M F I M R Q M N O U S A G W
 Y Z A N E E A L G Y M I U H E
 L C Q G R N M I A L C I Z T R
 A O T F N N D O L U R P N J Q
 K O F B Z I P S R X G L U G Z
 E K S D G K F G L I H H K K J
 F O J P W Q I I T H A L S V W
 A U A S R F G U C Y U L O L D
 M T Z N Y I I L D E S P T Q P
 I F E I L Q N D K K N G H O V
 L X W D V Z H G N V L T P B Q
 Y Q K G D P F C C F X E N B R

Magnificent

Memorial

Blooming

Friends

Spring

Laughs

Light

Cookout

Sunny

Flower

Family

Lake



Birthdays

- Diana Gray
- Gladys Davila
- Shonda Sills
- Jake Lyon
- Bronwyn Wuthrich
- Robert Armstrong
- Tammy Bauer
- Judith Murphy
- Aaron Williams
- Ryan Williams
- Tessa Hunden
- A'zirea Howze
- Matthew Clinger
- Verdis Ball
- Catherine Howard
- Gary McGinnis
- Laura Blott
- Sherry Tarquinio
- Kayla Warfield
- Jennifer Hess
- Teresa Banter
- Candice Roberson
- Rosemary Dowidat
- Shelley Normann
- Whitney Wright
- Karson Henry
- Amy Ettinger
- Annette Coby
- Mohammed Siddiqui
- Nicole Ladig
- Kayla Gross
- Morgan Herber



Happy
Birthday!

- Victoria Prol
- Charlotte Rowe
- Laura Choka-Knee
- Brenda Fisher

Anniversaries

- JJ Robinson
- Margie Owens
- Michelle Hagewood
- Catherine Myers
- Deisha McCain
- Jake Lyon
- Leslie Grabhorn
- Susan Peach
- Bronwyn Wuthrich
- Renee Boothby
- Gwendolyn Carpenter
- Heather Carr
- Kiara Simpson

- Vicki Ayres
- Hunter Holy
- Natalie Shultz Montoya
- Tina Tarr
- Tracy Woodgett
- Jean Light
- Amber Rudd
- Sandra Slisher
- Cynequa Relue
- Melissa Rogers
- Nicolas Ireland
- Junior Francois
- Anna Landers
- Jessica Taylor
- Paulette Harris
- Sherry Tarquinio
- Robert Hollars
- Teresa Powell





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

