

# THE LOTUS

AID of INDIANA



## A Letter From Our CEO

Hello AID family and friends happy November! We have had beautiful fall weather with the exception of the two snow days. As you can tell I'm not a big fan of the snow. I want to welcome Amanda Whitehurst our new receptionist and Larry Geans our new program manager to AID! Here at AID we are getting ready for the holidays. We will have a Thanksgiving dinner at the Franke Park Pavilion. Please stay tuned for dates and time. Also have you seen AID advertisements on our social media pages? If you have not already; check it out. Have you heard; AID on WMEE? Yes, we are looking for staff on WMEE as well.

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## Upcoming Events

- Nov. 19: AID Thanksgiving Event
- Nov. 24: Thanksgiving
- Nov. 24-25: AID Office Closed
- Nov. 21: Core B
- Nov. 23: Core A
- Nov. 8-9: Nurse Practitioner Day



## A Letter From Our CEO (Cont.)

Did you know we are Hiring! We advertise on social media, radio, open interviews, job fairs, LinkedIn, and community events. If we are missing ways to attract new employees please reach out to HR with your ideals; we would love to hear them. Please ask for Shayla at 260.444.3433 ext 105. Did you also know we have restructured our programming department? Jessica Booker and David McFarland are now Program Manager leads! The restructure chart will be going on with the weekly emails. Did you know that we send out weekly emails in residential? This is to take care of issues in real time.

I don't want anyone to have to wait until the quarterly to address any grievances. Please make sure you let us know what is going on by responding to the weekly emails; whether it is good or bad we want to know! You also have the option to reach out to me Latasha Lesure, CEO at AID. I can be reached at 260.444.3433 ext 113. Like always thank you for your continuous support and prayers for AID. God Bless

Latasha Lesure  
CEO, AID of Indiana

## The AID Motto

Assistance, Independence, Dignity.

## The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting "everyone", the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

## Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



## What's New?

- The Resource Document is available on our website on the Resources tab under "State of the Business". It has useful contact info, our updated organization chart and more. [View it here.](#)
- AID will be hosting Thanksgiving at Franke Park on November 19.
- AID employees please follow our LinkedIn page. LinkedIn is a great professional resource.
- Have someone you want to nominate for the staff spotlight? Email [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com)
- AID is hiring DSPs, Community Engagement Staff, and House Managers. Apply through the QR Code below. Current employees interested in a new position, please stop by the front desk at the office and fill out a job transfer application.
- We want to continue attending local events with aligning missions in our community. Thank you to all of the AID of Indiana staff for giving your time to help us all be more involved. If you know of any upcoming events please let [Matthew](#) know.



## Now Hiring!



Scan the QR code to apply or visit our website for more info.

[www.aidofindiana.com](http://www.aidofindiana.com)





## Community Spotlight





## Upcoming Events



## Activity of the Month



### Instructions:

1. Trace your hand.
2. Draw in the turkey wings, feet, and beak.
3. Decorate your turkey to get them ready for Thanksgiving!

[Read more about them here!](#)

This craft is from  
[goodhousekeeping.com](http://goodhousekeeping.com)

**GOOD  
HOUSEKEEPING**

[See more of their crafts here!](#)

## Hand Turkeys

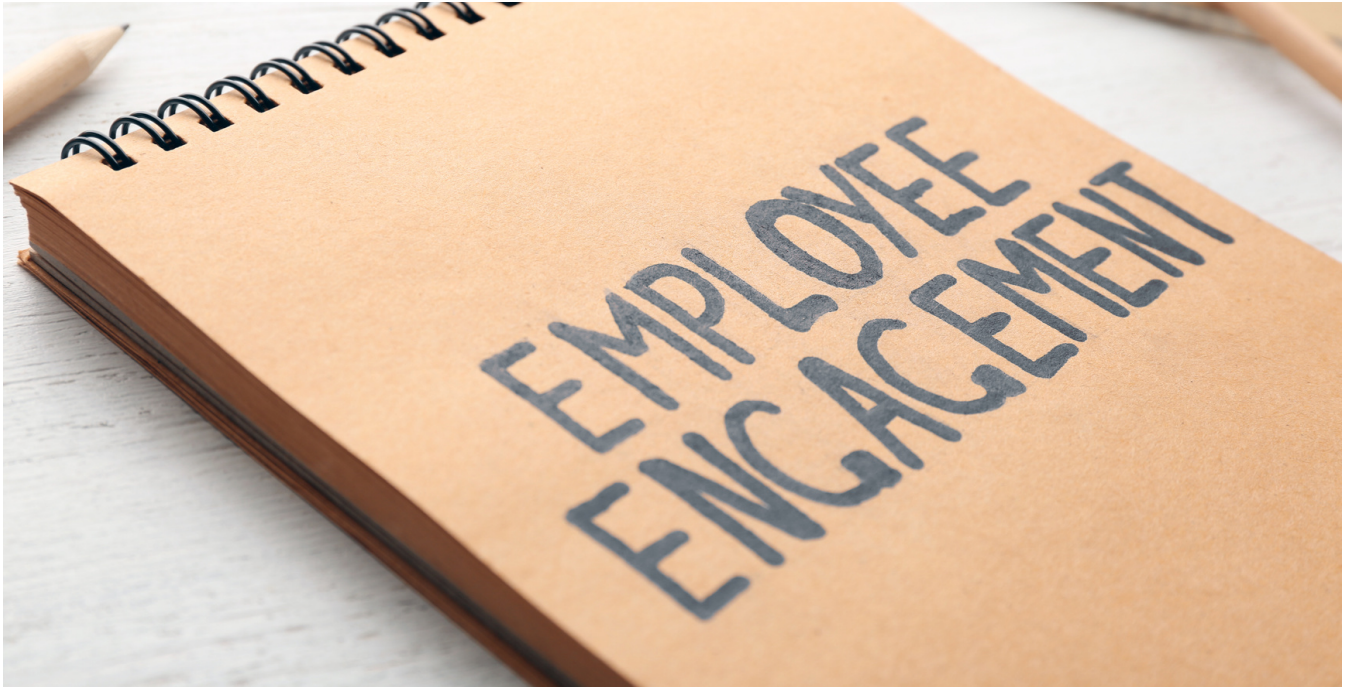
This Thanksgiving have your turkey and eat it too!

### Supplies:

- Paper
- Coloring Supplies







## Employee Engagement Contest Winner

No winner this month! See how to enter below.

### How to Win October's Contest:

Send a picture with your turkey drawings to [Matthew](#) after completing the Activity of the Month to win the Employee Engagement Contest for a \$20 giftcard. Everyone who participates will be entered for a chance to win.

## Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



# Thank You!

## Employees of the Month



*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!*

## House of the Month: Birky

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a bonus on their checks and a cake or pizza party!





## Birthdays

- Victoria McCallister
- Joda Pipkin
- Doris Booher
- Joe Becker
- Diane Wine
- Christina Henry
- Earl Detienne
- Cade Swayze
- Jenn Stroupe
- Tommy Blevins
- Stephany McDavid
- Kimberly Purkey
- Amelia Franklin
- Peter Wakaba
- Bryson Chapman
- Kylah Derrick
- Danee Reese
- Teresa Powell
- Margaret Hammond
- Laura Wharton
- Tara Greer
- Mary Smith
- Caleb New
- Mary Bloom
- Malikah Moore
- Lottie J Farver
- Dawn Pierce
- Kelsey Mcadams
- Kearsden Miller
- Nicole Thomas
- Isys Williams
- Alexandria Langston
- Stephanie Ward
- Mike Wright

# Congratulations

- Cameron Butcher
- Jayla Moore
- Estella Davis
- Shiquita Bryant
- Shelley Winter
- Peggy Collier
- Whitney Davis

## Anniversaries

- Kearsden Miller
- Oluwaseyi Amole
- Indonesia Stephens
- Amelia Franklin
- David Mcfarland
- Teila Jackson-Thomas
- Gladys Davila
- Michael Fear
- Ashlea Brown
- Rayne Smethers
- Jessica Croft
- Fairy Rahebi
- Margaret Hammond

- Daisha Peek
- Libby Irwin
- Tahj Whigum
- Judith Murphy
- Kenci Grayson
- Megan Julian
- Suzan M Jones
- Danielle Hoffman
- Cynthia Leeper
- Sarah Blair
- Whitney Wright
- Austin Holy
- Porcha Newsom
- Tammitha Trouten
- Latania Menzies
- Laina Underwood
- Kindra Miller
- Tyler Lyon



## Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.  
\*Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.\*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

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**Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.**

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Thanks for Reading!

### Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Thank you and May God Bless You!

What does it mean to be accredited by CARF?  
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

