



# THE LOTUS

AID of INDIANA



## A Letter From Our CEO

Happy holidays AID family and friends. Can you believe it is December and 2022 will be over. We gladly will welcome 2023. So many memories here at AID; thank you to everyone who has made this company a success. We will have a Christmas 'Cookie Craze' party Dec. 14 from 5pm-7:30pm. Special guest Santa will make an appearance from 6p-7p. We will have BINGO, crafts, and baked desserts. Please view the events page for more details. Attention all employees as the end of the year is approaching please look out for the employee survey and next month is the employee assembly. Make sure to check out our website to get state and company updates.

(Continued on page 2.)

## Upcoming Events

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- Dec. 14: AID Christmas Party
  - Dec. 18: 1st Day of Hanukkah
  - Dec. 24: Christmas Eve
  - Dec. 25: Christmas Day
  - Dec 26: Last Day of Hanukkah
  - Dec 26: Kwanzaa
  - Dec. 31: New Year's Eve
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## A Letter From Our CEO (Cont.)

Did you know the state is making sure we as providers and advocates make sure the individuals are educated on their rights? AID wants to work with all individual teams to make sure we educate all individuals on their rights. Working together as a team ensures that our loved ones and individuals live to the best quality of life possible. We are hiring here at AID. If you know someone that is a team player, compassionate, and patient; please call Shayla Harrison at 260.444.3433. ext 106. Like always thank you for the continuous prayers and support and thank you for choosing AID.



Latasha Lesure  
CEO, AID of Indiana

## The AID Motto

Assistance, Independence, Dignity.

## The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

## Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



## What's New?

- The State of the Business Document is available on our website on the Resources tab under "State of the Business". It has useful contact info, our updated organization chart and more. [View it here.](#)
- AID will be hosting a Christmas party on December 14.
- AID employees please follow our LinkedIn page. LinkedIn is a great professional resource.
- Have someone you want to nominate for the staff spotlight? Email [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com)
- AID is hiring DSPs, Community Engagement Staff, and House Managers. Apply through the QR Code below. Current employees interested in a new position, please stop by the front desk at the office and fill out a job transfer application.
- We want to continue attending local events with aligning missions in our community. Thank you to all of the AID of Indiana staff for giving your time to help us all be more involved. If you know of any upcoming events please let [Matthew](#) know.



## Now Hiring!



Scan the QR code to apply or visit our website for more info.

[www.aidofindiana.com](http://www.aidofindiana.com)





## Community Spotlight

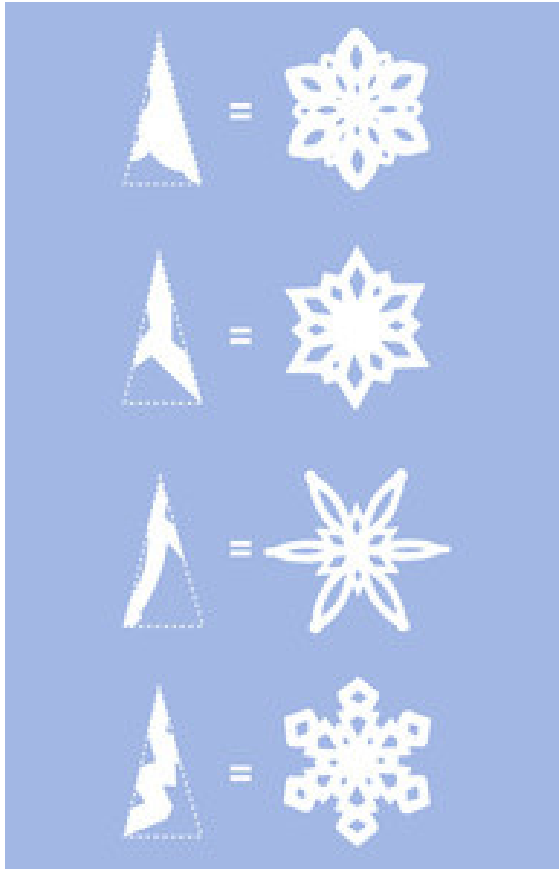




## Upcoming Events



## Activity of the Month



### Instructions:

1. Fold a piece of paper until it looks like the triangle shown here.
2. Cut out sections of the triangle .
3. Unfold the paper to see your snowflake!

[Read more about them here!](#)

This craft is from  
[marthastewart.com](http://marthastewart.com)

**martha  
stewart**

[See more of their crafts here!](#)

## Paper Snowflakes

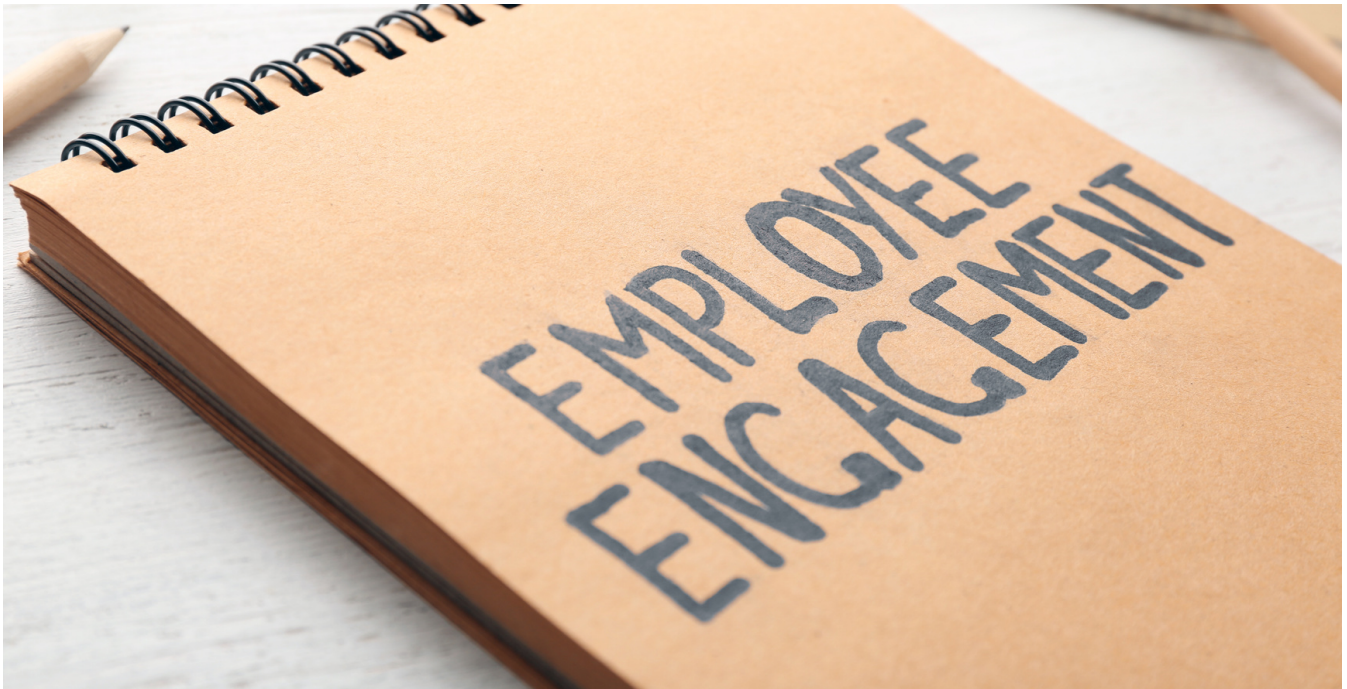
Decorate for the holidays with this fun craft you can make from home.

Supplies:

- Paper
- Safe Scissors







## Employee Engagement Contest Winner

No winner this month! See how to enter below.

## How to Win This Month's Contest:

Take a selfie with a friend at work. A coworker or an individual (with their permission) is fine. Send the picture to [Matthew Clinger](#) for your chance to win this month's employee engagement contest for a \$25 gift card.

## Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



# Thank You!

## Employees of the Month



*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!*

## House of the Month: Fiesta Way

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a bonus on their checks and a cake or pizza party!





## Birthdays

- Bertha Bailey
- Peggy Willmann
- Ellen Johnson
- Sheryl Horne
- Brenda Chaney
- Nancy Vanhoosier
- David Johnson
- Johnny Jent
- Arthur Perdue
- Patty Nichols
- Lizzie Yoder
- Robin Morrow
- Rachel Geistwhite
- Adam Jump
- Aandrea Miracle
- Lillian Napier
- Kesha Bradford
- Kim Weaver
- Jennifer Krebs-Marquardt
- Tonya Bryson
- April Bradford
- Katreece Wells
- Rebecca Anderson
- Amanda Skulicz
- Anthony Zimmerman
- Rachel Conley
- Kindra Miller
- Ashley Williams
- Samantha Caston
- Destiny Kirkwood
- Alexis Carter
- Bmy Young
- Jennifer Kerlegrand

# Congratulations

- Amber Rudd
- Curtis Tanner
- Jasmine White
- Breasia James
- Zarryah Booker
- Rayne Figgs
- Kyshawn Parker
- Taquay White
- Angel Derrick
- Amahri Moore
- Savannah Welling
- Jasmine Carter

## Anniversaries

- Kimberly Davis-Eliason
- Cody Paul
- Allie Thomas
- Gabriele Hernandez
- Ellen Johnson
- Armani Jones
- Sakeya White
- Sharon Aparicio
- Jay-Dee Downam
- Steven Erbse

- Talia Howard
- Jamie Shaw
- Stephanie Werkheiser
- Amy Ettinger
- Annette Coby
- Aamina Siddiqui
- Mohammed Siddiqui
- Dennise Ettinger
- Nolan Dudley
- Wallace Collier
- Donald Dickinson
- Mary Dickinson
- Kelly Jump
- Adam Jump
- Aaron Williams
- Sarah Stewart
- Melvin Lesure
- Chelsea Brown
- Quintin Robinson
- Ryan Williams
- Patty Nichols
- Karmen Williams



## Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.  
\*Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.\*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

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**Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.**

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DECEMBER 2022

# RESOURCES

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

[www.aidofindiana.com](http://www.aidofindiana.com)

## CONTENT

2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10:	Organization Chart
11-17:	Glossary of Titles



**[View the State of the Business Document](#)**





Thanks for Reading!

### Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Thank you and May God Bless You!

What does it mean to be accredited by CARF?  
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

