



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy New Year AID family and friends. I hope everyone had a happy holiday, and I pray 2023 brings many blessings to everyone. Some things that are new in 2023: the state is using electronic visit verification (EVV) for billing. This is a new process for all residential providers and it is very important we stay compliant. Employees, please lookout for continuous training to make sure we all understand what is required. The state is also providing a Direct Service Workforce Grant. This means FSSA is dedicating \$130 million with a requirement that 95% of awarded funding flows directly to Direct Service Workers.

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Upcoming Events

- Jan. 1: New Years Day
 - Jan. 2: New Years Day Recognition (AID Office Closed)
 - Jan. 7: Orientation
 - Jan. 9: 2 week Orientation
 - Jan. 10: NP Day (Team A)
 - Jan. 11: NP Day (Team B)
 - Jan. 16: Martin Luther King Jr. Day
 - Jan. 19: Vital Signs
 - Jan. 27: CPR
 - Jan. 28: Orientation
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A Letter From Our CEO (Cont.)

Also, we are hiring. If you know someone that demonstrates AID culture please have them call Shayla at 260.444.3433 ext. 105. We at AID have experienced so many blessings and opportunities in 2022; on behalf of everyone at AID, thank you for your continuous support and Prayers. Have a blessed 2023

Latasha Lesure
CEO, AID of Indiana



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- The State of the Business Document is available on our website on the Resources tab under "State of the Business". It has useful contact info, our updated organization chart and more. [View it here.](#)
- AID will be at the 2023 Baby Fair & Family Expo at the Memorial Coliseum. [Find more information about the event here.](#)
- House Managers, make sure to stop by the office to pickup new AID long sleeve shirts, beanies, and jackets for you and your house.
- Have someone you want to nominate for the staff spotlight? Email matthew@aidofindiana.com
- AID is hiring DSPs, Community Engagement Staff, and House Managers. Apply through the QR Code below. Current employees interested in a new position, please stop by the front desk at the office and fill out a job transfer application.
- We want to continue attending local events with aligning missions in our community. Thank you to all of the AID of Indiana staff for giving your time to help us all be more involved. If you know of any upcoming events please let [Matthew](#) know.



Now Hiring!



Scan the QR code to apply or visit our website for more info.

www.aidofindiana.com



Community Spotlight



Upcoming Events



2023 97.3 WMEE Baby Fair & Family Expo

📍 4000 Parnell Ave, Fort Wayne, IN 46805

📞 (260) 471-5100 | [Visit Website](#)

Dates: February 25, 2023

Location: [Allen County War Memorial Coliseum](#)

Time: 9:00 AM to 3:00 PM

Price: Free

Wheelchair Accessibility: Yes

[Email](#)



Activity of the Month



3 Recipes to Try

1. The Spinach Queen: Packed with vitamins and pineapple for a tangy finish.

2. If Looks Could Kale: A superfood smoothie with bananas and almond butter for a creamy taste.

3. The Big Squeeze: The perfect morning pick me up made with an orange juice base.

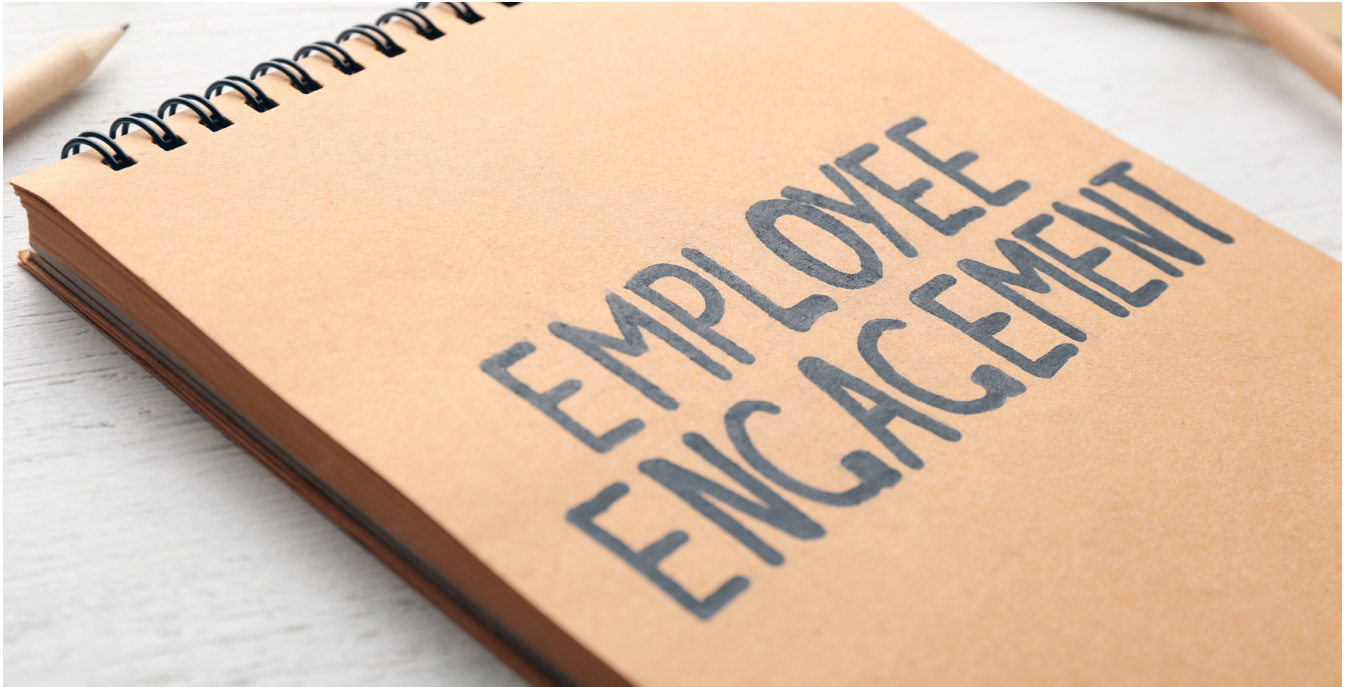
[See the full recipes here!](#)

This recipe is from trueandwell.com
[See more of their recipes here!](#)

Green Smoothies

Start the year off right with one of 3 different green smoothie recipes. Each one packed with nutrients to keep you healthy and happy in 2023.





Employee Engagement Contest Winner

Candace Thompson

How to Win This Month's Contest:

Take a selfie with a friend at work. A coworker or an individual (with their permission) is fine. Send the picture to [Matthew Clinger](#) for your chance to win this month's employee engagement contest for a \$25 gift card.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Cold Springs

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a bonus on their checks and a cake or pizza party!

Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.



Birthdays

- KARLA AISTROP
- MATTHEW ARBOGAST
- KRISTY DAVIS
- DENNISE ETTINGER
- KAREN FITCH
- LESLIE GRABHORN
- KATE HESSLER
- UNEEK HOGAN
- MIKE JANES
- ROGER JUDD
- LIBBY KLEIN
- EDWARD KNAPCZYK
- BRADLEY KREISCHER
- SHAMYRIA LISTON
- NISREEN MANAGO
- ERIN MARTIN
- DAVID MCFARLAND
- LYREL MILLER
- ERRITTY NATHAN
- PAMELA NUGENT
- MARGIE OWENS
- NANCY PEARL
- EUNICE POPOOLA
- DEBORAH ROSS
- GAYNELL ROWE
- LATISHA SANDERS
- KIAIRA SIMPSON
- KAT SIMS
- RAYNE SMETHERS
- MAKAYLA STARR
- TINA TARR
- CHANDA TAYLOR
- CANDACE THOMPSON
- CHERYL WAGNER

Congratulations

- LARRIONNA WALKER
- KELLY WHITE

Anniversaries

- TAMMIE KNOX
- SUNNIQUE REED
- SHONDA SILLS
- TOMMY BLEVINS
- MICHAEL COUNT
- ERRITTY NATHAN
- DANIELLE SANCHEZ
- CRAIG FULLER
- LISA HERRING
- MARK RIGGLE
- CHRISTINA DILLARD
- KRISTY DAVIS
- CRYSTAL MORRIS
- JESSICA BROWN
- KIMBERLY LADIG
- NICOLE LADIG
- TERENASIA WARD
- ELIZABETH COLEMAN
- CHRISTINA KRAAKMAN
- MARY CLINE



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



JANUARY 2023

RESOURCES

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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3-5:	Community Resources
6-9:	Contact Directory
10:	Organization Chart
11-17:	Glossary of Titles



[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

