



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Hello AID family and friends; welcome to February. I hope 2023 is treating everyone well. As we start the new year off please stay tuned for all the upcoming events you can find in this newsletter, our facebook page, our website, and Instagram page. We intend to stay involved in the community not only to get our name out, but to give back to our communities. If you have any community events happening please let us know. Our first community event will be the 97.3 WMEE Baby fair & Family Expo on February 25, 2023 from 9a-3pm. Great news AID was eligible for the Direct Service Workforce Investment Grant (DSW). These are funds that are used for the workforce.

(Continued on page 2.)

Upcoming Events

- Feb. 11 Orientation
 - Feb. 13 2-Week Orientation
 - Feb. 14 Valentines Day
 - Feb. 14 NP Day Team B
 - Feb. 15 NP Day Team A
 - Feb. 20 Core B
 - Feb. 22 Core A
 - Feb. 25 Orientation
-



A Letter From Our CEO (Cont.)

AID is hiring for DSP's and community engagement staff. We are looking for patient and compassionate staff that also demonstrate teamwork. If you know someone who will fit into the AID culture please reach out Shayla Harrison 260.444.3433 ext. 105. We try to have an orientation almost every week! Residential teams please take advantage of the weekly emails that go out. This is how we stay in communication with the teams. Let us know the good, the bad, and the ugly on these emails. We want to make sure we give the best customer service we can.

We also want to make sure we give our individuals the best quality of life possible. I want to take the time and thank all the AID employees for their hard work and dedication. You are the reason our company flourishes. Like always thank you for all your thoughts and prayers. God bless

Latasha Lesure
CEO, AID of Indiana



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- The State of the Business Document is available on our website on the Resources tab under "State of the Business". It has useful contact info, our updated organization chart and more. [View it here.](#)
- AID will be at the 2023 Baby Fair & Family Expo at the Memorial Coliseum. [Find more information about the event here.](#)
- Make sure to watch the employee assembly that was shared out through email and SCOMM. If you need the link sent again please contact [Khyler](#).
- Have someone you want to nominate for the staff spotlight? Email matthew@aidofindiana.com
- AID is hiring DSPs, Community Engagement Staff, and House Managers. Apply through the QR Code below. Current employees interested in a new position, please stop by the front desk at the office and fill out a job transfer application.
- We want to continue attending local events with aligning missions in our community. Thank you to all of the AID of Indiana staff for giving your time to help us all be more involved. If you know of any upcoming events please let [Matthew](#) know.



Now Hiring!



Scan the QR code to apply or visit our website for more info.

www.aidofindiana.com



Community Spotlight



Quintan Campbell (HM) and Ian



Upcoming Events



2023 97.3 WMEE Baby Fair & Family Expo

📍 4000 Parnell Ave, Fort Wayne, IN 46805

📞 (260) 471-5100 | [Visit Website](#)

Dates: February 25, 2023

Location: [Allen County War Memorial Coliseum](#)

Time: 9:00 AM to 3:00 PM

Price: Free

Wheelchair Accessibility: Yes

[Email](#)



Activity of the Month



DIY Heart Tree

Materials:

- scrapbook paper in pinks, reds, glitters or whatever your heart desires
- twine or string
- clip on birds or other branch decor
- thin branches
- white paint
- white pitcher or vase

[See the full instructions here.](#)

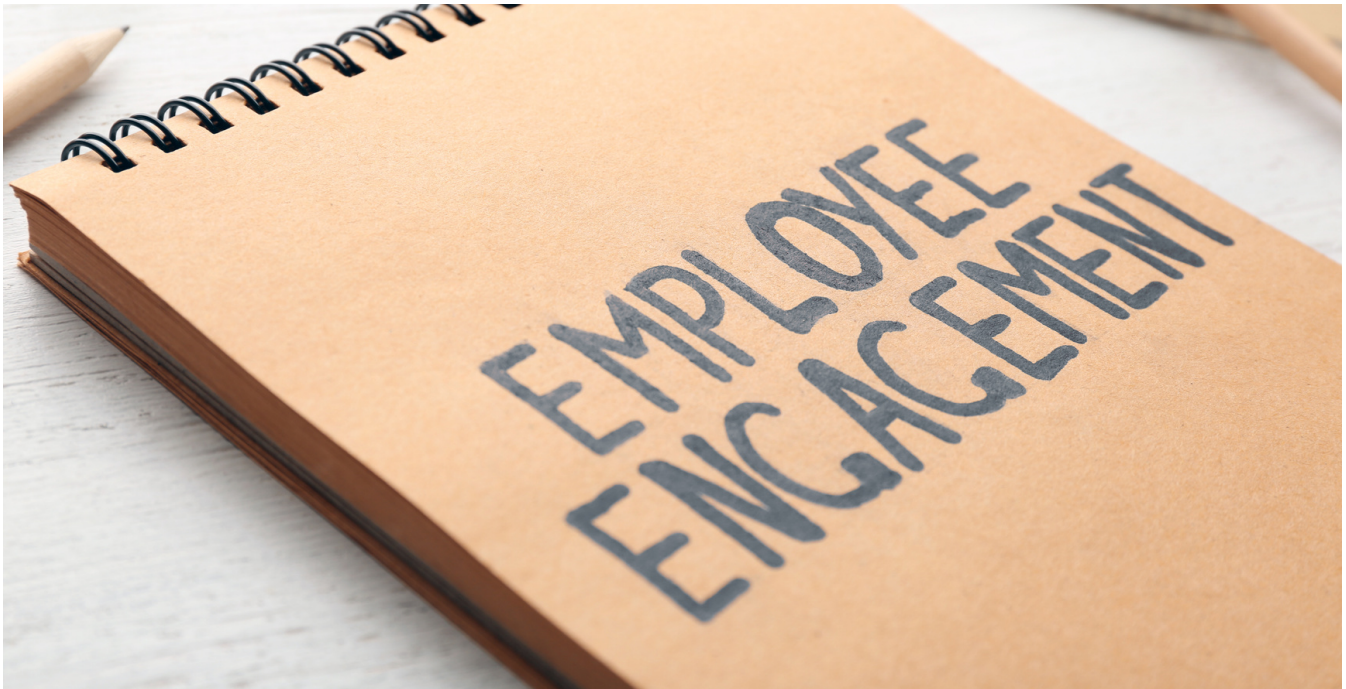
This craft is from The House That Lars Built.

[See more of their crafts here!](#)

Valentine's Decor

Set the mood for Valentine's day with this fun and easy craft.





Employee Engagement Contest Winner

No Winner this Month.

How to Win This Month's Contest:

Email [Matthew Clinger](#) something you learned from the employee assembly for your chance to win this month's employee engagement contest for a \$25 gift card.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Albert

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a bonus on their checks and a cake or pizza party!

Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.



Birthdays

- MARY DICKISON
- KRISTIN CARNOVALE
- TAMARA REED
- CHERYL GRICE
- KIMBERLY BRENN
- CATHERINE MYERS
- PAM MIDDLEBROOK
- BETTY SUE HUGHES
- KIP BACK
- ANN NELSON
- DAWN RADFORD
- STACY BRITTON
- KIMBERLY BICKEL
- MICHELLE HAGEWOOD
- MINNIE LINDSEY RICH
- ANGELA BERUMEN
- AMY BROWN
- SARAH STEWART
- EBONY TAYLOR
- SHAWN HENDERSON
- OLUWASEYI AMOLE
- DANIELLE SIMPSON
- CIARA ROYAL
- AMBER WHARTON
- AMANDA BARKER
- MEGAN JULIAN
- DOWLAH ALASAL
- CODY PAUL
- AMANDA WHITEHURST
- ISABEL SCHULTIS
- MORRELL ROBINSON
- CARRIE JEMISON
- DOMINIC BENSON
- AAMINA SIDDIQUI

Congratulations

- ARMANI JONES
- KANIA BURDEN
- JAYLEN WALKER
- LUELLA WOODS
- MADISON BOLTIN
- DEVONNA SMITH

Anniversaries

- CINDY BAKER
- MICHAELLE CAMILLE
- STACY LYNN HALL
- MARIANN TINDALL
- MARILYN SOMERS
- DEBORAH HARRIS
- MARGO HENCYE
- PETER WAKABA
- DOWLAH ALASAL
- DAWN ALEXANDER
- SARAH THOMPSON
- GARY GROSSMAN
- LAURA WHARTON
- BILLY JOE HOWELL-SINNARD

- AZIREA HOWZE
- MATTHEW CLINGER
- VICTORIA MCCALLISTER
- HAILEE HORMANN
- BETTY SUE HUGHES
- JEWEL LEATHERMAN
- CHRISTA STEVENS-SHAFFER
- LYREL MILLER
- KRISTIN BODEY
- DEBORAH POIRY
- MIKE WRIGHT
- KRISTIN CARNOVALE
- REBECCA ANDERSON
- BERTHA BAILEY
- VICTORIA PROL
- CHARLOTTE JEAN ROWE
- AMANDA DAY
- ASHLEY WILLIAMS



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
 - *Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



FEBRUARY 2023

RESOURCES

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

CONTENT

2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10:	Organization Chart
11-17:	Glossary of Titles



[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

