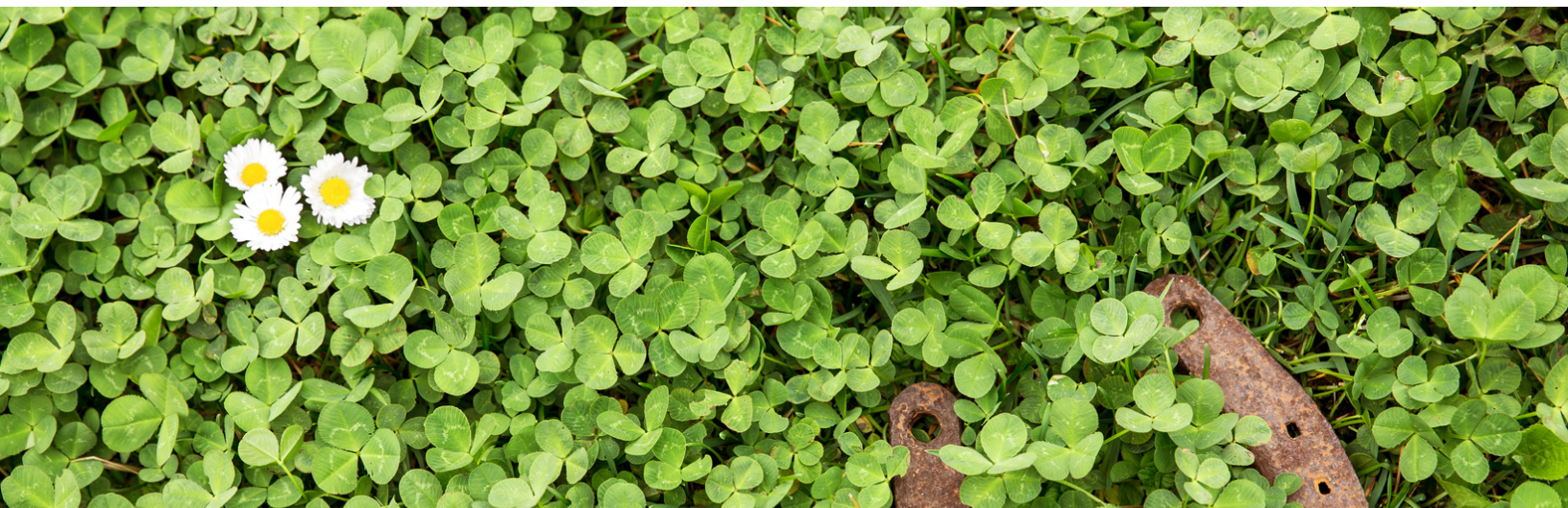




THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy March AID family and friends. I have to say we have had some pretty nice weather thus far; such a blessing. AID participated in the MWEE Baby Fair in February and it was a hit. Thank you to all of those who came out and saw us. We have our St. Patrick's Day Dance on march 16. Did you know that AID gave out longevity and preferred caregiver bonuses to staff? We appreciate all of our staff. We know the hard work and dedication that is needed to make our individuals have a better quality of life. We understand and recognize sometimes it can be overwhelming.

(Continued on page 2.)

Upcoming Events

- Mar. 1: South Orientation
 - Mar. 3: CPR
 - Mar. 8: South Orientation
 - Mar. 14: NP Day Team A
 - Mar 15: NP Day Team B
 - Mar 16: South Orientation
 - Mar. 16: AID St.Patricks Day Dance
 - Mar. 17: St. Patrick's Day
 - Mar. 20: Core B Class
 - Mar. 22: Core A Class
 - Mar. 22: South Orientation
 - Mar. 23: Vital Signs
 - Mar. 24: CPR
 - Mar. 31: CPR
-

A Letter From Our CEO (Cont.)

Please know that you make a difference not only in the individual's lives, but also in the lives of the people you work beside. Thank you all! Do you know anyone that fits the AID culture and values? Applications can be submitted through Indeed or you can reach out to Shayla Harrison 260-444-3433 ext.105. We are continually working to find the right candidates who believe in the values of AID and care about the clients we serve. It is important that all parents and guardians feel secure knowing their loved ones are safe and cared for.

We strive for excellence, but we are not perfect. If you have a grievance please do not hesitate to email me at latasha@aidofindiana.com. Like always thank you for the continuous prayers and support. Have a blessed March.

Latasha Lesure
CEO, AID of Indiana



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- The State of the Business Document is available on our website on the Resources tab under "State of the Business". It has useful contact info, our updated organization chart and more. [View it here.](#)
- AID will be hosting a St. Patrick's day event on March 16, from 5-7pm.
- Make sure to watch the employee assembly that was shared out through email and SCOMM. If you need the link sent again please contact [Khyler](#).
- Have someone you want to nominate for the staff spotlight? Email matthew@aidofindiana.com
- AID is hiring DSPs, Community Engagement Staff, and House Managers. Apply through the QR Code below. Current employees interested in a new position, please stop by the front desk at the office and fill out a job transfer application.
- We want to continue attending local events with aligning missions in our community. Thank you to all of the AID of Indiana staff for giving your time to help us all be more involved. If you know of any upcoming events please let [Matthew](#) know.



Now Hiring!



Scan the QR code to apply or visit our website for more info.

www.aidofindiana.com



Community Spotlight



Upcoming Events



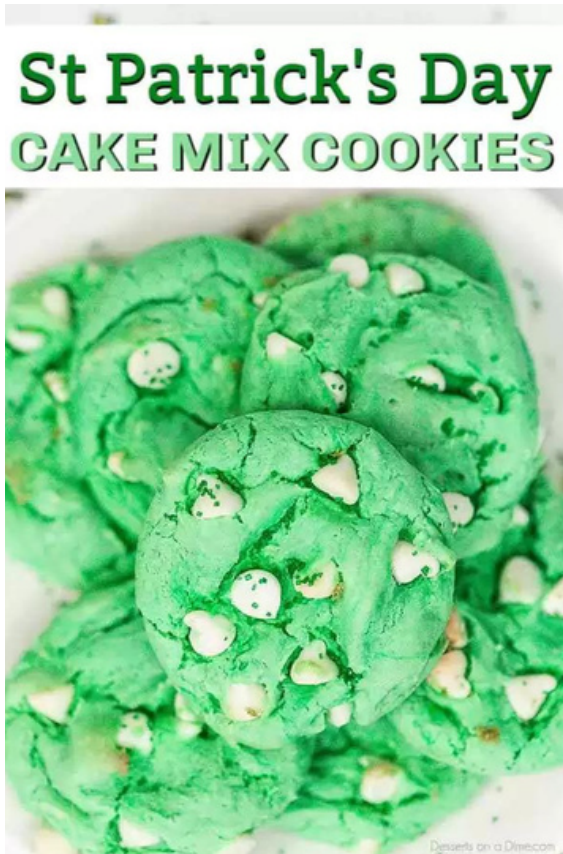
ST. PATRICK'S DAY DANCE

MARCH 16 | 5-7:30PM

DAVID HEFNER PAVILION
1908 ST MARYS AVE, FORT WAYNE



Activity of the Month



St Patty's Day Cookies

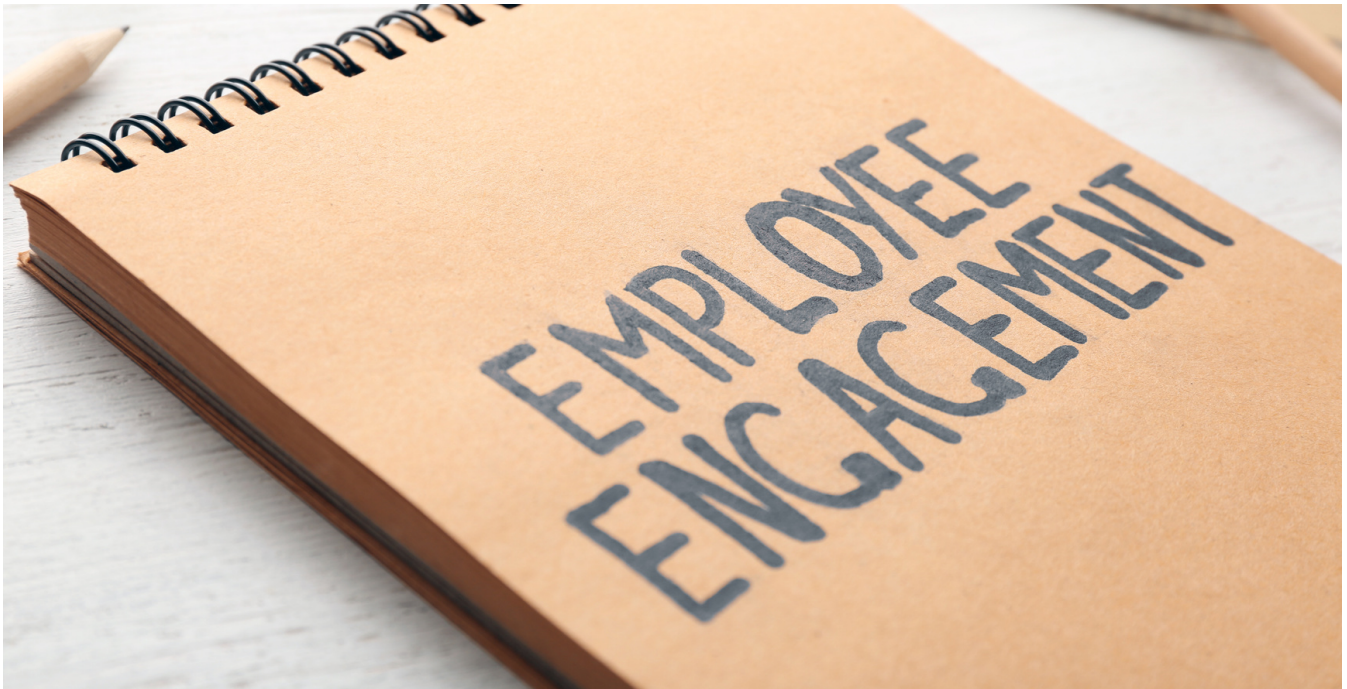
Ingredients:

- White Cake Mix
- Green Food Coloring
- 2 Eggs
- 1/3 Cup Olive Oil
- 1 Cup White Chocolate Chips

[See the full instructions here.](#)

This recipe is from Desserts on a Dime.
[See more of their recipes here!](#)





Employee Engagement Contest Winner

Kelly Walters

How to Win This Month's Contest:

Email [Matthew Clinger](#) a short story about something fun you did with a client for your chance to win this month's employee engagement contest for a \$25 gift card.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Wads

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a bonus on their checks and a cake or pizza party!



Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.



Birthdays

- ACORD, LAURALI
- APLEGATE, CHANDA
- BAKER, CINDY
- BANDOR, KEIRA
- BODEY, KRISTIN
- BOOKER, JESSICA
- BOOTHBY, RENEE
LATISHA
- BRADLEY, JEFFREY S
- CARPENTER,
GWENDOLYN
- CARTER, CHANDRA
- CHRISTLIEB, APRIL
- COLLIER, WALLACE
- CUFFER, BRITENY
- DAVIS-ELIASON,
KIMBERLY
- DODSON, GINA
- ERBSE, STEVEN
- GILL, GURMEET
- GROSSMAN, GARY
- GUILD, TREVOR
- HALL, NATHAN DAVID
- HARRIS, DEBORAH
- HARRIS, PAULETTE
- HATFIELD, TONY
- HAYWARD, JULIA
- HOLLIS, BRIDGET
- HOWELL-SINNARD,
BILLY JOE
- JANES, MELISSA
- JONES, SUZAN M
- KYLE, GABRIELLA
- MCCOLLUM, SHAWN
- MOORE, JENNIFER

Congratulations

- CLANCY, GREG
- CORA, MICHELLE
- DODSON, GINA
- HATFIELD, TONY
- HATTON, TELICIA
- HOESMAN, ANGELA
- HOWARD, CATHERINE
- HUMMER, PHYLLIS
- KAPP, ANITA
- KAUR, PARAMJIT
- KENNEDY, MATTHEW
- KYLE, GABRIELLA
- LABON, ROCHELLE
JENNIE
- MCGINNIS, GARY
- MORGAN, SAMANTHA
- MORROW, ROBIN
- PALMER, TERRY
- PHILLIPS, MARAYA
- REESE, DANEE
- GUZMAN, ELIZABETH
- ROWE, AARON
- ROYAL, CIARA
- RUNNELS, KHYLER
- SANDERS, LATISHA
- THOMAS, PAMELA
- THOMPSON, CANDACE
- WINE, DIANE
- WINTER, SHELLEY
- BRYSON, TONYA

Anniversaries

- ABERNATHY, GLORIA
- BARNES, AMBER
- BLOOM, MARY
- BLOTT, LAURA
- BOOHER, DORIS
- BRIDGES, REBECCA
- BRYSON, TONYA
- BURTON, ANASTACIA
- CALVIN, TINA
- CHRISTLIEB, APRIL
- CLANCY, JANETH



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.



MARCH 2023

RESOURCES

AID of INDIANA

Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

CONTENT

2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10-11:	Organization Charts
12-18:	Glossary of Titles



[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

