



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy April. They say April showers bring May flowers; bring on the flowers and sunshine. Is it just me or did everyone's college basketball bracket get messed up off the jump! What a rollercoaster that was! We had a great time at the St. Patrick's Day party. Thank you to all the staff and individuals who came out. Thank you for all the volunteers This month we will have our Easter extravaganza on 4/6/23 @ the office. AID will be closed 4/7/23 in observance of Good Friday, and want to wish everyone a happy Easter. I would like to show our staff more recognition for positive moments.

(Continued on page 2.)

Upcoming Events

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- April 1: April Fools Day
 - April 5: Passover
 - April 6: AID's Easter Bunny Extravaganza
 - April 7: Good Friday (AID Office Closed)
 - April 8: Orientation
 - April 10: 2-Week Orientation
 - April 9: Easter
 - April 18: Tax Day
 - April 20: Vital Signs
 - April 21: CPR Classes
 - April 22: Earth Day
 - April 22: Orientation
 - April 28: CPR Classes
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A Letter From Our CEO (Cont.)

If you have a staff you would like to recognize please email me at latasha@aidofindiana.com. Did you know that AID has been busy looking for ways to recognize our staff for all their hard work and dedication? Did you also know that AID has employee of the month and house of the month? We would like to raise those incentives. Employee of the month \$100.00, house of the month \$75.00 and employee engagement \$50.00. Did you also know AID is doing weekend bonuses at \$.50 by the hour!

I want to stop and take the time to thank all the amazing employees at AID for their hard work and dedication. We appreciate everything you do day in and day out. Did you know that if you visit the AID website; aidofindiana.com you can find information from the state. Very informative information for guardians, staff, parents, case managers, therapist, anyone involved in the waiver. Once again thank you for all the constant prayers for AID. Stay blessed AID family and friends.

Latasha Lesure
CEO, AID of Indiana

The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Look out for the Employee Assembly and Employee Survey that will be sent out soon. There will be chances to win a raffle for everyone who participates.
- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great.

New Bonuses & Incentives



Employee of the Month

\$100

1 Residential Winner & 1 Community Winner



House of the Month

\$75

Per Person



Employee Engagement Contest

\$50

Per Person



Community Spotlight



Upcoming Events



A stylized poster for a movie night event. The background is split into a green upper half and an orange lower half. At the top center is a white lotus flower icon. The text "MOVIE NIGHT" is written in large, bold, white capital letters across the green section. Below this, on the left, is the date "MAY 17" and on the right is the time "1-6 PM", both in white capital letters. In the center, overlapping the green and orange sections, are illustrations of a red and white striped clapperboard, a bucket of red and white striped popcorn, and a pair of white 3D glasses. Small white starburst icons are scattered around the central illustrations. At the bottom, in the orange section, the location "David Hefner Pavilion, 1908 St Marys Ave, Fort Wayne, IN 46808" is written in white capital letters.

MOVIE NIGHT

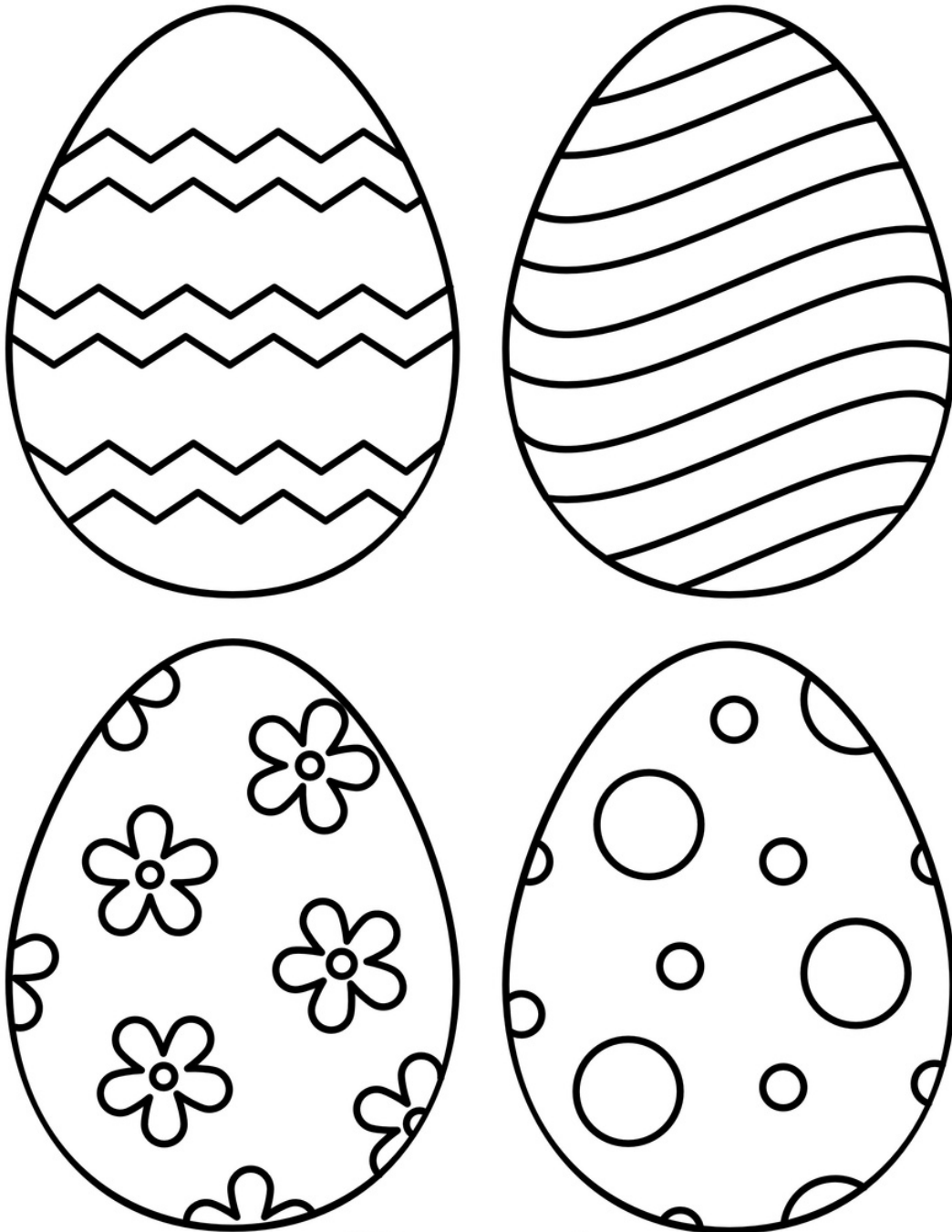
MAY 17 **1-6 PM**

**David Hefner Pavilion, 1908 St Marys Ave,
Fort Wayne, IN 46808**



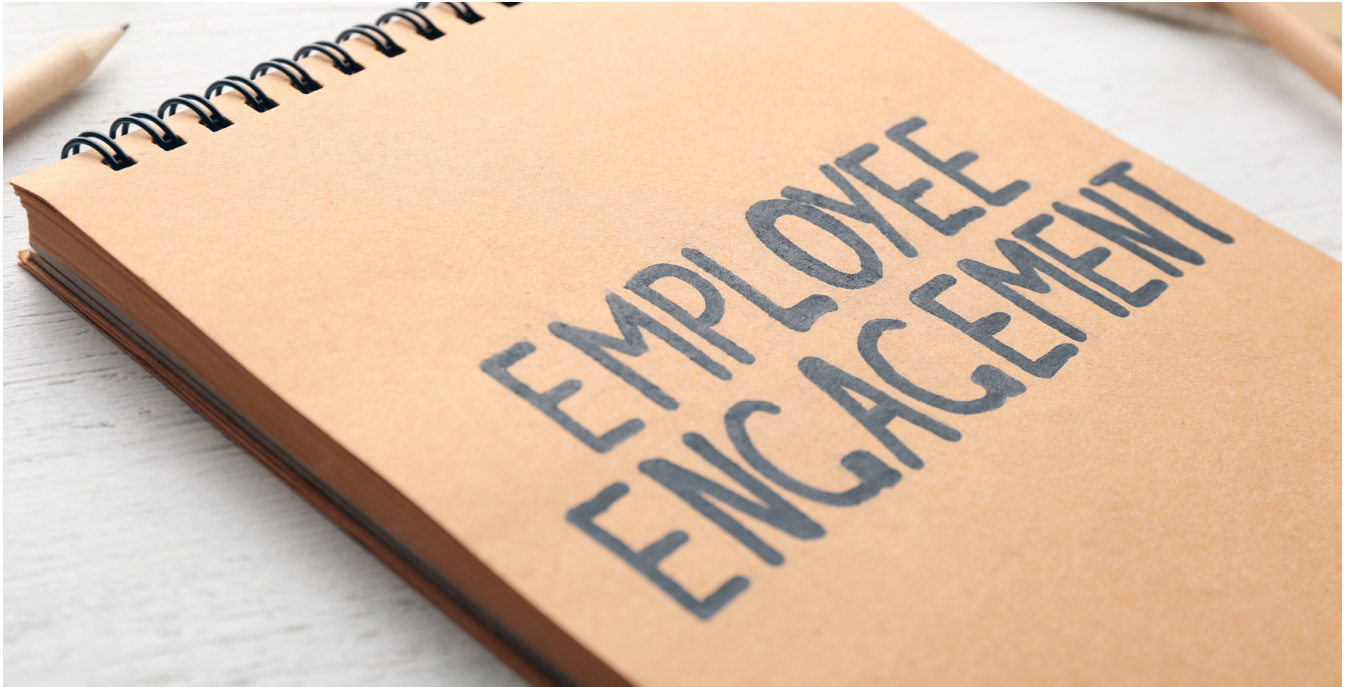
Activity of the Month

Easter Egg Coloring Page



Homemade
GIFTS MADE EASY





Employee Engagement Contest Winner

No winner this month!

How to Win This Month's Contest:

Email [Matthew Clinger](#) about something fun you did with a client and include a picture for your chance to win this month's employee engagement contest. The first 3 people to submit their story with a picture will win \$50 each.

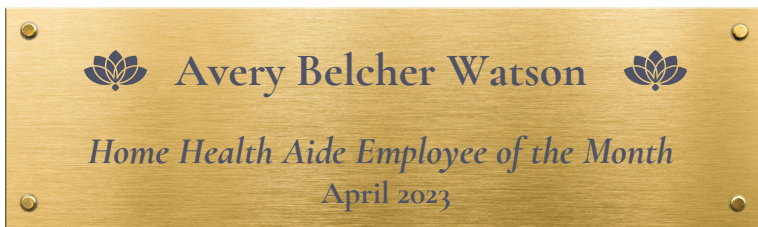
Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Forestview

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



Birthdays

- AVILA, BONIFACIO
- BIDDLE, FERHIWOT
- BOOTH, JOY
- BRIDE, KATHY
- BURTON, ANASTACIA
- CLINE, MARY
- COLEMAN, ELIZABETH
- COLGLAZIER, LISA
- DOWNAM, JAY-DEE
- ECENBARGER, REBECCA
- GALLIHER, SHERYL
- GIBSON, TABITHA
- HINES, SHAWN
- HOGLE, CARRIE
- HUMMER, PHYLLIS
- LABON, ROCHELLE
JENNIE
- LADIG, KIMBERLY
- LIGHT, JEAN
- MCMAHAN, KADE
- MENZIES, LATANIA
- MILLER, REBECCA
- POE, SUZANNE
- POIRY, DEBORAH
- RAHEBI, FAIRY
- RAY, REGAN
- ROBINSON, CLYDE
- ROGERS-WILLIAMS,
MONTY
- SHAFER, AIMEE
- SKULICZ, MATT
- SMITH, KIARA
- TROUTEN, TAMMITHA
- WALTERS, KELLY
- WILEY, JESSICA

Congratulations

- WITHAM, ABAGAIL
- WOODCOX, THOM
- WRIGHTSMAN, TONYA
- YABLONSKY, DANIELLE
RENEE
- ZAPATA, MARTHA

Anniversaries

- BICKEL, KIMBERLY
- CASTON, SAMANTHA
- HARRIS, CANDACE
- HARRIS, CANDACE
- HENRY, CHRISTINA
- HIGDON, PAM
- KREBS-MARQUARDT,
JENNIFER
- LAMB, TRINA
- MOORE, JAYLA
- SCHULTIS, ISABEL
- TIER, CHRISTY
- TOWNSEND, LEXIS
- VANHOOSIER, NANCY
- WOODCOX, THOM
- YEHA, MASHAEL



APRIL 2023

RESOURCES

AID of INDIANA

Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10-11:	Organization Charts
12-18:	Glossary of Titles



[View the State of the Business Document](#)



Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to matthew@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

