



# THE LOTUS

AID of INDIANA



## A Letter From Our CEO

Happy June AID family and friends. As May has come to a close I would like to thank everyone who participated in Relay for Life, Disability Expo, and AID movie marathon.

AID will be participating in the Juneteenth parade. Please stay tuned for more details. If you have community events in your town and would like AID to be a part of them please reach out to

[matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). Some exciting news to share; there will be a rate increase throughout the waiver community. This news was shared from the Indiana Family and Social Services and the Division of Disability and Rehabilitative Services.

(Continued on page 2.)

## Upcoming Events

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- June 10: Orientation
  - June 12: 2 Week Orientation
  - June 13: NP Day
  - June 19: Juneteenth
  - June 19: Core B
  - June 21: Core A
  - June 24: Orientation
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## A Letter From Our CEO (Cont.)

Keep an eye out on our website: [aidofindiana.com](http://aidofindiana.com) as we will provide information as it becomes available to us about the rate increase. Did you know our website also provides information on state webinars and proposals. You can also check out: [In.gov/fssa](http://In.gov/fssa) website as well to stay up to date with waiver information. I want to say congratulations to Paul Offhaus. He guessed the correct number of gumballs (188) in the container for the Disability Expo and won a \$50.00 gift card. I want to let our AID family and friends know that Tyler Lyon, our COO has decided to pursue another endeavour.

June 9, 2023 will be her last day with AID and she will be missed. Thank you Tyler for all the contributions made to make AID great. We wish her the best of luck. We are hiring. If you know someone that will be a great asset to the AID team; please have them contact Shayla Harrison HR at 260.444.3433 ext. 105. I want to say congratulations to all the graduates and the people who have supported their journey. We are truly blessed here at AID; thank you for being a part of that blessing. Like always thank you for the continuous thoughts and prayers. God bless the month of June and thank you for choosing AID.

### The AID Motto

Assistance, Independence, Dignity.

Latasha Lesure  
CEO, AID of Indiana

### The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

### Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.





## What's New?

- Look out for the Employee Assembly and Employee Survey that will be sent out soon. There will be chances to win a raffle for everyone who participates.
- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great.

## New Bonuses & Incentives



### Employee of the Month

# \$100

1 Residential Winner & 1 Community Winner



### House of the Month

# \$75

Per Person



### Employee Engagement Contest

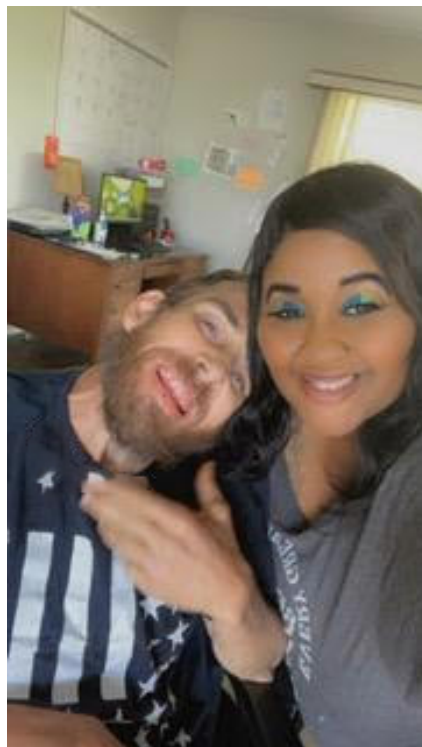
# \$50

Per Person





## Community Spotlight





## Upcoming Events



# Juneteenth

## SATURDAY JUNE 17

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PARADE STARTING AT 11:30AM  
DESTINY LIFE CENTER





## Activity of the Month



This recipe is from Pre-K Pages.  
[See more of their recipes here!](#)

## Easy Ice Cream

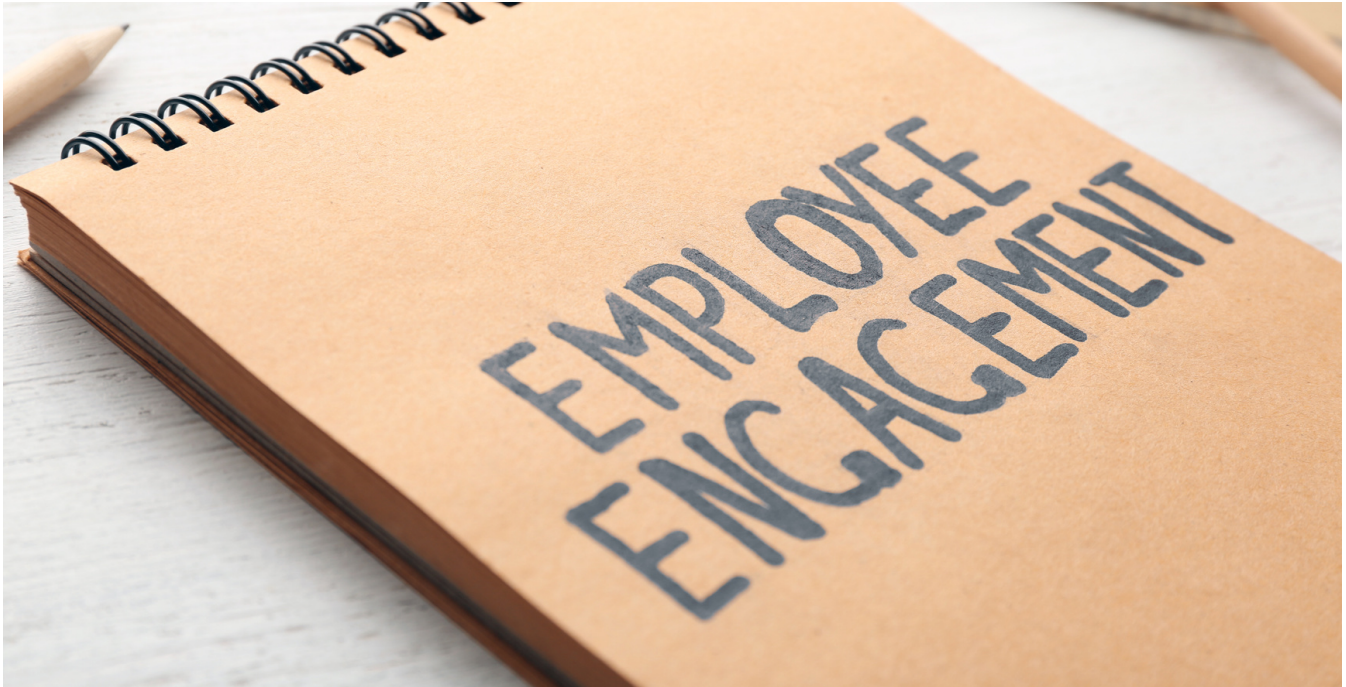
Ingredients:

- Whole milk, heavy cream, or half and half
- Sugar
- Vanilla
- Ice
- Kosher salt or ice cream salt
- Plastic freezer bag
- Plastic container
- Spoons and bowls
- Sprinkles (optional but fun!)

[See the full instructions here.](#)







## Employee Engagement Contest Winner

Margie Owens

### How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. The first 3 people to submit their shoutout will win \$50 each.

### Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.





# Thank You!

## Employees of the Month



*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!*

## House of the Month: Buckskin

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!

## Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.





## Birthdays

- ALEXANDER, DAWN
- ALLISON, SHERYL  
DENISE
- APARICIO, SHARON
- BELL, HALEY
- BROWN, ASHLEA
- BROWN, CHELSEA
- BRYANT, KADAJA
- CARPER, JANET
- CARR, HEATHER
- COUNT, MICHAEL
- CROFT, JESSICA
- DAVIS, SANDE
- DAWSON, MICHELLE
- DAY, AMANDA
- DEPREE, IDA
- EVANS, NIKISHA
- FIKES, QUAN
- FOSTER-RODGERS,  
RONDA
- FREEMAN, KEYANI
- HALL, STACY
- HATTON, TELICIA
- HOESMAN, ANGELA
- KINDER, MAZIE
- KINGERY, ABIGAIL
- KIRBY, SABRINA
- LAIRD, JATIANA
- LEEPER, CYNTHIA
- NEESE, JENNIFER
- SELG, DENISE
- SINGLETON, TONANZIT
- SMITH, HANNAH
- STARR, NORMA

## Congratulations

- THOMAS, ASHLEIGH
- THOMPSON, SARAH
- TOTTEN, NAKOSHA
- VIRUET, GLORIA
- WARREN, MATTEA

## Anniversaries

- AALFS, SIVANNAH
- CHANEY, BRENDA
- CONSTANT, COLLEEN
- CROSS, ALICE
- DAVIS, WHITNEY
- EWING, MICHAEL
- GODWIN, ERIN
- GOLDMAN, PAUL
- HESS, JENNY A
- HESSLER, KATE
- HOGUE, PORSHA
- HUDSON, ROBERT
- JAMISON, MADELEINE  
VERONICA
- JANSEN, RENEE
- JOHNSON, DAVID

- KIRKWOOD, DESTINY
- KREISCHER, BRADLEY
- LANGSTON, ALEXANDRIA
- LEE, TALISHA
- LOCKHART, JENNIFER
- MIDDLEBROOK, PAM
- MORSE, LAYLI
- NUGENT, PAMELA
- PENCE, NOAL
- PLAMOWSKI, ARVENA
- RADFORD, DAWN
- READ, DAVID
- ROBINSON, MORRELL
- ROWE, GAYNELL
- SHORT, STEPHANIE
- SKULICZ, MATT
- SKULICZ, AMANDA
- STARR, NORMA
- STARR, MAKAYLA
- SWAYZE, CADE
- THOMAS, ASHLEIGH
- TUBBS, BRITTONI
- WARD, STEPHANIE
- WILEY, JESSICA
- WORLEY, RACHEL
- ZAPATA, MARTHA





MAY 2023

# RESOURCES

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

[www.aidofindiana.com](http://www.aidofindiana.com)

## CONTENT

2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10-11:	Organization Charts
12-18:	Glossary of Titles



**[View the State of the Business Document](#)**





## Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.
  - \*Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.\*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

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**Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.**

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Thanks for Reading!

### Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to [khyler@aidofindiana.com](mailto:khyler@aidofindiana.com). Thank you and May God Bless You!

What does it mean to be accredited by CARF?  
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

