



# THE LOTUS

AID of INDIANA



## A Letter From Our CEO

Happy July AID family friends. We have made it halfway through the year, can you believe it! We have some events to report this month. This Thursday July 6 at 4pm-7pm we will be having our AID cookout. This is for the individuals and staff to come and enjoy each other and eat some good food. We are also excited to announce that we will be in the Tree Rivers Festival parade this Saturday. Please come out to support AID and have some fun. We also have two of our individuals participating in their Civil Union Ceremony on July 4th; how exciting!

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## Upcoming Events

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- July 4: 4th of July
  - July 6: AID Summer Cookout
  - July 8: 3-Rivers Parade
  - July 17: Core B
  - July 19: Core A
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## A Letter From Our CEO (Cont.)

I am also excited to announce the Division of Disability and Rehabilitation Services (DDRS) will be part of the new rate increases. This means more money will go into the services we provide. Over the weekend AID participated with some managers and some staff in a round table discussion. We all gathered to discuss what we love about AID, what we need to work on, and life as a DSP and a manager. As the CEO, I take that information to create a plan to try to implement the needs and wants of not only our individuals, but the staff. Like always thank you for your continuous support and prayers, and thank you for choosing AID.

Latasha Lesure  
CEO, AID of Indiana



## The AID Motto

Assistance, Independence, Dignity.

## The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

## Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



## What's New?

- Look out for the Employee Assembly and Employee Survey that will be sent out soon. There will be chances to win a raffle for everyone who participates.
- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great.

## New Bonuses & Incentives



### Employee of the Month

**\$100**

1 Residential Winner & 1 Community Winner



### House of the Month

**\$75**

Per Person



### Employee Engagement Contest

**\$50**

Per Person





## Community Spotlight





## Upcoming Events

### AID Summer Cookout

David Hefner Pavilion

5-7:30pm



### 3-Rivers Festival Parade

Headwaters Park

9am-12:30



## Activity of the Month



### Patriotic Painted Rocks

Create your own set of stackable patriotic painted rocks to decorate for the 4th of July!

Supplies:

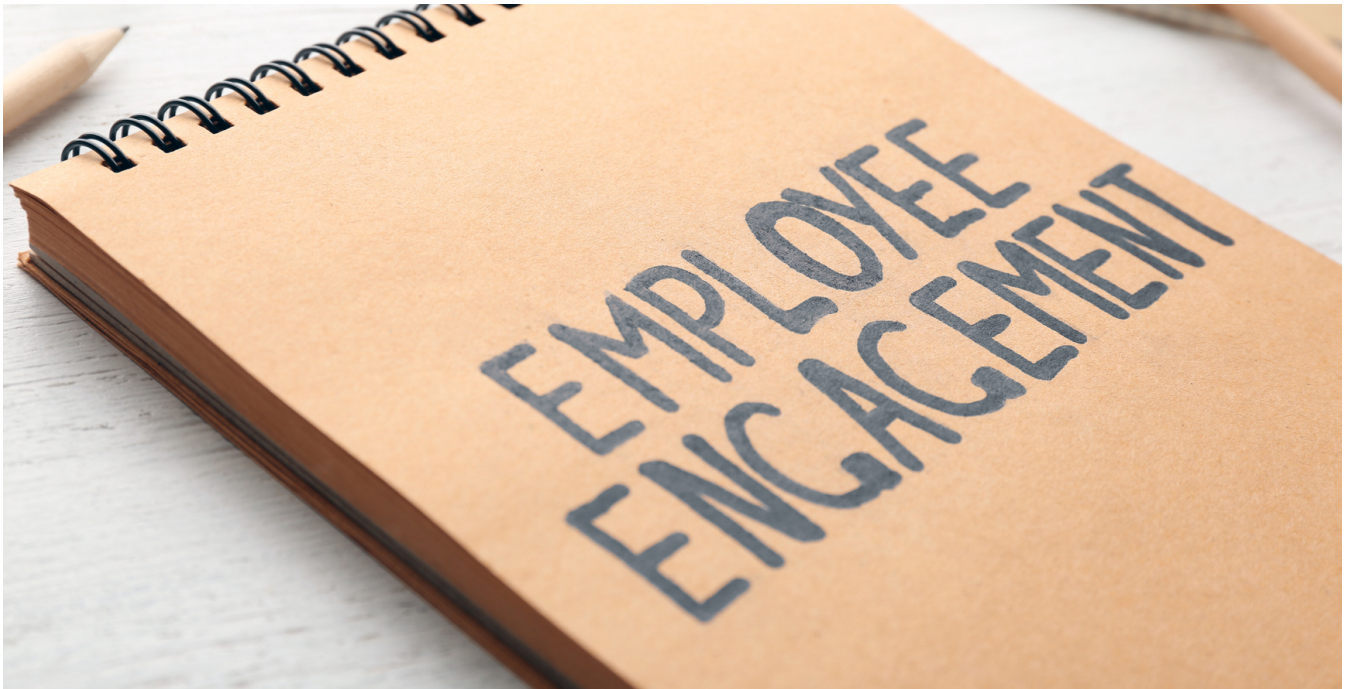
- Rocks
- Red, White, and Blue Paint

This craft is from Crafts By  
Amanda.  
[See more of their crafts here!](#)

[See the full instructions here.](#)







## Employee Engagement Contest Winner

April Bradford & Michelle Hagewood!

## How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. Please include a photo with them if possible. The first person to submit their shoutout will win \$50.

## Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



# Thank You!

## Employees of the Month



*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!*

## House of the Month: Tapered Bank

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!





## Birthdays

- AALFS, SIVANNAH
- ALLRED, JEANNINE
- BADDERS, PEGGY
- BENLINE, KATIE
- BENNETT, ILYSSA
- BOWMAN, ISABELLE
- BRATTON, DBORIAN
- BRENNER, ANGELA
- CALLIGAN, KRYSTAL
- CALVIN, TINA
- CAMERON, MARGARET
- CAMPBELL, QUINTAN
- CARPER, STEVE
- CLOUGH, LYNDA
- CONRAD, SCOTT
- DILLARD, CHRISTINA
- DONAT, ANNETTE
- FRIZZELL, DONTARIOUS
- GADLEN, LARONDA
- GARRISON, ROXANNE
- GASS, AMBER
- GATORANO, MARC
- GRAY, TALEMA
- HARRIS, CANDACE
- HARRISON, SHAYLA
- HENCYE, MARGO
- HERNANDEZ, FAREEDAH
- HONIOTES, MARVIENE
- HOPE, KYLE
- JACKSON-THOMAS, TEILA
- JONES, TRACY
- KAUR, PARAMJIT
- KENNEDY, SHELLY
- KERN, JESS

## Congratulations

- KNOX, TAMMIE
- LAPSLEY, ASHLEY
- LESURE, MELVIN
- MARTIN, DAVID
- MIRACLE, DUNCAN
- MORRIS, CRYSTAL
- PARKER, CARMALITA
- PENCE, NOAL
- PETTIGREW, JAMARA
- RELUE, CYNEQUA
- RICKETTS, MARIE
- ROSS, SABRINA
- RUNNELS, KHYLER
- SMITH, BRENDA
- SMITH, MOYA
- STEPHENS, MICHAEL
- SWAIN, SHANNON
- TAYLOR, KERI MARIE
- TINDALL, MARIANN
- WILLIAMS, BRYANT
- WILLIS, DARRELL
- WILLS, PATSY
- COON, SUSAN MICHELLE
- YEHA, MASHAEL

- ARBOGAST, MATTHEW
- ARMSTRONG, SARAH MAE
- ARMSTRONG, ROBERT
- BANTER, ROBERT JOHN
- BELL, HALEY
- BRADFORD, KESHA
- BRAGG, BAILEY
- BRATTON, DBORIAN
- CAMPBELL, QUINTAN
- CHAMBERS, CLARENCE - DEVONTAE M
- CRAIG, KELLI
- FITCH, KAREN
- GOOD, TRINA
- GRAY, DIANA
- HALL, NATHAN DAVID
- HOLMAN, ELIZABETH
- JAMES, BREASIA
- JONES, TRACY
- KLEIN, LIBBY
- LAU, VICTOR
- MANDERBACH, STEPHEN KENNETH
- MCMAHAN, KADE
- MOORE, JENNIFER
- NELSON, ANN
- PIERCE, DAWN
- RAUSCH, LISA
- ROSS, SABRINA
- SHAFER, AIMEE
- SINGLETON, TONANZIT
- THOMAS, GABRIELL

## Anniversaries

- THOMAS, LATASHA
- WELLS, KATREECE
- WHITE, KELLY
- WILLMANN, PEGGY
- YORK, PENNY



JULY 2023

# RESOURCES

*AID of INDIANA*

Learn about community resources, find contacts, and view our financial and company information.

[www.aidofindiana.com](http://www.aidofindiana.com)

## CONTENT

2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10-11:	Organization Charts
12-18:	Glossary of Titles

**[View the State of the Business Document](#)**





## Protecting Yourself and Others from COVID-19

- Masks are optional at the Main Office.
- If a client wants you to wear a mask, please wear one.
- If you have any flu-like symptoms or have a fever, please wear a mask.
- Please continue to disinfect frequently touched surfaces such as light switches, keyboards, phones, wheelchairs, walkers, etc. once every shift.
- Continue to perform good hand hygiene and assist all individuals to perform good hand hygiene, washing your hands for at least 45 seconds with warm water and soap.  
\*Please do this at the start of your shift, after direct care, using the restroom, PPE, and before you leave.\*
- Please continue taking client and employee temperatures at the start of each shift.
- Please be advised: If you are experiencing dry cough, temperature of 100.4 degrees F or higher, and shortness of breath, please contact your supervisor and physician right away.

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**Although it is not enforced, we strongly encourage everyone to get vaccinated. Vaccinations are available at any local pharmacy. Thank you.**

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Thanks for Reading!

### Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to [khyler@aidofindiana.com](mailto:khyler@aidofindiana.com). Thank you and May God Bless You!

What does it mean to be accredited by CARF?  
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

