



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Hello AID family and friends, welcome to August! Can you believe how quickly 2023 is flying by? I want to say welcome to all the new staff who have chosen AID. Thank you to everyone who supported us at the Three Rivers Parade. It was the first time AID participated and we had a blast! Also, thank you to all the staff and individuals who made the AID cookout such a success. That event had over 1.4k views on facebook! Just thank you to everyone, July was an exciting month. On August 23 AID will participate in Day of Caring where we will be helping at the Community Harvest Food Bank and Matthew 25.

(Continued on page 2.)

Upcoming Events

- Aug 4: CPR Class
 - Aug 5: Orientation
 - Aug 14: 2 Week Orientation
 - Aug 17: Job Fair
 - Aug 21: Core B
 - Aug 23: Core A
 - Aug 23: Day of Caring
 - Aug 24: Vital Signs Class
 - Aug 26: Orientation
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A Letter From Our CEO (Cont.)

AID is growing! We are potentially looking to open a residential house in Muncie in the near future. Did you know aidofindiana.com has state webinars to inform you on up to date information? We are hiring; if you know anyone who would fit into the AID culture please direct them to apply at aidofindiana.com/careers. Like always, thank you for all the continuous support and prayers. and thank you for choosing AID.

Latasha Lesure
CEO, AID of Indiana



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Look out for the Employee Assembly that will be sent out soon. There will be chances to win a raffle for everyone who participates.
- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great and you could win the Employee Engagement Contest!

New Bonuses & Incentives



Employee of the Month

\$100

1 Residential Winner & 1 Community Winner



House of the Month

\$75

Per Person



Employee Engagement Contest

\$50

Per Person



Community Spotlight



Upcoming Events

Day of Caring

August 23



Job Fair

Allen County Public Library
900 Library Plz, Fort Wayne, IN 46802
12-4pm



Activity of the Month



This recipe is from The Salty Marshmallow.

[See more of their recipes here!](#)

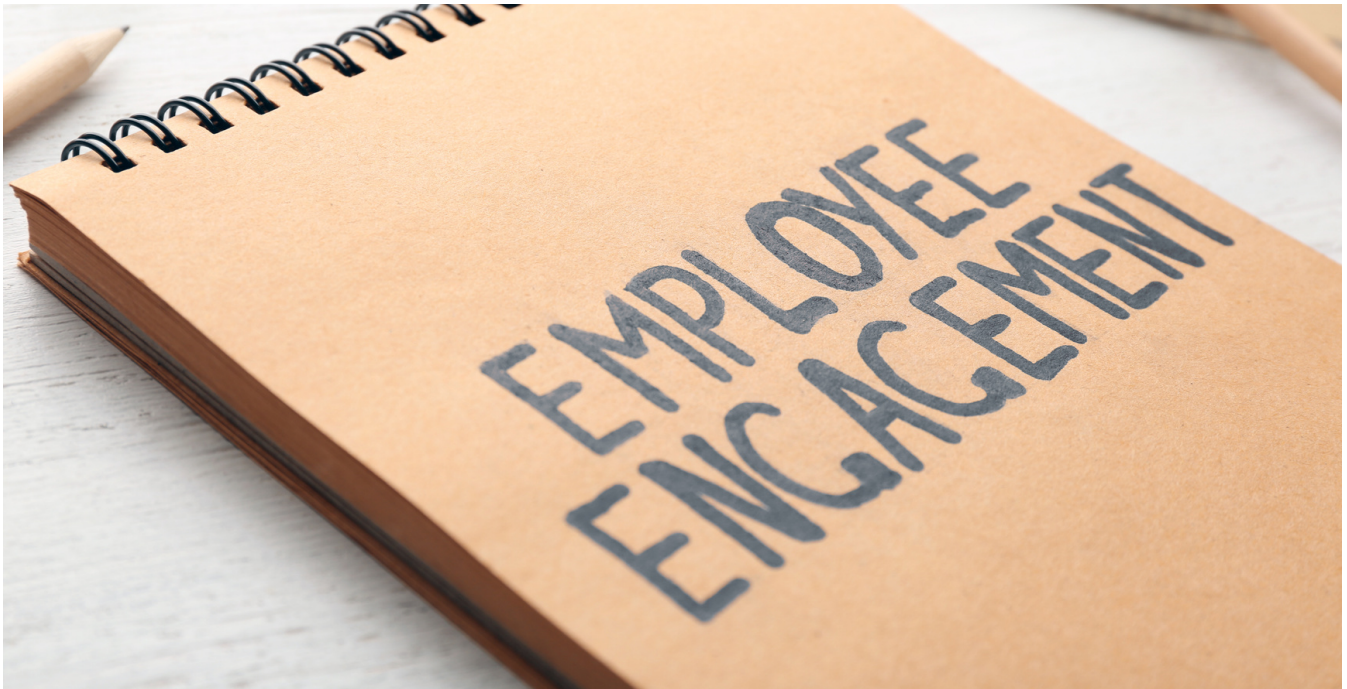
Perfect Grilled Chicken Thighs

Ingredients:

- ¼ Cup Olive Oil
- Juice of 1 Lemon
- Juice of 1 Lime
- 2 teaspoons Garlic Powder
- 2 teaspoons Onion Powder
- 1 teaspoon Salt
- ½ teaspoon Black Pepper
- 1 teaspoon Dijon Mustard
- 2 Tablespoons Soy Sauce
- ⅓ Cup Packed Brown Sugar
- 2 Pounds Chicken Thighs

[See the full instructions here.](#)





Employee Engagement Contest Winner

Margie Owens

How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. Please include a photo with them if possible. The first person to submit their shoutout will win \$50.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Tapered Bank

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.



Birthdays

- ADAMONIS, DENISE
- ARMSTRONG, SARAH MAE
- AVERY, HEATHER
- AYRES, VICKI
- BARNES, AMBER
- BILLINGSLEY, HEAVEN
- CAMILLE, MICHAELLE
- CONSTANT, COLLEEN
- DICKISON, DONALD
- HIGDON, PAM
- HOGUE, PORSHA
- HOLMAN, ELIZABETH
- HOUSH, AUSTIN
- HUDSON, ROBERT
- IRWIN, LIBBY
- JANSEN, RENEE
- JONES, JOSHUA
- KAPP, ANITA
- KUHN, NICOLE
- LANDERS, ANNA
- LAUER, EVA
- LOCKHART, JENNIFER
- NEESE, JERIMIAH
- PEEK, DAISHA
- REED, SUNNIQUE
- RIDENOUR, SPENCER
- RIGGLE, MARK
- SCHOONOVER, DANIELLE
- HOFFMAN, DANIELLE
- SQUILLER, SHANNON
- STEMEN, KRISTY
- WEEMES, JANORIE

Congratulations

- WERKHEISER, STEPHANIE
- WHIGUM, TAHJ
- WILLIAMS, SHARIAN
- WOODS-HASKINS, DEMAR
- WORKMAN, CRAIG
- POE, SUZANNE
- RELUE Jr, SONNY ALAN
- SCHOONOVER, DANIELLE
- SWAIN, SHANNON
- TAYLOR, EBONY
- TAYLOR, JANICE
- TOTTEN, NAKOSHA
- WEHRLE, AMANDA
- WITHAM, ABAGAIL
- WOODS-BELL, ANESHA
- COON, SUSAN MICHELLE
- YABLONSKY, DANIELLE

Anniversaries

- ADAMONIS, DENISE
- AVERY, HEATHER
- BACK, KIP
- BADDERS, PEGGY
- BARKER, AMANDA
- BAUER, TAMARA
- BRADFORD, APRIL
- BUTCHER, CAMERON
- CAMPBELL, MACKENZIE
- COLGLAZIER, LISA
- COLLIER, PEGGY
- DAWSON, MICHELLE
- DONAT, ANNETTE
- FOSTER-RODGERS, RONDA
- GRAY, TALEMA
- HINES, SHAWN
- ICE, JOAN
- JEMISON, CARRIE
- MCDAVID, STEPHANY
- MOORE, MALIKAH
- NEW, CALEB
- PEARL, NANCY
- RENEE



AUGUST 2023

RESOURCES

AID of INDIANA

Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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2:	Financial Information
3-5:	Community Resources
6-9:	Contact Directory
10-11:	Organization Charts
12-18:	Glossary of Titles

[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

