

THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy September AID family and friends. Who's ready for some football! whether it is high school, college, or the NFL football season is here. You know what else is here; the fall. I am ready for bonfires, the leaves changing, cool weather, and crockpots full of taste. Last month AID participated in Day of Caring at the Community Harvest Food Bank. Thank you to The Community Harvest Food Bank for having us. We had such a great time. The month of September is a busy time for us this year.

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Upcoming Events

- Sep 4: Labor Day
- Sep 9: DSANI Buddy Walk
- Sep 10: Autism Acceptance Walk
- Sep 11: DSP Appreciation Week
- Sep 11: 2-Week Orientation
- Sep 16: AID Job Fair
- Sep 21: Fall Festival
- Sep 24: Out Of the Darkness Suicide Prevention Walk
- Sep 29: CPR Classes

A Letter From Our CEO (Cont.)

AID will be participating in the following events: 9/9 Dsani buddy walk, 9/9 Remembering repenting, reinforcing, 9/9 Grant regional disability fair, 9/10 Autism walk/festival, 9/11-17 DSP appreciation week, 9/21 AID fall festival, and 9/24 Out of darkness walk. If you know any events that are happening within your community and would like AID to be a part of them please let us know; we try to attend as many events as we can. Please email event information with a good contact number to matthew@aidofindiana.com. Customer

service surveys have gone out with the weekly emails. We ask that you please take a little time out of your day to help us improve our services or to keep up the good work by filling the survey out. We truly do value your input. We are hiring. If you know anyone that would fit into AID's culture and mission statement please have them reach out to Shayla for employment opportunities. She can be reached at shayla@aidofindiana.com or 260-444-3433- ext. 105. Once again thank you for the continuous thoughts and prayers. Thank you for making AID great and Happy September to all.

Latasha Lesure
CEO, AID of Indiana

The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting "everyone", the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Look out for the Employee Assembly that will be sent out soon. There will be chances to win a raffle for everyone who participates.
- Want to shoutout someone from AID? Email [Matthew](#) with their name and why they are great and you could win the Employee Engagement Contest!

New Bonuses & Incentives



Employee of the Month

\$100

1 Residential Winner & 1 Community Winner



House of the Month

\$75

Per Person



Employee Engagement Contest

\$50

Per Person



Community Spotlight



Upcoming Events

DSANI Buddy Walk

Parkview Field | September 9 | 9-1pm

Autism Acceptance Walk

Allen County Fairgrounds | September 10 | 12-3pm

Office Job Fair

Fort Wayne AID Office | September 16 | 10-2pm

AID Fall Festival

David Hefner Pavilion | September 21 | 4-7:30pm

Out of the Darkness Suicide Prevention Walk

Headwaters Park | September 24 | 12-3:30pm



Activity of the Month



This recipe is from
AllRecipes.com.

[See more of their recipes here!](#)

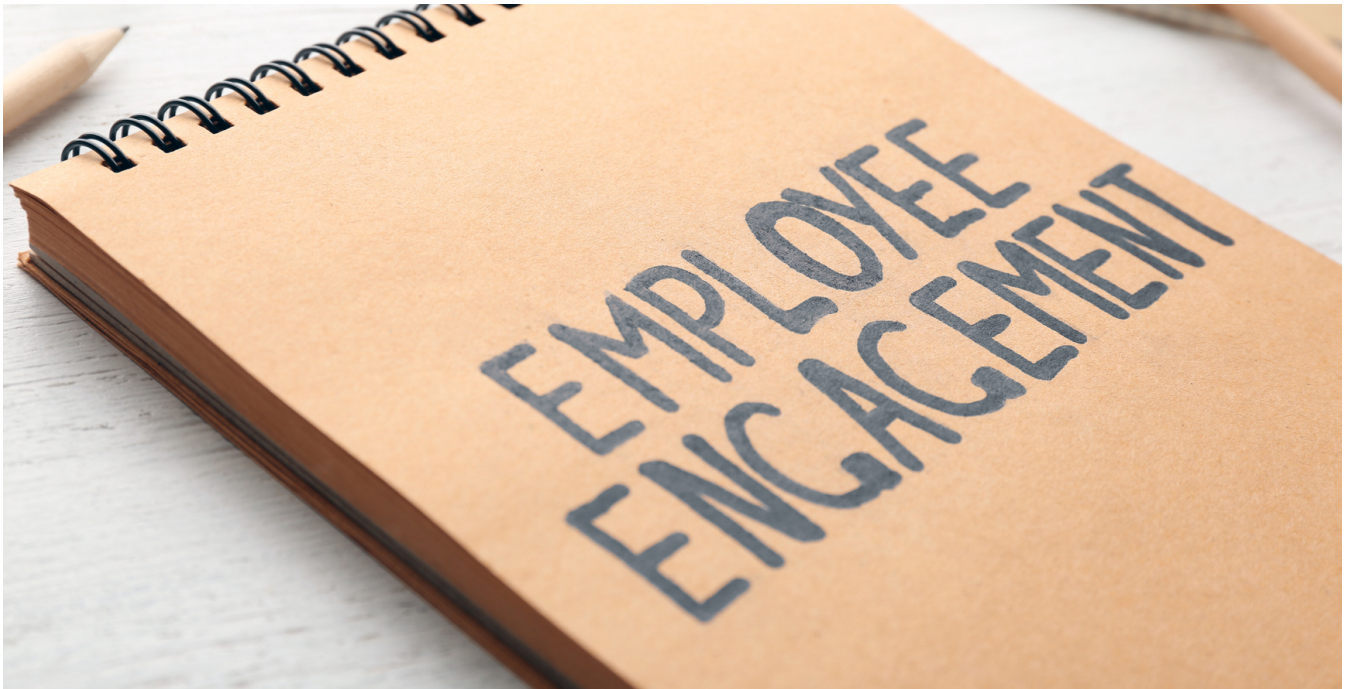
Baked Apple Fritters

Ingredients:

- 1 1/2 cups all-purpose flour, sifted
- 1/2 cup packed light brown sugar
- 2 teaspoons baking powder
- 1 teaspoon ground cinnamon
- 1 teaspoon ground nutmeg
- 1 pinch salt
- 6 tablespoons butter
- 1/2 cup whole milk
- 1 large egg
- 1 teaspoon vanilla extract
- 1 cup chopped Honeycrisp apple
- 1 cup confectioners' sugar
- 2 tablespoons whole milk
- 1 teaspoon vanilla extract

[See the full instructions here.](#)





Employee Engagement Contest Winner

Margie Owens

How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. Please include a photo with them if possible. This month 2 people will be chosen to win \$50.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Maysville

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!

Kudos Korner

Thank you to all of our wonderful DSP's, House Managers, Program Managers, BC's, Nurses, Clients, and Office Staff for your hard work. Thanks to you AID is able to help our community and truly make a difference.



Birthdays

- ABERNATHY, GLORIA
- BELCH-WATSON, AVERY
- BOOTH, CHRIS
- BREWER, BRIANNA JILL
- BRIDGES, REBECCA
- CHARLES, WENDINE
- CHRISTLE, BROOKLYN
- CLANIN, TINA
- COLLEY, MARY
- CRAIG, KELLI
- CROSS, ALICE
- DETIENNE, ALEXIS
SIERRA
- FULLER, CRAIG
- GOOD, TRINA
- HERNANDEZ, GABRIELE
- ICE, JOAN
- KENNEDY, MATTHEW
- LAMB, TRINA
- LAU, VICTOR
- LETO, DARA
- LYON, TYLER
- MAJORS, CARMEISHA
- MARTIN, MELISSA
- MCCOLLUM, SHELLY
- MILLER, KEN
- MILLER, SAMUEL
- MORGAN, SAMANTHA
- READ, DAVID
- SANCHEZ, DANIELLE
- SHAW, JAMIE
- SIMPSON, PATRICIA
- STEPHENS, INDONESIA
- STUMP, BARBARA
- SUTTER, EMILY

Congratulations

- TAYLOR, JESSICA
- THOMAS, ALLIE
- TIER, CHRISTY
- WHITE, MYIA
- WINSTON, TRISTAN
REECE
- WORLEY, RACHEL

Anniversaries

- BOOTH, CHRIS
- BRITTON, STACY
- CARPER, STEVE
- CARPER, JANET
- CHARLES, WENDINE
- CONRAD, SCOTT
- DEPREE, IDA
- DOWIDAT, ROSEMARY
- FORD, DOUGLAS JAMES
- GREER, TARA
- HOLLIS, BRIDGET
- HORNE, SHERYL
- HOUSH, AUSTIN
- JANES, MELISSA
- JONES, JOSHUA
- JUDD, ROGER
- KINGERY, ABIGAIL
- KIRBY, SABRINA
- KNAPCZYK, EDWARD
- LETO, DARA
- MCADAMS, KELSEY
- MILLER, SAMUEL

- NORMANN, SHELLEY
LYNNE
- PERDUE, ARTHUR
- PETTIGREW, JAMARA
- REED, TAMMY ELAINE
- SELG, DENISE
- SMITH, HANNAH
- SMITH, MARY
- SNIDER, JULIE
- WAGNER, CHERYL
- WALTERS, KELLY
- WHARTON, AMBER
- WHITE, JASMINE
- WILLIS, DARRELL
- YODER, LIZZIE
- ZIMMERMAN, ASHLEY
- ZIMMERMAN, ANTHONY



SEPTEMBER 2023

RESOURCES

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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| 12-18: | Glossary of Titles |

[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

