

THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy holidays AID family and friends. As the year comes to a close I want to take the time and say thank you for making AID the company it is. We have been truly blessed this year. Before heading into 2024 we have some unfinished business we need to accomplish. We will be having an in-person employee assembly December 14, at the David Hefner Pavillion. They will be held at 9am, 1pm, and 7:30pm. It is very important that all staff attend. We will be having the AID Christmas party December 20, 2023 from 5pm-7:30pm. This will be held at the Franke Park Pavilion. Make sure while you are there you check out the Fantasy of lights and see our contribution.

(Continued on page 2.)

Upcoming Events

- Dec 5-6: New HM training
- Dec 7-9: Orientation
- Dec 7-15: Hannukah
- Dec 11-19: 2 Week Orientation
- Dec 12-13: PM Training
- Dec 13: HM Training
- Dec 20: AID Christmas Party
- Dec 24: Christmas Eve
- Dec 25: Christmas
- Dec 26: Kwanzaa

A Letter From Our CEO (Cont.)

Are there any community events you would like to see AID participate in? If so, please reach out to Matthew Clinger at matthew@aidofindiana.com. Do you know someone that demonstrates AID culture and values? If so please reach out to shayla Harrison at shayla@aidofindiana.com or 260.444.3433 ext 105. Do you know an individual on the waiver looking for services? If so please reach out to Mony Rogers-Williams at monty@aidofindiana.com or 260.444.3433 ext 115. Once again thank you for the continuous support throughout 2023. We look forward to the blessings waiting for us in 2024. Happy holidays and stay safe! God bless.



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- This month is our first in person employee assembly since before the covid-19 pandemic. We look forward to seeing everyone who is able to attend! There will also be a recording of the event for those who can not make it.

401K Open Enrollment

We offer a 401K retirement plan including matching and open enrollment is available through the month of December.

Requirements:

- You must be a Full-Time AID of Indiana Employee.
- You must have been employed for 12 months.

To Sign Up:

- Fill out an application. They are available at the office or can be requested to be sent over email.
- Submit it to HR before Dec 31st.

IMPORTANT

- If you do not want to participate in the 401k plan you must fill out an Opt-Out Form or 3% deduction will automatically come out of your paycheck beginning Jan 1st.

Supplemental Insurance

You can also sign up for supplemental insurance through Aflac and Globe Life. Reach out to Stacy for details. Stacy@aidofindiana.com



Community Spotlight



Upcoming Events

Employee Assembly

3411 Sherman Blvd. Fort Wayne, IN 46808
Franke Park Pavilion #1
December 14th | 9am / 1pm / 7:30pm

Christmas Party

3411 Sherman Blvd. Fort Wayne, IN 46808
Franke Park Pavilion #1
December 20 | 5-7:30pm



Activity of the Month



Christmas Sugar Cookies

Ingredients:

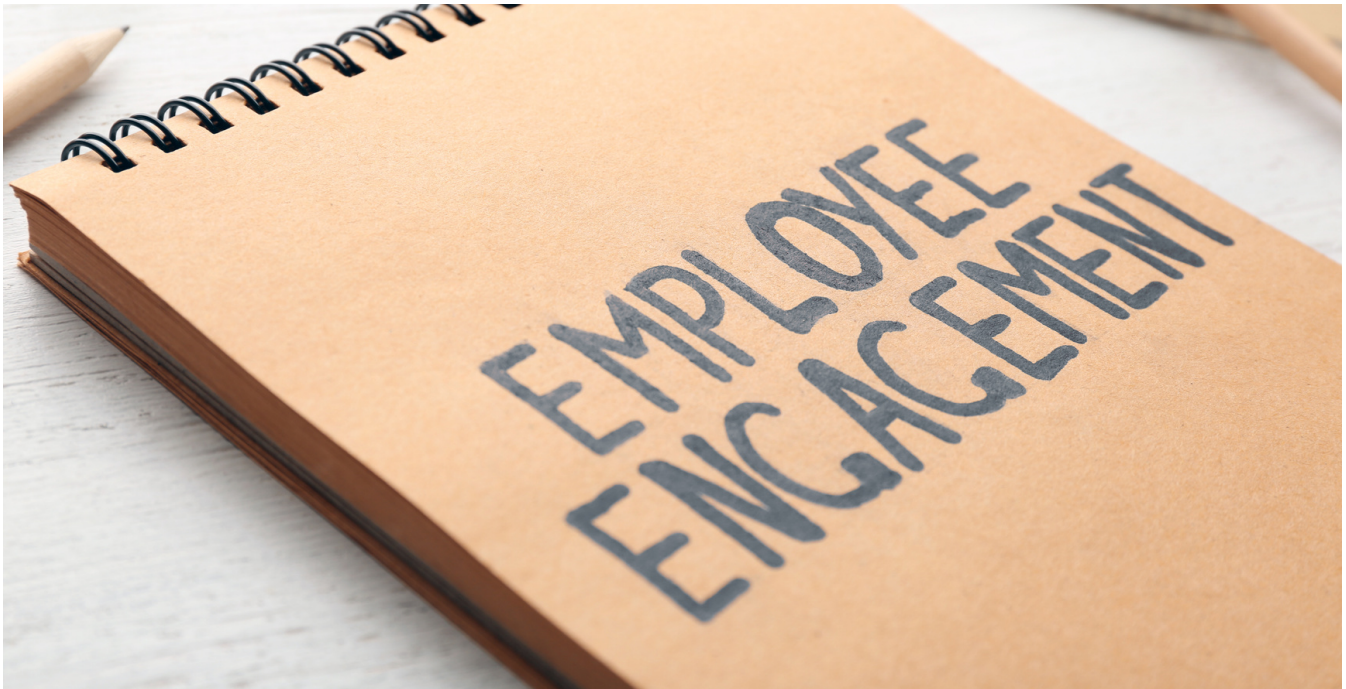
- Sugar
- Flour
- Butter
- Baking Powder
- Eggs
- Salt
- Vanilla
- Almond Extract (optional)

[See the full instructions here.](#)

This recipe is from Sally's
Baking Recipes.

[See more of their recipes here!](#)





Employee Engagement Contest Winner

No winner this month!

How to Win This Month's Contest:

Email [Matthew Clinger](#) with a shoutout for a fellow AID employee. Include their name and what makes them special. Please include a photo with them if possible. This month 2 people will be chosen to win \$50.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Fiesta Way

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



Birthdays

- ABERCROMBIE, SHANIQUA
- ANDERSON, REBECCA
- BAILEY, BERTHA
- BOOTH, CHRISTIAN
- BRADFORD, APRIL
- BRADFORD, KESHA
- BRYSON, TONYA
- CARTER, ALEXIS
- CARTER, JASMINE
- CASTON, SAMANTHA
- CHANEY, BRENDA
- DERRICK, ANGEL
- DICKENS, SHAYLINN
- GUNN, LATONNA
- HARMS, JOEL
- HORNE, SHERYL
- HOWE, KINDRA
- JOHNSON, CHRISTY
- JOHNSON, SHEILA
- JOHNSON, TRUTH
- KIRKWOOD, DESTINY
- KREBS-MARQUARDT, JENNIFER
- MANLEY, SARAH
- MAXWELL, TEIGHAJA
- MINICK, KELLIE
- MIRACLE, ANDREA
- MOORE, AMAHRI
MONIQUE TIARRA
- MOORE, NAKIA
- NAPIER, LILLIAN
- OLBIN, ROBIN
- PERDUE, ARTHUR
- PERRY, LARISSA

Congratulations

- PHILLIP, MICHELLE
- PRANGE, TERRY
- RAINES, KILEY
- RUDD, AMBER
- SKULICZ, AMANDA
- TANNER, CURTIS
- VANHOOSIER, NANCY
- VANHOUTIN, CAROL
- WEAVER, KIM
- WELLS, KATREECE
- WHITE, JASMINE
- WHITE, TAQUAY
- WILLIAMS, ASHLEY
- WILLMANN, PEGGY
- YODER, LIZZIE
- ZIMMERMAN, ANTHONY

- HALL, WAYNE
- HERNANDEZ, GABRIELE
- HOWARD, TALIA
- HUGHES, DEE
- KINSLOW, DELLA
- LESURE, MELVIN
- MARCHAND, SARAH
- MARTIN, MELISSA
- MCCOLLUM, SHELLY
- MCCOLLUM, SHAWN
- PAUL, CODY
- PRICE, SAMANTHA
- ROBINSON, QUINTIN
- ROBINSON, ALEXA
- SIDDIQUI, MOHAMMED
- STEWART, SARAH
- WERKHEISER, STEPHANIE
- WHITE, SAKEYA
- WILLIAMS, AARON
- WILLIAMS, RYAN
- WILLIAMS, KARMEN
- WOODS-HASKINS, DEMAR

Anniversaries

- APARICIO, SHARON
- BILLINGSLEY, HEAVEN
- COBY, ANNETTE
- COLLIER, WALLACE
- DAVIS-ELIASON, KIMBERLY
- DICKISON, MARY
- DICKISON, DONALD
- DOWNAM, JAY-DEE
- ERBSE, STEVEN
- ETTINGER, DENNISE
- GASS, AMBER
- GEBERT, HAILEY
- HALL, KATHYRN



DECEMBER 2023

STATE OF THE BUSINESS

AID of INDIANA



Learn about community resources, find contacts, and view our financial and company information.

www.aidofindiana.com

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[View the State of the Business Document](#)





Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

