



# THE LOTUS

AID of INDIANA



## A Letter From Our CEO

Happy February AID family and friends. As we start the year I want to remind everyone how much AID loves participating in community events. If you know of an event that is happening in your community and you feel AID's presence would be appreciated; please reach out to Matthew Clinger at [matthew@aidofindiana.com](mailto:matthew@aidofindiana.com). We are hiring! If you know someone who wants to make a difference in someone's life and fits the culture and mission statement please have them apply on indeed, the AID website, or call Shayla Harrison at 260.444.3433 ext 105. You can also email her at [shayla@aidofindiana.com](mailto:shayla@aidofindiana.com).

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## Upcoming Events

- Feb 1: First Day of Black History Month
- Feb 2: 2-Day Orientation
- Feb 9: 2-Day Orientation
- Feb 12: 2-Week Orientation
- Feb 14: Valentine's Day
- Feb 19: President's Day

## A Letter From Our CEO (Cont.)

Lastly I would like to address the talk of the state possibly doing away with parents or guardians being preferred caregivers for their loved one. As of now it is a proposal that may take effect 7/1/24 for the aging and traumatic brain injury waivers. It will not affect CIH or PAC as of now; which is the services AID provides. With that being said CIH and PAC preferred caregiver services have been brought up and could be affected in the near future. AID understands the worry and frustration as we too are having the same emotions. I am encouraging everyone to submit a public comment or contact local officials.

This gives you the opportunity to let the state know your thoughts about this proposal and how it will affect your family and loved one. You can submit your public comment at [DDRSwaivernoticecomment@fssa.IN.gov](mailto:DDRSwaivernoticecomment@fssa.IN.gov). They are accepting all public comments until 2/16/24. We will keep everyone in the loop as we receive information. If you have any questions please reach out to your immediate supervisor. As always thank you for choosing AID. Have a blessed February.

### The AID Motto

Assistance, Independence, Dignity.

### The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting "everyone", the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

### Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



## What's New?

- We have a new Individual Finance Coordinator and Medical Assistant! Say hello to Shevon Altenburger and Crystal Stanley!
- We are hiring for the following positions: Medical Assistant, House Manager, Direct Support Professional, Community Engagement Staff. If you know someone who is a good fit you could both receive a Referral bonus up to \$360 each.
- An order form will soon be sent out with AID clothing and swag that you can purchase.




## Announcement:

The FSSA (Family & Social Services Administration) has proposed changes to Medicaid Waiver funding.

We posted a video over the weekend going over the proposed changes.

[View the video by clicking here.](#)

### Preserve Parental/spouse/LRI attendant care services for medically complex & disabled kids



Started January 17, 2024

34,411

Signatures

35,000

Next Goal

👤

132 people signed today

Thanks to your support this petition has a chance at winning! We only need 589 more signatures to reach the next goal - can you help?

[Take the next step!](#)

You can also sign a petition to oppose the changes.

[View the petition by clicking here.](#)





## Activity of the Month



### Paper Hearts

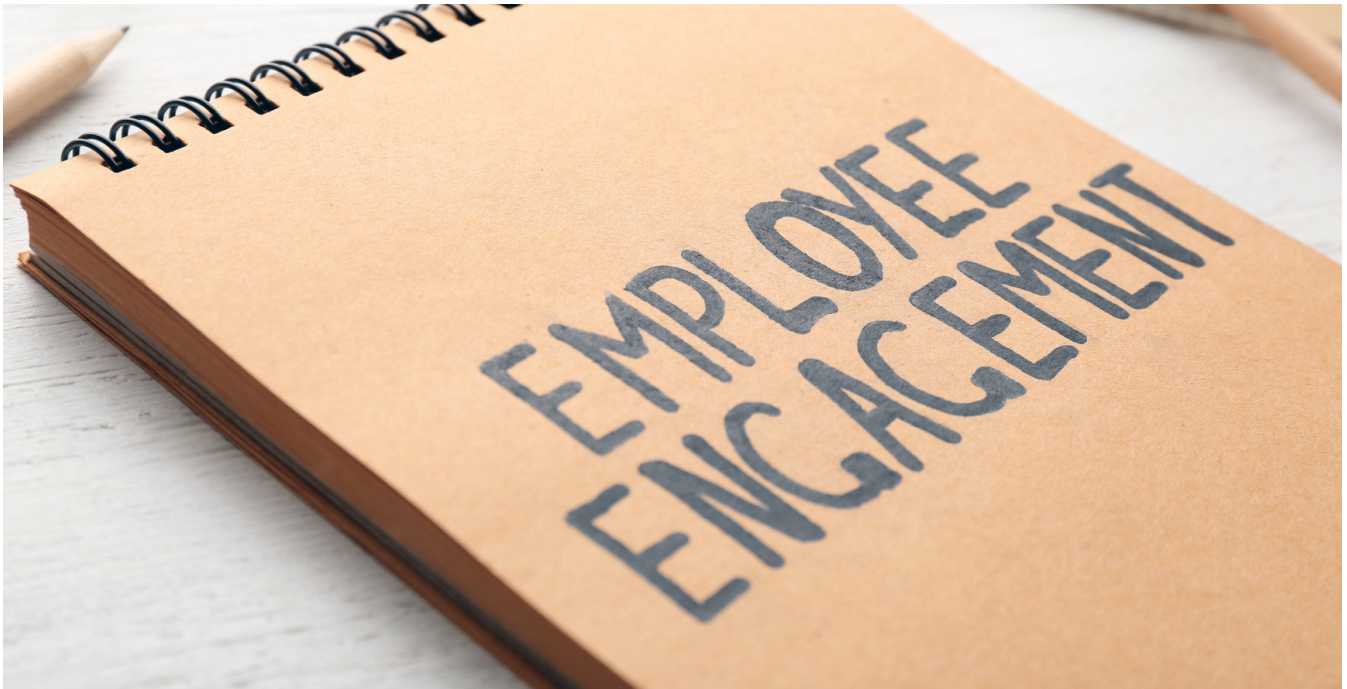
#### Supplies:

- Construction Paper
- Scissors
- Glue Stick or Tape

[See the full instructions here.](#)

This craft is from  
Buggy and Buddy.  
[See more of their recipes here!](#)





## Employee Engagement Contest Winner

No winner this month!

## How to Win This Month's Contest:

Take a picture of a craft or activity you do with an individual this month and send the photo to [khyler@aidofindiana.com](mailto:khyler@aidofindiana.com). This month up to 3 people can win the \$50 prize.

## Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



# Thank You!

## Employees of the Month



*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!*

## House of the Month: Nina

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



## Birthdays

- ALASAL, DOWLAH
- AMOLE, OLUWASEYI
- BACK, KIP
- BARKER, AMANDA
- BICKEL, KIMBERLY
- BOLTIN, MADISON
- BRITTON, STACY
- BROWN, AMY
- BROWN, MIKE
- CARNOVALE, KRISTIN I
- DICKISON, MARY
- EASTERLY, JANIA
- FRANKLIN, SHYLEENA
- GRICE, CHERYL L
- HAGEWOOD, MICHELLE
- HARPER, MELISSA
- HENDERSON, SHAWN
- HORSLEY, FAITH
- JEMISON, CARRIE
- JULIAN, MEGAN
- KAVANAGH, RUTH ANN
- KOHRMAN, SARAH
- MACPHERSON, CARMEN
- MANG, ENDIM
- MYERS, CATHERINE
- NELSON, ANN
- PARVIS, ERIC
- PAUL, CODY
- RADFORD, DAWN
- REED, LUTELIA
- REED, TAMMY ELAINE
- ROBINSON, MORRELL
- ROYAL, CIARA
- SCHULTIS, ISABEL
- SPURAL, AKIA

## Congratulations

- STEWART, SARAH
- SURIANI, LYNN
- TAYLOR, EBONY
- THOMAS, DEASIA
- TIPPMANN, LILLIAN
- WALKER, JAYLEN
- WHARTON, AMBER
- WHITEHURST, AMANDA
- WOODS, LUELLA
- GROSSMAN, GARY
- HALL, STACY
- HAYWARD, JULIA
- HENCYE, MARGO
- HINTON, JESSICA
- HORMANN, HAILEE
- HOWELL-SINNARD, BILLY JOE
- HOWZE, AZIREA
- HUGHES, JAZMYN
- JANUZZI, DOMINIC
- MCCALLISTER, VICTORIA
- MILLER, LYREL
- PHILLIP, MICHELLE
- POIRY, DEBORAH
- PROL, VICTORIA
- ROWE, CHARLOTTR JEAN
- SQUILLER, SHANNON
- THOMPSON, SARAH
- WAKABA, PETER
- WERLING, JORDAN
- WHARTON, LAURA
- WILLIAMS, SHARIAN
- WILLIAMS, ASHLEY
- WRIGHT, MIKE

## Anniversaries

- ALASAL, DOWLAH
- ALEXANDER, DAWN
- ALLISON, SHERYL DENISE
- ANDERSON, REBECCA
- BAILEY, BERTHA
- BAKER, CINDY
- BANDOR, KEIRA
- BODEY, KRISTIN
- BOOTH, JOY
- BOOTH, CHRISTIAN
- CAMILLE, MICHAELLE
- CARNOVALE, KRISTIN L
- CLINGER, MATTHEW
- DAY, AMANDA







Thanks for Reading!

### Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to [khyler@aidofindiana.com](mailto:khyler@aidofindiana.com). Thank you and May God Bless You!

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CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

