



THE LOTUS

AID of INDIANA



A Letter From Our CEO

Happy March AID family and friends. Thank you to everyone who came out and supported AID at the baby fair and celebrated with us at the St. Patrick's Day party! Do you have pictures of your loved or individual doing: Respite, PAC, DHI, or residential that you would like to share in the newsletter; or do you have a recipe or craft? If so, please email khyler@aidofindiana.com AID is continuously striving to provide great customer service and continuous training for our staff.

(Continued on page 2.)

Upcoming Events

- Mar 1: Women's History Month
 - Mar 1: 2 Day Orientation
 - Mar 8: 2 Day Orientation
 - Mar 10: Daylight Saving's Time
 - Mar 11: 2 Week Orientation
 - Mar 21: Franke Park Job Fair
 - Mar 22: 2 Day Orientation
 - Mar 31: Easter Sunday
-

A Letter From Our CEO (Cont.)

With that being said if you have kudos or grievances please email cjbooth@aidofindiana.com or myself; latasha@aidofindiana.com. I want to give a shoutout to all of our wonderful staff that assist the individuals we serve. Your hardwork and dedication does not go unnoticed. AID is hiring. If you know anyone that would fit the AID culture please have them apply on indeed or reach out to Shayla Harrison at shayla@aidofindiana.com or 260-444-3433 ext. 105. Like always we appreciate all the support and prayers and thank you for choosing AID.



The AID Motto

Assistance, Independence, Dignity.

The AID Mission Statement

We are founded on the principle that we are compassionate members of society committed to Assisting “everyone”, the Individuals that we serve, and the employees that we employ in obtaining Independence with Dignity.

Customer Service Promise

We Assist People with ALL Abilities to Achieve Independence with Dignity.



What's New?

- Jennifer Lockhart has been promoted to Financial Controller of AID and Amanda Whitehurst has been promoted to Office Manager. Congratulate them next time you see them!
- We are hiring for the following positions: Medical Assistant, House Manager, Direct Support Professional, Community Engagement Staff. If you know someone who is a good fit you could both receive a Referral bonus up to \$360 each.
- An order form will soon be sent out with AID clothing and swag that you can purchase.



Community Spotlight



Activity of the Month



Basketball Craft

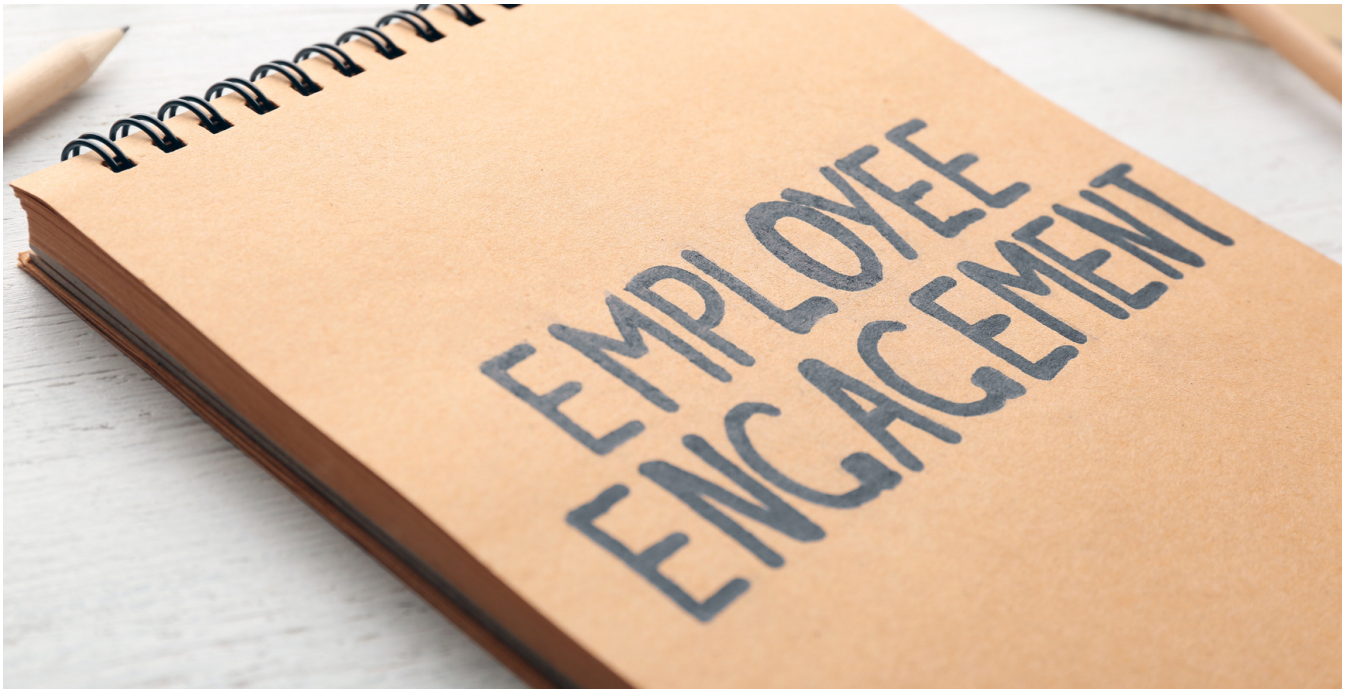
Supplies

- White Cup
- Orange Ping Pong Ball
- String
- Chopstick
- Markers

[See the full instructions here.](#)

This craft is from
Exploring Domesticity.
[See more of their recipes here!](#)





Employee Engagement Contest Winner

No winner this month!

How to Win This Month's Contest:

Comment on the March newsletter post on Facebook or Instagram the team you have at the top of your March Madness bracket and win \$50. This month there will be up to 10 winners! You have until the next newsletter to enter.

Employee Referral Bonuses

If you know someone that would be a great DSP and they are hired, you and your referral will both get 30-day, 60-day, and 90-day bonuses. All together that is a possibility of a \$360 bonus for each of you! Ask Human Resources for any questions regarding the bonuses.



Thank You!

Employees of the Month



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Thank you!

House of the Month: Tapered Bank

This recognition recognizes the employees that work in the house and all the hard work and dedication that they have committed to making their house exceptional! This award means that the house has accomplished their monthly compliance tracking, have had little to no compliance issues, and all environmental and safety checks have been completed. Ensuring a safe, clean, and welcoming environment for all. All permanent staff in the house of the month receive a \$75 bonus on their checks and a cake or pizza party!



Birthdays

- ACORD, LAURALI
- BAKER, CINDY
- BANDOR, KEIRA
- BODEY, KRISTIN
- CARPENTER, GWENDOLYN
- CARTER, CHANDRA
- COLLIER, WALLACE
- CUFFER, BRITENY
- DAVIS-ELIASON, KIMBERLY
- DODSON, GINA
- ERBSE, STEVEN
- GROSSMAN, GARY
- GUILD, TREVOR
- HARRIS, DEBORAH
- HARRIS, PAULETTE
- HATFIELD, TONY
- HAYWARD, JULIA
- HILLS, ANNA MARIE
- HOLLIS, BRIDGET
- HOWE, CHRIS
- HOWELL-SINNARD, BILLY JOE
- JAGGER, DAIDRA
- JANES, MELISSA
- JONES, SUZAN M
- KYLE, GABRIELLA
- LOEHR, ASHLLEY MYSHELLE
- MCCOLLUM, SHAWN
- NEUHAUS, CYNTHIA JEAN
- PALMER, TERRY
- PERKINS, LISA
- ROBINSON, QUINTIN

Congratulations

- SAYLOR, STEVIE
- SHERMAN, NDEYE
- STANLEY, CRYSTAL
- STEMEN, ALAN MICHAEL
- TAYLOR, JANICE
- THOMAS, ASYA
- THOMAS, PAMELA
- WADE, JACKIE
- WALLACE, TRU
- WEHRLE, AMANDA
- WHITE, SAKEYA
- WOODS-BELL, ANESHA
- ZIMMERMAN, ASHLEY
- GREEN, KETRAY
- GAY, STEPHANY
- HARRIS, DEBORAH
- HATFIELD, TONY
- HATTON, TELICIA
- HILLER, KRISTIN
- HOESMAN, ANGELA
- HOWARD, CATHERINE
- HUMMER, PHYLLIS
- HUNTER, NIKIA
- JONES, DORETHA
- KAPP, ANITA
- KAUR, PARAMJIT
- KENNEDY, MATTHEW
- KYLE, GABRIELLA
- LABON, ROCHELLE JENNIE
- LAUER, EVA
- MCGINNIS, GARY
- MORGAN, SAMANTHA
- OLBIN, ROBIN
- PALMER, TERRY
- PATRICK, JORDAN LEA
- PHILLIPS, MARAYA
- RAINES, JEMIAH
- RANSOM, DEE
- REED, ALLEN
- RICHARDSON, JAIME
- ROBINSON, DANIELLE
- GUZMAN, ELIZABETH
- ROYAL, CIARA
- RUNNELS, KHYLER
- SANDERS, LATISHA
- SCHWARTZ, JENN
- SMITH, MOYA
- SOLLIDAY, AUTUM
- THOMAS, PAMELA
- THOMPSON, CANDACE
- WADE, JACKIE
- WILLIAMS, DEVYN
- WILLIAMS, DEONTRE
- WINE, DIANE
- WINTER, SHELLEY
- WOODS, JADYN SIMONE

Anniversaries

- ABERNATHY, GLORIA
- BARNES, AMBER
- BARTLETT, RHONDA JO
- BLOOM, MARY
- BLOTT, LAURA
- BOOHER, DORIS
- BRENNER, ANGELA
- BRIDGES, REBECCA
- BRYSON, TONYA
- BURTON, ANASTACIA
- CAMERON, MARGARET
- CHANDLER, JOSH
- CLANCY, JANETH
- CLANCY, GREG
- CLEMONS, JOHNNIE
- CORA, MICHELLE
- DODSON, GINA
- FRANKLIN, SHYLEENA
- ABERNATHY, GLORIA
- BARNES, AMBER
- BARTLETT, RHONDA JO
- BLOOM, MARY
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Thanks for Reading!

Other Information

For any questions, concerns, contributions, advice, stories, kudos, and anything else you would like to share on the next newsletter, please submit to khyler@aidofindiana.com. Thank you and May God Bless You!

What does it mean to be accredited by CARF?
CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards in mind.

