



THE LOTUS

The AID of INDIANA Newsletter



JANUARY CALENDER

- Jan 6: 2 Week Orientation
- Jan 9: Employee Assembly
- Jan 20: 2-Week Orientation
- Jan 20: Inauguration Day
- Jan 20: Martin Luther King Jr. Day
- Jan 24: Light The Way Awards Gala

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A LETTER FROM OUR CEO

Happy January AID team. I hope everyone had a happy holiday and New Year. There are some announcements I would like to share with you. Thursday January 9, 2025 we are having our in person employee assembly at the David Heffner Pavillion. The times for the assembly are 12pm, 4pm, and 7pm. AID will also be presenting The Light the Way Gala; January 24. This is an award ceremony for the employees who make a difference in the lives of our individuals, employees, and teams. Congratulations to everyone who was nominated and the winners of the awards will be announced this week. We had a great 2024 and we look forward to an even better 2025. Thank you all for the continuous thoughts and prayers.

We are hiring! Please visit our website, aidofindiana.com, Indeed, or contact Shayla Harrison at 260-444-3433 ext 105. Lastly, thank you all for your continued prayers and support. God Bless



Latasha Lesure, CEO





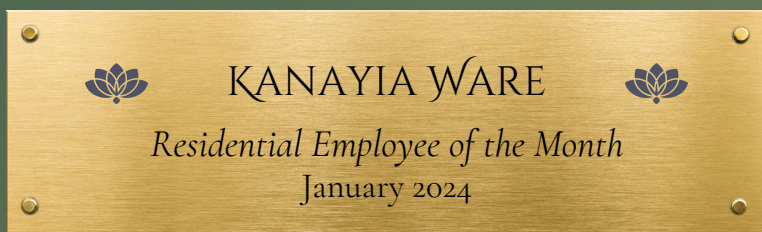
EMPLOYEE ENGAGEMENT WINNERS

SABRINA KIRBY
MELANIE LYNN
DEIDRA JONES
AMELIA FRANKLIN
MARGIE OWENS

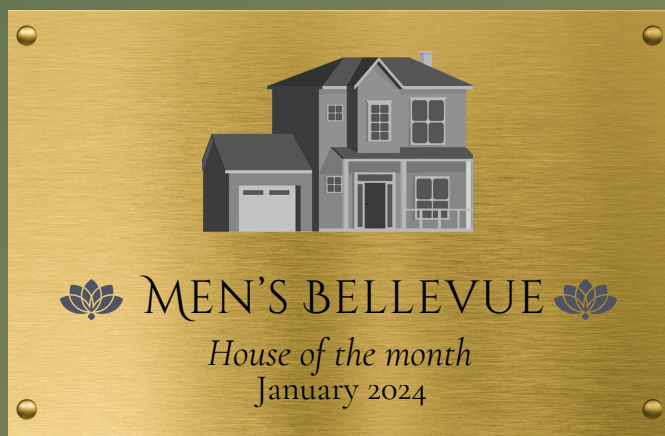
HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment Happy New Year on the newsletter post on Facebook or Instagram. The prize is \$50 for each winner. This month there will be up to 3 winners! You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



COLD-FIGHTING CHICKEN SOUP

This delicious vegetable noodle soup recipe is anti-inflammatory and perfect for the cold and flu season.

WHAT YOU NEED

- Potatoes
- Onion
- Celery
- Carrots
- Ginger
- Fresh Herbs
- Chicken Breast
- Tumeric

[CLICK TO SEE THE
FULL RECIPE](#)



This craft is from:

[GoodFoodBaddie.com](https://www.goodfoodbaddie.com)

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)





COMPANY UPDATES

- We will be holding an in-person employee assembly on January 9. There are 3 available time slots throughout the day. Participation is required. For anyone who cannot attend, there will be a recording sent out at a later date.
- We are excited to announce the Light the Way Awards Gala! This event will recognize exceptional employees who provide extraordinary care, guide their peers, and light the way forward for us all.
- Thank you for participating in the surveys that were sent out. We will be reaching out to staff in the coming months to follow up on feedback from the surveys.



OPEN POSITIONS

Direct Support Professional
Community Engagement Professional
House Manager
Medical Assistant

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



Employee Spotlight



EMPLOYEE

Spotlight

Born and raised in Marion, IN, Deb started at AID as a Community Engagement Staff member in 2020. In just 5 years she has worked her way to becoming the Director of Community Engagement over Southern Indiana. She says she enjoys AID because “I can make a living doing what I love to do. Helping people with their daily living goals to be independent and successful.”



DEB ROSS





Our Mission:

AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- ARBOGAST, MATTHEW
- BERNING, STEPHANIE
- BUTCHER, CAYLA MARIE
- CASAS, ADAM
- CHANDLER, JOSH
- COOPER, DES'REE
- COY, BRITTANY
- CUSTER, CLARA
- DAVIS, KRISTY
- FITCH, KAREN
- GRABHORN, LESLIE
- GRAHAM, MARQUITA
- GUY, TINA
- HALL, KATHYRN
- HALL, WAYNE
- HARPER, ANNABEL LEE
- HARRIS, GLYNDA
- HESSLER, KATE
- JACKSON, NARIYA
- JUDD, ROGER
- KLEIN, LIBBY
- KRACH, ANITA
- KREISCHER, BRADLEY
- LESURE, LATASHA
- MARCH, GABRIELLE
- MAYES, TABITHA
- MCFARLAND, DAVID
- MILLER, LYREL
- MORGAN, MAKAYLA
- MORGAN, RACHEL
- NATHAN, ERRITTY
- NUGENT, PAMELA
- OWENS, MARGIE
- PEARL, NANCY
- PIKE, AYANNA NYREE
- PORTER, KRISTINA
- ROSS, DEBORAH
- SHEEHAN, HOPE
- SIMPSON, SANTARIO
- SMETHERS, RAYNE
- SMITH, DANTE
- STARR, MAKAYLA
- TESTER, JESSICA
- THOMPSON, CANDACE
- WAGNER, CHERYL
- WAGNER, ERIN

- WHITE, KENAISA LASHAY
- WILLIAMS, DEVYN
- WYATT, JARRYN

Anniversaries

- ALTENBURGER, SHEVON H
- BLEVINS, TOMMY
- BOWMAN, ISABELLE
- BROWN, JESSICA
- CHASTAIN, TINA MARIE
- CLOUGH, LYNDA
- COLEMAN, ELIZABETH
- COOPER, DES'REE
- COUNT, MICHAEL
- CUSTER, CLARA
- DAVIS, KRISTY
- DILLARD, CHRISTINA
- FULLER, CRAIG
- HERRING, LISA
- KENT, JUSTIN
- KNOX, TAMMIE
- KRACH, ANITA
- LADIG, KIMBERLY
- LADIG, NICOLE
- LIPPLY, TRUDY
- LOEHR, ASHELLEY MYSHELLE
- MACPHERSON, CARMEN
- MCCOLLUM, SHAWNA
- MOORE, AMAHRI MONIQUE TIARRA
- MORGAN, MAKAYLA
- MORRIS, CRYSTAL
- NATHAN, ERRITTY
- REED, SUNNIQUE
- SIMPSON, PATRICIA
- STEMEN, KRISTY
- VANDERPOOL, KASSANDRA
- WILLIAMS, ISYS
- WORKMAN, CRAIG



Pictures from our community!



For any questions, concerns, or something you'd like to see in the next newsletter, please email khyler@aidofindiana.com.

