



THE LOTUS

The AID of INDIANA Newsletter



MARCH CALENDAR

- Mar 3-14: 2 Week Orientation
- Mar 17: St. Patrick's Day
- Mar 17-24: 2 Week Orientation
- Mar 23: Dr. Seuss Event

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A LETTER FROM OUR CEO

Hello, AID family and friends

Welcome to March. AID has some exciting events this month. On March 12th and 19th, there will be an employee round table discussion. I like to take the round table discussions to have casual conversations about where AID excels, where more work is needed, and its direction from the employee's point of view. Also, resources will be provided within the community, and the negative and positive events that affect the employees' mental health will be discussed. The round table discussion is

one of the many great opportunities for all AID employee's voices to be heard. There is much talk about Medicaid and what is going on. An announcement has been made that Medicaid is making \$880 billion worth of cuts. As a waiver provider, I do not know what that means regarding our waiver since no direct initiatives have been made regarding the waiver. I have been following the news, INARF, and ANCHOR on announcements and updates. I will do my best to keep updates coming as they are presented. Once again, thank you for all your continuous support and prayers. Thank you for choosing AID.

We are hiring. If you know someone who fits AID's culture and values, please have them apply on our website, indeed, or contact Mevin Lesure at 260.446.9350, or email him at melvin@aidofindiana.com.



Latasha Lesure, CEO





EMPLOYEE ENGAGEMENT WINNERS

MARGIE OWENS
ANESHA WOODS

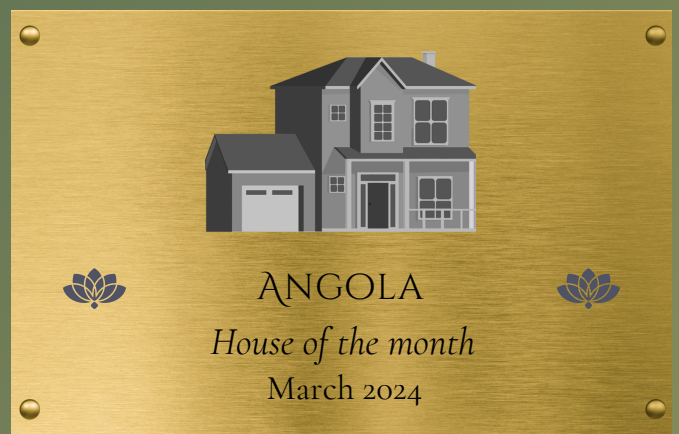
HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment on this month's newsletter post on Facebook or Instagram to enter. The prize is \$75 for each winner. This month there will be 2 winners! You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



ST. PATRICK'S DAY HAT

Turn simple paper plates into these fun hats to wear at your St. Patrick's Day celebrations!

WHAT YOU NEED

- Paper Plates
- Scissors
- Markers

[CLICK TO SEE THE
FULL INSTRUCTIONS](#)



This craft is from:

[CreativeStation.com](https://www.creativestation.com)

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)





Upcoming Events

Dr. Suess Reading My Autism Ally

March 23, 2025, 12 pm-3 pm at PFW Walk Student Union Union Circle Dr. Fort Wayne

Oasis Community Disability Resource Fair

March 31, 2025, 4:30 pm-7:30 pm, at Tippecanoe County Fairgrounds

Ivy Tech Job Fair

March 20, 2025, 1-3 pm, at 3800 N. Anthony Blvd.



OPEN POSITIONS

- Direct Support Professional
- Community Engagement Professional
- House Manager
- Medical Assistant

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)





EMPLOYEE

Spotlight

Kearsden graduated from Concordia Luthern and attended Indiana Tech for Business. After working with individuals 1 on 1, she became an Individual Finance Coordinator in 2021. She says, "I love the help that I provide to individuals. To help someone create a budget, pay off debt, pay a bill, or save money. Financial responsibility is a lot on anyone of us. Being trusted to financially assist others has been a blessing."



KEARSDEN MILLER





Our Mission:

AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- ACORD, LAURALI
- ALEXANDER, GABRIELLA JESSICA
- ANDERSON, TODD
- BAKER, CINDY
- BODEY, KRISTIN
- BOOTS, ALAYNA
- CAMPBELL, JENNIFER
- CARPENTER, GWENDOLYN
- CARTER, CHANDRA
- COLLIER, WALLACE
- CUFFER, BRITENY
- DAVIS-ELIASON, KIMBERLY
- DODSON, GINA
- ERBSE, STEVEN
- GROSSMAN, GARY
- GUILD, TREVOR
- HARRIS, DEBORAH
- HARRIS, PAULETTE
- HATFIELD, TONY
- HAYWARD, JULIA
- HEISKELL, YAZMINE
- HILLS, ANNA MARIE
- HOWE, CHRIS
- HOWELL-SINNARD, BILLY JOE
- JAGGER, DAIDRA
- JONES, SUZAN M
- LACY, DYNESHA
- LOEHR, ASHELLEY MYSELLE
- MCCOLLUM, SHAWN
- NEUHAUS, CYNTHIA JEAN
- RADER, ANASTACIA TERESE
- RIDLEY, JADA AYANNA
- ROBINSON, QUINTIN
- ROBROCK, MORGAN
- SANDOVAL, JULIO
- HOLMES, ROLESHA
- TAYLOR, JANICE
- THOMAS, ASYA
- THOMAS, PAMELA
- TOMLIN, ERICA
- VASQUEZ, HAVEN SKYE
- WADE, JACKIE
- WALLACE, TRU
- WEHRLE, AMANDA
- WOODS-BELL, ANESHA
- ZIMMERMAN, ASHLEY

Anniversaries

- ALEXANDER, GABRIELLA JESSICA
- BARNES, AMBER
- BARTLETT, RHONDA JO
- BERNING, STEPHANIE
- BLOOM, MARY
- BRENNER, ANGELA
- BRIDGES, REBECCA
- BRYSON, TONYA
- CHANDLER, JOSH
- COE, CHRISTI ANN
- CORA, MICHELLE
- DODSON, GINA
- FRANKLIN, SHYLEENA
- HARKINS, MARY KELA
- HARRIS, DEBORAH
- HATFIELD, TONY
- HATTON, TELICIA
- HOESMAN, ANGELA
- HOWARD, CATHERINE
- HUMMER, PHYLLIS
- KAUR, PARAMJIT
- KENNEDY, MATTHEW
- LABON, ROCHELLE JENNIE
- LAUER, EVA
- MAYES, TABITHA
- MCCORMICK, JANEL
- MCGINNIS, GARY
- MCLAUGHLIN, MADISON
- MORGAN, SAMANTHA
- PATRICK, JENNIFER
- RANSOM, DEE
- REED, ALLEN
- RICHARDSON, JAIME
- ROBINSON, DANIELLE
- GUZMAN, ELIZABETH
- ROYAL, CIARA
- SMITH, MOYA
- SOLLIDAY, AUTUM
- THOMAS, PAMELA
- THOMPSON, CANDACE
- VEITH, AMELIA
- WADE, JACKIE
- WAGNER, ERIN
- WILLIAMS, DEVYN
- WINE, DIANE
- WINTER, SHELLEY

