



JULY CALENDAR

- July 4: Fourth of July
- July 9: DHI Night
- July 17: Rodeo Summer Party
- July 23: DHI Night
- Aug 1: DHI Zoo Day

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A LETTER FROM OUR CEO

Happy July, AID. Thank you to everyone for making AID such a great place to work, and thank you to all of our employees who make our individuals' lives better each day. We have a lot going on at AID this month. On July 9th, we had our art DHI at the office, where we did rock painting, sand art, and of course karaoke. We have our Rodeo Party this Thursday, 7/17/25, at the David Heefner Pavilion, 5 pm- 8 pm. Our staff and individuals from Marion participated in the July 4th parade in Gas City. The mayor even stopped and talked to us! If you know of any events going on



Latasha Lesure, CEO

in your community and think AID should participate, please reach out to Amanda at amanda@aidofindiana.com. AID is having a back-to-school stipend. A Google form has been sent out via email. Once the form is filled out and approved, you will receive a stipend on the 8/8 payroll check. The deadline for submitting the form is 8/1/25.

Like always, thank you for the continuous prayers. Have a blessed July and August.

We are hiring. If you know someone who fits AID's culture and values, please have them apply on our website, indeed, or contact Mevin Lesure at 260.446.9350, or email him at melvin@aidofindiana.com.

IF YOU HAVE QUESTIONS REGARDING MEDICAID FUNDING PLEASE CONTACT: <u>HELPDESK@AIDOFINDIANA.COM</u>







MELANIE LYNN MICHELLE HAGEWOOD CHRISTY HUNT JOHNSON

HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment on this month's newsletter post on Facebook or Instagram to enter. The prize is \$50 for each winner. This month there will be 3 winners! You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



CONSTRUCTION PAPER CRAFT

Ripped paper crafts are fun and easy for people of all ages. It's a great chance to break the rules and rip up paper, offering a fun stimulation activity.

WHAT YOU NEED

- Construction Paper
- Apple Print Out
- Glue Stick

<u>DOWNLOAD</u> THE PRINTOUT CLICK TO SEE THE FULL INSTRUCTIONS



This craft is from: abcdeelearning.com

CLICK HERE
TO VIEW THEIR
WEBSITE.





Upcoming Events

ZOO Day

August 1, 10am - 2pm at the Fort Wayne Zoo

Summit City Community Festival

August 2, 12am - 6pm at McMillen Park

DHI Night

August 6, 5pm - 7pm, Location TBA



OPEN POSITIONS

Direct Support Professional
Community Engagement Professional
House Manager
Medical Assistant

CLICK HERE TO VIEW OUR CAREERS PAGE.



PICTURES FROM THE AID COMMUNITY















THE LOTUS

JULY 2025

CONGRATULATIONS TO 2025 GRADUATES!

MORE







AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.







CONGRATULATIONS!

Birthdays

- BINGHAM, JILLIAN MERCY
- BRENNER, ANGELA
- BROWN, TANISHA
- CALLIGAN, KRYSTAL
- CAMPBELL, QUINTAN
- CARPER, STEVE
- CLOUGH, LYNDA
- CONRAD, SCOTT
- COZAD, EMILY
- CROUSE, BRYAN
- DONAT, ANNETTE
- FRAZIER, ALLISON
- FRIZZELL, DONTARIOUS
- GATORANO, MARC
- GLADDEN, LATOYA
- GRAY, TALEMA
- HARKINS, MARY KELA
- HENCYE, MARGO
- HESTER, DANIELLE
- HONIOTES, MARVIENE
- IRWIN, MEMPHIS
- JACKSON-THOMAS, TEILA
- JENKINS, AMY BETH
- JONES, DEIDRA
- JONES, TRACY
- JORDAN, SANIYA
- KAUR, PARAMJIT
- KERN, JESS
- KNOX, TAMMIE
- LAPSLEY, ASHLEY
- LESURE, MELVIN
- MARTIN, DAVID
- MARTIN, THRABAR
- MCCLELLAN, SARAH
- MIRACLE, DUNCAN
- MORRIS, CRYSTAL
- MOSHER, CHERYL
- PARKER, CARMALITA
- PENCE, NOAL
- RICKETTS, MARIE
- RIVERA, EDITH
- ROSS, SABRINA
- RUNNELS, KHYLER
- SMITH, MOYA
- SWAIN, SHANNON
- TAYLOR, KERI MARIE
- TUDOR, CAIN
- UNDERWOOD, JA'MYA

- WEBSTER, SUZY
- WILLIAMS, BRYANT
- WILLIS, DARRELL
- COON, SUSAN MICHELLE
- YEHIA, MASHAEL
- ZARAZUA, NANCY

Anniversaries

- ARBOGAST, MATTHEW
- BANTER, ROBERT JOHN
- BELL, HALEY
- BIDDLE, TRISHA
- BRADFORD, KESHA
- BRAGG, BAILEY
- BUTLER, JODI
- CAMPBELL, QUINTAN
- CAMPBELL, BRANDIE
- CHAMBERS, CLARENCE
- DANSBY, ERIKA
- DAVILA, PHILLIP
- EICHER, PENNY
- ENGLISH, AMBROSE
- FERRARO, ELLIOTT
- FITCH, KAREN
- · GRAY, DIANA
- GRIMWOOD, NANCY
- GUNN, LATONNA
- HARPER, ANNABEL LEE
- JOHNSON, TRUTH
- JONES, TRACY
- LAU, VICTOR
- LESURE, LATASHA
- MANDERBACH, STEPHEN KENNETH
- MCMAHAN, KADE
- NELSON, ANN
- PIERCE, DAWN
- PROWELL, AALIYAH JOANNE
- ROSS, SABRINA
- SHAFER, AIMEE
- SIMPKINS, JASMINE
- SIMPSON, SANTARIO
- SINGLETON, TONANZIT
- SMITH, LANE
- THOMAS, GABRIELL
- UPSHAW, VANESSA
- WEARLEY, LAURI KAY
- WELLS, KATREECE
- WILLMANN, PEGGY
- YORK, PENNY



OUR MISSION STATEMENT



We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

CUSTOMER SERVICE PROMISE

WE ASSIST PEOPLE
WITH AU ABILITIES
TO ACHIEVE
INDEPENDENCE
WITH DIGNITY.

THE AID MOTTO

ASSISTANCE WITH INDEPENDENCE & DIGNITY

FOR FINANCIAL INFORMATION VISIT:

AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS

IF YOU HAVE QUESTIONS REGARDING THE EVOLVING MEDICAID FUNDING SITUATION PLEASE CONTACT: helphane.com/

