



THE LOTUS

The AID of INDIANA Newsletter



SEPTEMBER CALENDAR

- Sep 1: Labor Day
- Sep 7-12: DSP Appreciation
- Sep 11: Light the Way Awards
- Sep 13: DSANI Buddy Walk
- Sep 24: DHI Night
- Sep 27: James Dean Festival & Parade

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A LETTER FROM OUR CEO

Happy September, AID team. Football season is back and in full swing, bonfires blazing with s'mores, fall colors all around, and transitioning into the holidays. Life is good. AID has been busy with residential homes opening in Fort Wayne, Marion, and starting our new Pre-Vocational program. AID is also staying busy in the community. We have the 49th annual James Dean Parade in Fairmount, Indiana, on Saturday, September 27 at 11am. Please come out and show AID some support. The state has implemented a new DSP training platform. By January 1, 2026, all DSPs in the state of Indiana will have to be certified through this platform. We will be working hard to ensure that all of our DSPs/preferred caregivers are trained. Lastly, a huge congratulations to our DSPs/preferred caregivers on receiving their awards at our second annual DSP Light the Way Awards Gala. It is an honor to be able to honor these recipients, as their hard work and dedication are recognized. For those who were not nominated, your hard work and dedication mean no less than anyone else's. Unfortunately, we can only give out a limited number of awards. We will continue this new tradition next year. Thank you for your continued prayers for AID. God Bless.



Latasha Lesure, CEO

We are hiring. If you know someone who fits AID's culture and values, please have them apply on our website, indeed, or contact Mevin Lesure at 260.446.9350, or email him at melvin@aidofindiana.com.





EMPLOYEE ENGAGEMENT WINNERS

MARGIE OWENS
KENDALYN BROWN
HALIE ELIZABETH

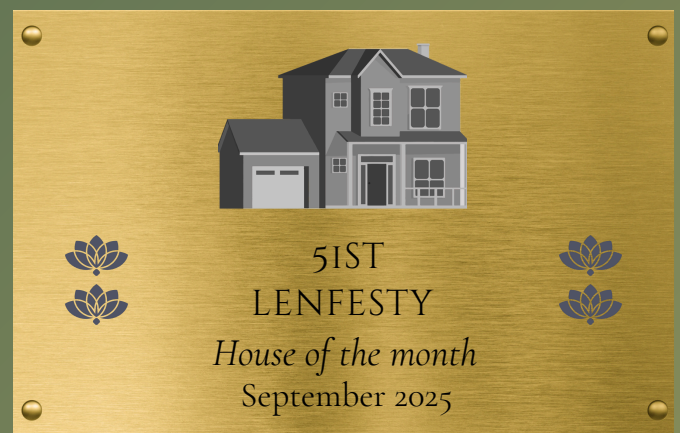
HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment on a post about the Light the Way Awards Gala on Facebook or Instagram to enter. The prize is \$50 for each winner. This month there will be 3 winners! You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



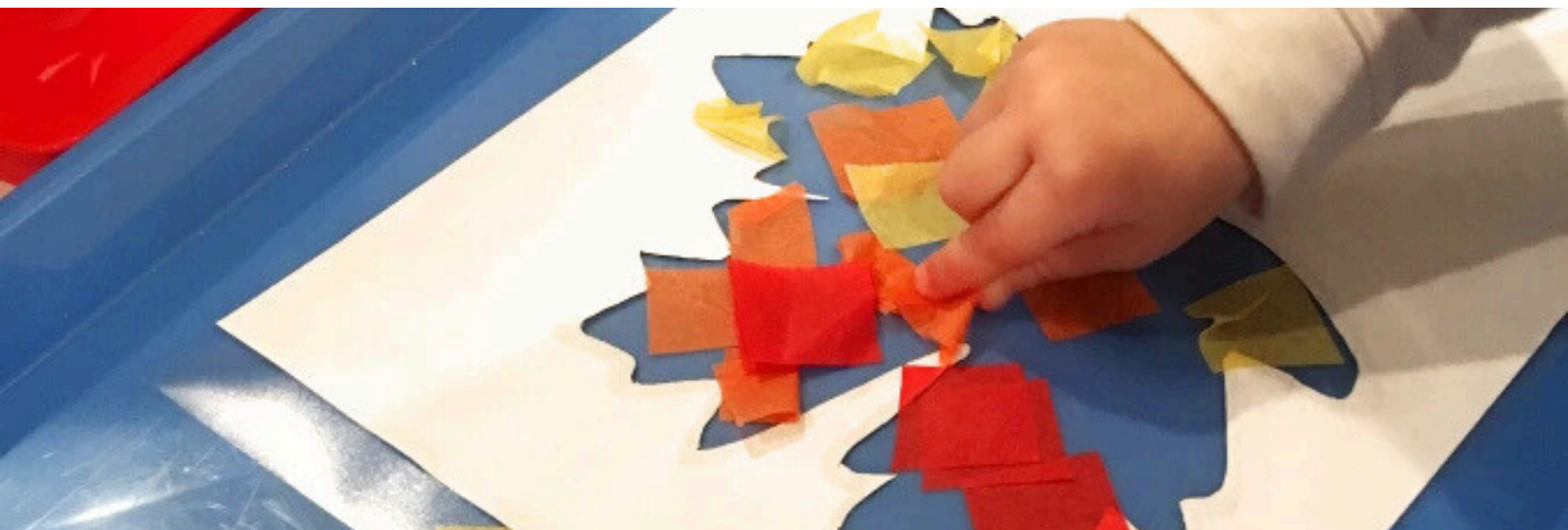
STAINED GLASS FALL LEAVES

Fall is in the air...well, not quite yet, but its close! This craft is all about celebrating the beauty of the colorful fall season.

WHAT YOU NEED

- Tissue Paper
- Apple Print Out
- Glue Stick

[CLICK TO SEE THE
FULL INSTRUCTIONS](#)



This craft is from:

momontimeout.com

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)





Upcoming Events

Trivia DHI Night

September 24, 5pm - 7pm at the Fort Wayne Office

James Dean Festival Grand Parade

September 27, 2pm - 4pm at Fairmont

Apple Orchard DHI Night

October 8, 5pm - 7pm, 8724 Huguenard Rd, Fort Wayne, IN



OPEN POSITIONS

Direct Support Professional
Community Engagement Professional
House Manager
LPN Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



PICTURES FROM THE AID COMMUNITY





AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- ADKINS-BUTLER, TYRON MALEAK
- AKINLUSI, TEMIDAYO
- ANDERSON, TAMORRA SHANICE
- BAKER, ANGELA
- BARR, TINA
- BEAL, JENNIFER
- BOOTH, CHRIS
- BRIDGES, BECKY
- BROCKHOUSE, MAXIMUS
- BURNS, MATTHEW
- CARTER, ISSIAC
- CLANIN, TINA
- DAVIS, BRYANITA
- DETIENNE, ALEXIS SIERRA
- DUNIFON, CIARA
- ENYEART, AMY
- GLADDEN, TRENYAH
- JACKSON, JASON
- KENNEDY, MATTHEW
- KREIG, KOLTON
- LAMB, TRINA
- LAU, VICTOR
- LETO, DARA
- LYON, TYLER
- MAJORS, CARMEISHA
- MARTIN, MELISSA
- MCDAVID, CAMARI
- MEADOWS, ARIANA
- MILLER, KEN
- MILLER, TABATHA LUCILLE
- MOGERE, ZIPPORAH MONYANGI
- MORGAN, SAMANTHA
- MYERS, MEGAN
- PERKINS, AMBER
- READ, DAVID
- SIMPSON, PATRICIA
- SMITH, CANDICE
- STEPHENS, INDONESIA
- STUMP, BARBARA
- TAYLOR, JESSICA
- THOMAS, ROYAL HORTON
- TIER, CHRISTY

Anniversaries

- ARMOUR, NORYEAN L
- BAUGHMAN, MIKAYLA
- BOOTH, CHRIS
- CARPER, STEVE
- CARPER, JANET
- CASAS, ADAM
- CONRAD, SCOTT
- DEPREE, IDA
- DOWIDAT, ROSEMARY
- FINCHER, DAVIDA AISSA
- FORD, DOUGLAS JAMES
- GARNER, SCOTT
- GUINGRICH, ANITA
- HORNE, SHERYL
- JOHNSON, CHRISTY
- JONES, JOSHUA
- KENT, ASHLEY
- KINGERY, ABIGAIL
- KIRBY, SABRINA
- KREIG, KOLTON
- LEMOINE, STEPHANIE NOELLE
- LETO, DARA
- MOORE, SHAMAR TELLENA
- PERDUE, ARTHUR
- PRANGE, BRENDA
- SELG, DENISE
- SMITH, MARY
- SURIANI, LYNN
- TAYLOR, MELANIE
- UNDERWOOD, JA'MYA
- VANHOUTIN, CAROL
- WAGNER, CHERYL
- WALTERS, KELLY
- WHARTON, AMBER
- WHITE, JASMINE
- WILLIS, DARRELL
- WOODS, CHRISTAL
- YODER, LIZZIE
- ZIMMERMAN, ASHLEY
- ZIMMERMAN, ANTHONY



OUR MISSION STATEMENT

“

We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

”

CUSTOMER SERVICE
PROMISE

WE ASSIST PEOPLE
WITH ALL ABILITIES
TO ACHIEVE
INDEPENDENCE
WITH DIGNITY.

THE AID MOTTO

ASSISTANCE WITH
INDEPENDENCE &
DIGNITY

FOR FINANCIAL INFORMATION VISIT:

[AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS](https://aidofindiana.com/state-of-the-business)

IF YOU HAVE QUESTIONS REGARDING THE EVOLVING MEDICAID FUNDING
SITUATION PLEASE CONTACT: HELPDESK@AIDOFINDIANA.COM

