



THE LOTUS

The AID of INDIANA Newsletter



OCTOBER CALENDAR

- Oct 8: Cooks Orchard DHI Event
- Oct 17: Marion Job Fair
- Oct 22: DHI Night - Halloween Party
- Oct 23: Possibilities Northeast Trunk or Treat
- Oct 25: Breast Cancer Walk

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A LETTER FROM OUR CEO

Happy October, AID team! I hope everyone is enjoying the October weather and festivities. AID has been busy this October! We've participated in the Hop Spot Car Show and Festival Latino Heritage Month Celebration, DHI Day at Cooks Apple Orchard, DHI night Halloween crafts and movies, Northeast Possibilities Trunk or Treat, and the AID Halloween Party. We love participating in the community. I also attended as a guest speaker at the Domestic Violence Awareness event this month.



Latasha Lesure, CEO

AID is big on community education and has partnered with The Learning Tree to share information about some of the individuals we serve. This is a project about acceptance and belonging in our communities. We want the concept of the individuals we serve to be "needing vs. needy!" Our individuals not only bring unique perspectives but also gifts and talents to our community, and we want to highlight this through the art of storytelling.

We are hiring. If you know someone who fits AID's culture and values, please have them apply on our website, indeed, or contact Mevin Lesure at 260.446.9350, or email him at melvin@aidofindiana.com.



MEDICAID UPDATES

As there continue to be questions around Medicaid, we will pass on information as we learn more.

Some follow-up on what we do know: The individual teams, including case managers, providers, and individuals, are being advised to reduce the individual's 2026 budget. Reducing budgets may mean returning unused funds to the state (not reallocating them) or minimizing the units used for certain expenditures within the individual's budget. We can all agree that the individuals affected by these budget reductions are the ones who need them the most. Now more than ever, community support and education are necessary. These changes not only affect the people we serve, but also service providers. Utilizing each other as resources and referrals to ensure individuals continue to live at their best quality of life is a must. As information emerges, AID will do our best to keep everyone updated.

Also, November SNAP benefits will not be loaded onto recipients' cards due to the government shutdown. Many individuals we serve use SNAP (Supplemental Nutrition Assistance Program), also known as food stamps, to buy food for their homes as Social Security or limited income is not enough to cover food costs. AID management and leaders have been educating individuals on how to spend their SNAP benefits wisely and will utilize whatever food resources are necessary.

Lastly, some good news: Social Security announces a 2.8% benefit increase. If you are a rep payee for any individuals, please be on the lookout for 2026. All AID rep payees will be notified through the finance department when the 2026 changes happen.

If you have questions regarding the evolving Medicaid situation please contact: Helpdesk@aidofindiana.com





EMPLOYEE ENGAGEMENT WINNERS

STEPHANIE LEMOINE
DAWN PIERCE
NICOLE HUBBARD

HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment on this month's newsletter about your favorite recent DHI event to enter. The prize is \$50 for each winner. This month there will be 3 winners! You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



TURKEY CRAFT

If you're looking for some activities this fall – this turkey template is really easy to make!

WHAT YOU NEED

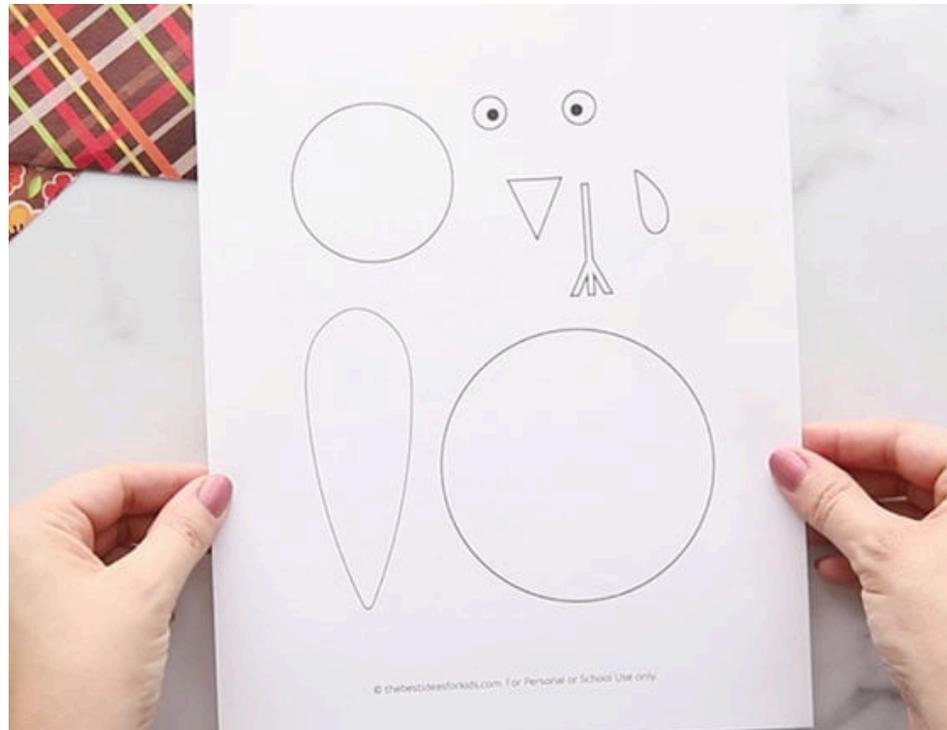
- Construction Paper
- Print Out
- Glue Stick
- Scissors

[CLICK TO SEE THE
FULL INSTRUCTIONS](#)



This craft is from:
thebestideasforkids.com

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)





Upcoming Events

Picture Day

November 3rd & 6th, 10am - 4pm at the Fort Wayne Office

DHI Night - Pumpkin Art & Crafts

November 5, 5pm - 7pm at the Fort Wayne Office

DHI Night - Bowling!

November 12, 5pm - 7pm, Georgetown Bowling 6770 E State Blvd, Fort Wayne



OPEN POSITIONS

- Direct Support Professional
- Community Engagement Professional
- House Manager
- LPN Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



PICTURES FROM THE AID COMMUNITY





AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- BANTER, ROBERT JOHN
- BARTLETT, RHONDA JO
- BLEVINS, TIFFANY
- BRAGG, BAILEY
- BROWN, JESSICA
- BUTLER, JODI
- CAMPBELL, BRANDIE
- CAREY, COLE
- CHAMBERS, CLARENCE
- COBB, TYRIEONNA SHAMARI
- COFFMAN, COLETON
- CORA, MICHELLE
- COX, RICHARD
- CRISP, PATTY ANN
- DANSBY, ERIKA
- EICHER, PENNY
- FORD, DOUGLAS JAMES
- GARNER, SCOTT
- GODWIN, ERIN
- GOLDMAN, PAUL
- HERRING, LISA
- HOFFACKER, MADISON
- HOWARD, TALIA
- HUBBARD, PANSY
- HURLBUT, MONET
- JAMISON, MADELEINE VERONICA
- KINSLOW, DELLA
- KNUDSON, ZAEDA
- LOGAN, JESSICA LAKIYA
- MATA, MICHELLE
- MONTGOMERY, KEYGAN
- MOORE, MICHAEL
- MORSE, LAYLI
- OSBUN, JUSTIN
- PLAMOWSKI, ARVENA
- RANSOM, DEE
- RIFE, BRITTANY DAWN
- ROGERS, ONEISHA
- RUSSELL, ANGELA
- SILVERS, CHERYL
- THOMAS, GABRIELL
- TYLER, LEE
- WERTMAN, DONALD
- WUTHRICH, JULIE

Anniversaries

- ACORD, LAURALI
- ALLISON, THEOTHIS
- ANDERSON, ASHLEY
- ANDERSON, TODD
- BAKER, TRACY LEE
- BINGHAM, JILLIAN MERCY
- BODIE, CHRISTIAN
- CUFFER, BRITENY
- FIKES, QUAN
- GALLIHER, SHERYL
- GATORANO, MARC
- GEANS, LARRY
- GREENE, ZYON
- GRICE, CHERYL L
- GUILD, TREVOR
- HENDERSON, SHAWN
- HOGLE, CARRIE
- JACOBO, ASHLEY
- JONES, DEIDRA
- JUDD, ROGER
- MAXWELL, TEIGHAJA
- MIRACLE, ANDREA
- MIRACLE, DUNCAN
- MORALEZ, TIFFANY MARIE
- PARKER, CARMALITA
- RADER, ANASTACIA TERESE
- RICKETTS, MARIE
- ROGERS-WILLIAMS, MONTY
- ROSS, DEBORAH
- SCANTLIN, AUDREY
- SEKULOVSKI, JENNIFER
- SILVERS, CHERYL
- STUMP, BARBARA
- TANNER, CURTIS
- TAW, CONDAE
- TAYLOR, KERI MARIE
- VIRUET, GLORIA
- WEAVER, KIM
- WHITEHURST, AMANDA
- ZARAZUA, NANCY



OUR MISSION STATEMENT

“

We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

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CUSTOMER SERVICE PROMISE

WE ASSIST PEOPLE
WITH ALL ABILITIES
TO ACHIEVE
INDEPENDENCE
WITH DIGNITY.

THE AID MOTTO

ASSISTANCE WITH
INDEPENDENCE &
DIGNITY

FOR FINANCIAL INFORMATION VISIT:

[AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS](https://aidofindiana.com/state-of-the-business)

