



# THE LOTUS

The AID of INDIANA Newsletter



## JANUARY CALENDAR

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- Jan 1: New Year's Day
- Jan 12: 2-Week Orientation
- Jan 15: Hiring Event
- Jan 18: Bri the Change - Stop the Violence Event
- Jan 19: Mr. Luther King Jr Day
- Jan 26: Round Table Discussion with Tasha

## A LETTER FROM OUR CEO

### Happy New Year, AID family and friends!

We welcome 2026 and are excited for what the new year brings. Over the past nine years, we've made meaningful progress toward our goals. Thanks to the dedication of our team and the trust of our stakeholders, we have grown significantly on our FSW side and now provide services across Indiana. We have continued to open and maintain residential homes in Fort Wayne, Angola, Columbia City, and now Marion. Throughout the state of Indiana, we have assisted individuals in enriching their lives with the quality of life they deserve through our dedication to analytical thinking, empathy, adaptability, integrity, accountability, active listening, and the continuous individualization of each person's plan.

We have had our admin featured in Uniquely You Magazine, stationed in Indianapolis, and have worked with The Learning Tree to assist our individuals in the art of storytelling. It is so important that the community sees our individuals as needed rather than needy. One way to do this is to tell their unique story and ensure their disability does not define them, but by their character. We have engaged in community outreach by participating in several events and running a food pantry to reduce hunger in the community.

Looking ahead, our focus remains on assisting individuals with all abilities and their supports. While challenges are inevitable, we are well-positioned to navigate them by staying true to our mission and continuing to invest in the individuals, employees, customers, and the community.

In 2026, we will celebrate our 10th anniversary in business. Ten years is a huge accomplishment, and I want to thank you for your continued support and belief in AID. Please continue to pray for AID, and the government, as the decisions made affect the organization as a whole. Together, we will keep building a stronger, more resilient organization.



*Latasha Lesure, CEO*





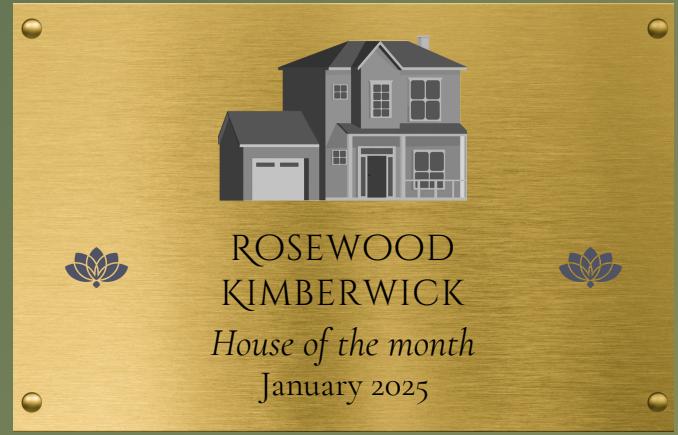
## HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment on this month's newsletter about a DHI event. The prize is \$50 for each winner. This month there will be up to 6 winners! You have until the next newsletter to enter.

### EMPLOYEES OF THE MONTH



### HOUSE OF THE MONTH



*We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!*





## Upcoming Events

### Bingo Night

January 27 | 5 - 7pm | Fort Wayne Office

### Komets Game

February 8 | Starting at 2pm | Memorial Coliseum

### DHI Night - Fun with Science!

February 24 | 5 - 7pm | Fort Wayne Office



## OPEN POSITIONS

Direct Support Professional  
Community Engagement Professional  
House Manager  
LPN Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



## COLD REMEDY SOUP

This soup with garlic, ginger, and cilantro will comfort your soul and your sinuses when a quick, delicious soup is just what the doctor ordered!

### WHAT YOU NEED

- Yellow Onion
- Garlic Cloves
- Ginger
- Vegetable Broth
- Soy Sauce
- Dried Fettuccine
- Frozen Peas
- Cilantro

[CLICK TO SEE THE  
FULL INSTRUCTIONS](#)



This recipe is from:  
[ForInTheKitchen.com](http://ForInTheKitchen.com)

[CLICK HERE  
TO VIEW THEIR  
WEBSITE.](#)



# PICTURES FROM THE AID COMMUNITY





AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

### What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



# CONGRATULATIONS!

## Birthdays

- BALL, CRYSTAL
- BEBACK, AL
- CONDA, ANNA
- SANDERS, DEION
- SCHLATTER, VICTORIA
- ARBOGAST, MATTHEW
- CAREY, PHILOMENA
- TESTER, JESSICA
- LOY, AMANDA
- BERNING, STEPHANIE
- FITCH, KAREN
- DAVIS, KRISTY
- HALL, KATHYRN
- JENNINGS, JAMIE ELIZABETH
- KREISCHER, BRADLEY
- SANCHEZ, BERENICE
- THOMPSON, CANDACE
- GARNETT, PATTY
- GRABHORN, LESLIE
- SHEEHAN, HOPE
- WAGNER, ERIN
- CASAS, ADAM
- HARPER, ANNABEL LEE
- NUGENT, PAMELA
- THORNTON, AMBER LYNNE
- VANDERPOOL, EMMA
- EGGERING, ADIA
- SORDELET, CYNTHIA
- BUTCHER, CAYLA MARIE
- DUNDERMAN, DAVID
- JUDD, ROGER
- CHANDLER, JOSH
- HUSKEY, HOLLIE
- NELSON, RHONDA
- REIBSOME, MACHE
- PEARL, NANCY
- HARRIS, GLYNDA
- LENGACHER, SARA JO
- MYATT, ERICA
- OWENS, MARGIE
- ROGERS, BRANIYA MONIQUE
- WAGNER, CHERYL
- FREY, JULIE
- LESURE, LATASHA
- WHITE, JANET
- ROSS, DEBORAH
- BEBOUT, CARLA

- COOPER, DES'REE
- CUSTER, CLARA
- FREY, ANGELA
- MORGAN, RACHEL
- WILLIAMS, DEVYN

## Anniversaries

- ALTBURGER, SHEVON H
- BANKHEAD, TONYA
- BROWN, JESSICA
- CAMPBELL, HALIE
- CHASTAIN, TINA MARIE
- CLOUGH, LYNDA
- COLEMAN, ELIZABETH
- COOPER, DES'REE
- COUNT, MICHAEL
- CUSTER, CLARA
- DAVIS, KRISTY
- HINES, BROOKLYN RENE
- HUSKEY, HOLLIE
- KENT, JUSTIN
- KIRKSEY, LAWANA
- KNOX, TAMMIE
- LACY, DYNESHA
- FRY, NICOLE L
- LOEHR, ASHELLEY MYSHELLE
- MACPHERSON, CARMEN
- MCCOLLUM, SHAWNA
- MOORE, AMAHRI MONIQUE TIARRA
- MORRIS, CRYSTAL
- O'NEIL, THOMAS
- PALLIKAN, AARON
- REED, SUNNIEQUE
- SHEPPARD-VAN WORMER, ROLESHA
- SIMPSON, PATRICIA
- STEMEN, KRISTY
- VANDERPOOL, KASSANDRA
- WILLIAMS, ISYS



## OUR MISSION STATEMENT

“ We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity. ”

### CUSTOMER SERVICE PROMISE

WE ASSIST PEOPLE  
WITH ALL ABILITIES  
TO ACHIEVE  
INDEPENDENCE  
WITH DIGNITY.

### THE AID MOTTO

ASSISTANCE WITH  
INDEPENDENCE &  
DIGNITY

FOR FINANCIAL INFORMATION VISIT:

[AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS](http://AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS)

