

THE LOTUS

The AID of INDIANA Newsletter

APRIL



UPCOMING CALENDAR

- May 5: Cinco De Mayo
- May 6: DHI Craft Night
- May 9: AWS Disabilities Expo
- May 10: Mother's Day
- May 15: Saloman Farm DHI Event
- May 19: DHI Cookout
- May 25: Memorial Day Parade

A LETTER FROM OUR CEO

AID Family and Friends,

As we move further into the year, I want to provide an update on the landscape of Indiana's Medicaid waiver programs and what the recent federal and state-level changes mean for the individuals and communities we serve. Over the past month, we have seen continued state-level focus on the goal of improving access, accountability, and long term sustainability within the waiver system. These programs remain a critical lifeline for individuals with disabilities, older adults, and families who rely on home- and community-based services to live independently and with dignity. One of the most notable developments is the state's ongoing effort to address waiver waitlists and service capacity. Changes in these areas can create both opportunities and challenges, and AID remains committed to staying ahead of them so we can guide our individuals and other stakeholders with clarity and confidence. As more information comes, we are here to help simplify a complex system, ensure families understand their options, and help individuals receive the support they deserve.

Looking ahead, as CEO I will continue to:

- Advocate for reduced wait times and expanded access to waiver services
- Advocate for services needed for the level of care
- Advocate for a livable wage for employees providing these services.
- Strengthen partnerships with providers and community organizations
- Keep you informed with timely, accurate updates as policies evolve



Latasha Lesure, CEO

Latasha "Tasha" Lesure started as a DSP with AID of Indiana in 2016. After showing strong leadership skills she was promoted to roles in programming before becoming the Executive Director, and eventually the CEO in 2021. If you would like to reach Tasha with questions or concerns you can email her at: Latasha@aidofindiana.com





Upcoming Events

AWS Disabilities Expo

May 9 | 9am - 2pm | Memorial Coliseum
4000 Parnell Ave, Fort Wayne, IN 46805

Saloman Farm DHI Event

May 15 | 2pm - 4pm | Saloman Farm
817 W Dupont Rd, Fort Wayne, IN 46825

DHI Cookout

May 19 | 5pm - 7pm | Clovercrest
6635 Clovercrest Dr, Fort Wayne, IN 46815



OPEN POSITIONS

Direct Support Professional
Community Engagement Professional
House Manager
LPN Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



A-I-D SPOTLIGHT



Kash's Kabinet

ANSWERS BY MONTY ROGERS-WILLIAMS

What inspired you to start Kash's Kabinet?

The starting point was the reality that hungry children and adults live right here in Allen County. As food stamps were being cut for many, we initially assisted AID employees by providing a food stipend with verification. However, we felt a collective need to do more and provide greater food access, which led to the creation of the cabinet.

How did you choose the name?

I wanted to honor my godson, Kash, who was diagnosed with autism. His family is full of stewards, caregivers, and just everyday working people

What would you like people to know about it?

As donations grow, we will be setting up new locations whenever and wherever possible.



Kash's Kabinet stocked with goodies.

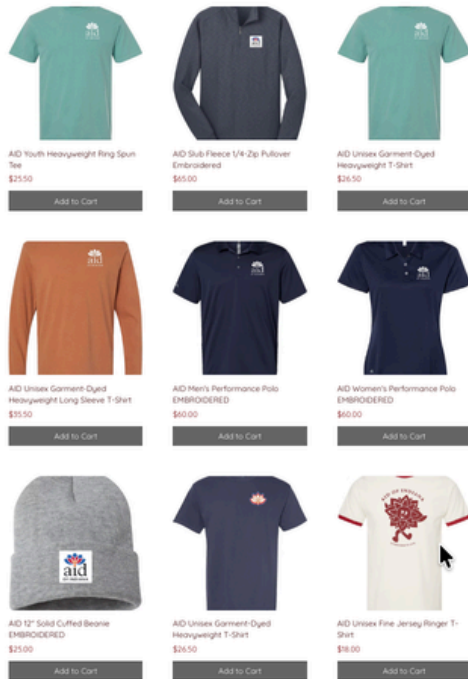


You can find Kash's Kabinet in the AID Fort Wayne office lobby during business hours.

If you would like to highlight someone in future newsletters, please send information and pictures to an admin supervisor or to khyler@aidofindiana.com.



SPECIAL ANNOUNCEMENT



AID Swag Shop

We have partnered with local business *First & Wilkerson* to offer an online AID clothing store.

AID receives no profit from sales, and it is solely for people who would like to buy something to show off their AID pride.

[CLICK HERE TO VISIT THE STORE](#)





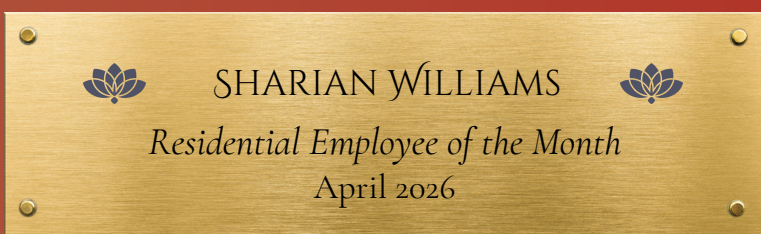
EMPLOYEE ENGAGEMENT WINNERS

- MELANIE LYNN
- MARGIE OWENS
- RENEE EASTERLY

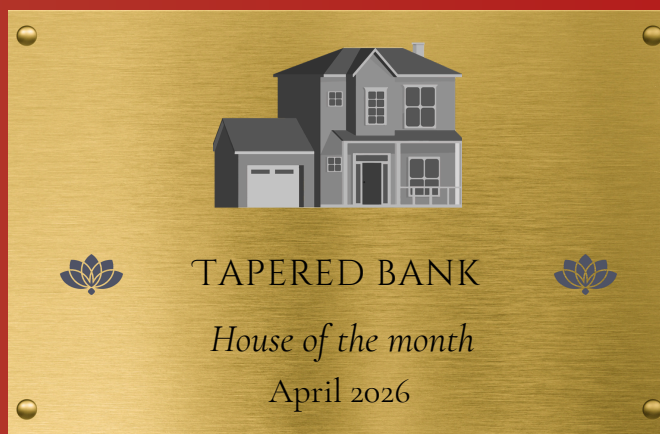
HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Give a shoutout to a deserving co-worker on this month's newsletter post on Facebook or Instagram to enter. The prize is \$50. This month there will be up to 3 winners. You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



CRAFT STICK FLOWER POTS

A colorful spring project to make, these craft stick flower pots are a no-mess craft and make an adorable homemade gift!

WHAT YOU NEED

- colored craft sticks
- ribbon
- rubber bands
- soil & flowers
- clean tin cans

[CLICK TO SEE THE
FULL INSTRUCTIONS](#)



This recipe is from:
TypicallySimple.com

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)



PICTURES FROM THE AID COMMUNITY





AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- TAW, CONDAE
- BOOTH, JOY
- COLGLAZIER, LISA
- ROBINSON, CLYDE
- GALLIHER, SHERYL
- GREENE, ZYON
- GREER, NIKAHA
- LADIG, KIMBERLY
- ROGERS-WILLIAMS, MONTY
- TRENT, NANCY
- ERVIN, RAQUEL
- HINES, SHAWN
- WALTERS, KELLY
- DAVIS, AYAISHA
- ENGLISH, AMBROSE
- MILLER, REBECCA
- MELVILLE, HUNTER
- THOMAS, JARELL
- YABLONSKY, DANIELLE RENEE
- BLACKMON, REGGIE
- KUNZE, HANNAH
- RAY, REGAN
- CHENG, SOPHIA
- KING, ALEXIS CIARA
- LIGHT, JEAN
- MCMAHAN, KADE
- HOGLE, CARRIE
- WHITE, DANIJJA
- COOPER, CARLIN MICHEAL
- SKULICZ, MATT
- DRAVES, REBECCA
- WOODCOX, THOM
- COLEMAN, ELIZABETH
- BATES, ALISHA
- DOWNAM, JAY-DEE
- HUMMER, PHYLLIS
- KUREK, SAM CHRISTOPHER
- OWENS, MAECEEE ELIZABETH
- SARRAZIN, STEPHANIE LYNN

Anniversaries

- BALL, CRYSTAL
- BEBACK, AL
- BICKEL, KIMBERLY
- BROCKHOUSE, MAXIMUS
- BROWNLEE, JAZMINE
- COBB, TYRIEONNA SHAMARI
- CONDA, ANNA
- DOWNAM, AMBER
- DRAVES, REBECCA
- ECK, RACHEL
- GAMBLE, TERRANCE
- HARTE, LINDSEY
- HOFFACKER, MADISON
- HONEYCUTT, DOREEN
- JENKINS, AMY BETH
- JOHNSON, KEYAZYAH
- KREBS-MARQUARDT, JENNIFER
- LAMB, TRINA
- LENGACHER, SARA JO
- MAJORS, CARMEISHA
- MARTINEZ, ALICIA RACQUELLE
- MCCLELLAN, SARAH
- NOE, ROBERT
- OGUNSUSI, VERONICA
- RIVERA, EDITH
- SANDERS, DEION
- SANDOVAL, JULIO
- SCHULTIS, ISABEL
- TESTER, JESSICA
- TIER, CHRISTY
- WEEMES, JANORIE
- WOODCOX, THOM
- WUTHRICH, JULIE
- YEHIA, MASHAEL
- YOUNG, LYDIA



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OUR MISSION STATEMENT

We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

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CUSTOMER SERVICE PROMISE

We Assist people with all abilities to achieve Independence with Dignity.

THE AID MOTTO

Assistance with Independence & Dignity

FOR FINANCIAL INFORMATION VISIT:

AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS

