

THE LOTUS

The 10 Year Anniversary Edition

JUNE



UPCOMING CALENDAR

- July 3: Office Closed
- July 4: Fort Wayne Parade
- July 16: Hiring Event
- July 19: Unity Day in Kokomo
- July 25: Fort Wayne Pride
- August 1: Fort Unity on the River
- August 29: Hop Spot Crew Fundraiser

A LETTER FROM OUR CEO

AID Family and Friends,

Happy 10-Year Anniversary, AID!

This month marks a tremendous milestone as we celebrate 10 years of Assisting Independence with Dignity (AID). Founded in June 2016 by Maria "Joy" Booth, AID was established on the belief that both individuals and direct care staff deserve to be valued, respected, and treated with dignity. Today, AID proudly employs more than 500 employees and serves over 400 individuals throughout Indiana. We provide services through the Family Support Waiver across the state and have expanded our residential services with

homes in Fort Wayne and Marion. We are also excited to announce that our first residential home in Kokomo is scheduled to open in August 2026, allowing us to continue expanding opportunities and services for the individuals we support.

As we celebrate this milestone anniversary, we are also proud to recognize two outstanding team members whose recent promotions exemplify the dedication and leadership that help drive AID's mission forward. Please join us in congratulating Shevon Altenburger on his promotion from Individual Finance Coordinator (IFC) to Individual Finance Coordinator Lead, and Candace Thompson on her promotion from Program Manager Lead to Program Director. Both of their promotions reflect the tremendous value they bring to everyone at AID. Thank you for being part of the AID story. Thank you for your dedication. Thank you for your trust. And thank you for your prayers.

Happy 10-Year Anniversary, AID! Here's to the next decade of making a difference.



Latasha Lesure, CEO

Latasha "Tasha" Lesure started as a DSP with AID of Indiana in 2016. After showing strong leadership skills she was promoted to roles in programming before becoming the Executive Director, and eventually the CEO in 2021. If you would like to reach Tasha with questions or concerns you can email her at: Latasha@aidofindiana.com





Upcoming Events

4th of July Parade

July 4 | 9:30am - 11:30am | W Creighton Ave & S Calhoun St
Fort Wayne, IN 46802

Carver Community Center Community Unity Day

July 19 | 1pm - 5pm | Carver Community Center
1030 N Purdum St, Kokomo, IN 46901

Fort Unity On The River Event

August 1 | 5pm - 6pm | Purdue University Fort Wayne
2101 E Coliseum Blvd, Fort Wayne, IN 46805



OPEN POSITIONS

- Direct Support Professional
- Community Engagement Professional
- House Manager
- LPN Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



A-I-D SPOTLIGHT



10 Year Anniversary

A LOOK BACK AT THE FOUNDING OF AID OF INDIANA

Joy Booth worked as a nurse at a disability support provider in a home with some other familiar faces like Tasha and Kesha. She created close relationships with her co-workers and soon realized the DSPs really cared about the individuals they worked with, that they mattered so much to the individuals they served, and that they were under appreciated by the management.

Joy decided to go back to school, this time for business instead of nursing. Then, on June 30, 2016 AID was opened after becoming an approved Medicaid Waiver provider through the State of Indiana.

10 Years later, AID's success is a testament to the dream that Joy had of a quality driven provider that supported both the staff and individuals.



Joy and Chris Booth



The AID Office in Early Years



Kesha in 2016

If you would like to highlight someone in future newsletters, please send information and pictures to an admin supervisor or to khyler@aidofindiana.com.



SPECIAL ANNOUNCEMENT



AID Youth Heavyweight Ring Spin Tee
\$25.50
Add to Cart



AID Sub-Fleece 1/4 Zip Pullover Embroidered
\$65.00
Add to Cart



AID Unisex Garment-Dyed Heavyweight T-Shirt
\$26.50
Add to Cart



AID Unisex Garment-Dyed Heavyweight Long Sleeve T-Shirt
\$35.50
Add to Cart



AID Men's Performance Polo EMBROIDERED
\$60.00
Add to Cart



AID Women's Performance Polo EMBROIDERED
\$60.00
Add to Cart



AID 12" Solid Cuffed Beanie EMBROIDERED
\$25.00
Add to Cart



AID Unisex Garment-Dyed Heavyweight T-Shirt
\$26.50
Add to Cart



AID Unisex Fine Jersey Ringer T-Shirt
\$18.00
Add to Cart

AID Swag Shop

We have partnered with local business *First & Wilkerson* to offer an online AID clothing store.

AID receives no profit from sales, and it is solely for people who would like to buy something to show off their AID pride.

[CLICK HERE TO VISIT THE STORE](#)







**EMPLOYEE ENGAGEMENT
WINNERS**

**STEPHANIE NOELLE LEMOINE
CHRISTY HUNT JOHNSON**

HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:
 Comment about the summer party on this month's newsletter post on Facebook or Instagram to enter. The prize is \$50. This month there will be up to 3 winners. You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH

 **INDONESIA STEPHENS** 
Residential Employee of the Month
 June 2026

 **SCOTT CONRAD** 
Community Engagement Employee of the Month
 June 2026

HOUSE OF THE MONTH



 **51ST STREET** 
House of the month
 June 2026

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



4TH OF JULY SLUSHIE

This slushy 4th of July drink is the perfect holiday treat for kids and families. It's naturally colored using blueberries and raspberries, and flavored with limes and coconut milk.

WHAT YOU NEED

- Coconut Milk
- Lime Juice
- Sugar
- Frozen Raspberries
- Frozen Blueberries

[CLICK TO SEE THE
FULL INSTRUCTIONS](#)



This recipe is from:
[CallMeBetty.com](https://www.callmebetty.com)

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)



PICTURES FROM THE AID COMMUNITY



CONGRATULATIONS 2026 GRADUATES





AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- GIBSON, AMANDA
- COUNT, MICHAEL
- BAUGHMAN, MIKAYLA
- VIRUET, GLORIA
- COLE, STEVEN
- CRAIG, MIRANDA
- REED, ROBERT
- WEBER, BRENDA
- BROOKS, LINDA
- DAWSON, MICHELLE
- MCMAHAN, SHARI
- MITCHELL, MATT
- THOMPSON, SARAH
- ALLISON, SHERYL DENISE
- HALL, STACY
- SELG, DENISE
- BANKHEAD, TONYA
- HANSEN, DARIEN JAMES
- CARTER JR, DEARIOUS TYRAIL
- CARTWRIGHT, STORM ELIZABETH
- FIKES, QUAN
- KIRBY, SABRINA
- BELL, HALEY
- GREB, DENISE
- PALLIKAN, AARON
- FOSTER-RODGERS, RONDA
- LEWIS, MACENZIE
- DOWNAM, AMBER
- JONES, NEQUELA L
- TURNER, FAITH
- NEESE, JENNIFER
- UNDERWOOD, LAVERN
- GREEN, JORDAN
- SINGLETON, TONANZIT
- ERVIN, DEVON
- HOESMAN, ANGELA
- ZUMIT, RINAD
- STARR, NORMA
- YODER, LYDIA
- DEPREE, IDA
- THOMAS, ASHLEIGH
- ROBINSON, KEATON CHASE

Anniversaries

- BROOKS, LINDA
- CLARK, MIA
- COLE, STEVEN
- WALKER, WHITNEY
- ELIE, RONISE
- FRANKS, DECARLA
- GOLDMAN, PAUL
- GREEN, JORDAN
- HARRIS, GLYNDA
- HESS, CAROLINE
- JACKSON, DAMIUN
- JAMISON, MADELEINE VERONICA
- JANSEN, RENEE
- KERN, JESS
- KIRKWOOD, DESTINY
- KREISCHER, BRADLEY
- LAMB, BRENDA
- LAMOTTE, CATINA
- LANGSTON, ALEXANDRIA
- LAPSLEY, ASHLEY
- LOCKHART, JENNIFER
- MILLER, TABATHA LUCILLE
- MOGERE, ZIPPORAH MONYANGI
- MORSE, LAYLI
- NEUHAUS, CYNTHIA JEAN
- NUGENT, PAMELA
- PENCE, NOAL
- PHELAN, REBECCA
- PLAMOWSKI, ARVENA
- RADFORD, DAWN
- READ, DAVID
- ROBINSON, MORRELL
- RUSSELL, ANGELA
- SALAS, HAYLIE JEAN
- SKULICZ, MATT
- SKULICZ, AMANDA
- SORDELET, CYNTHIA
- STARR, NORMA
- STEINACKER, KATELYN
- SWINEHART, DANIEL
- THOMAS, ASHLEIGH
- THOMAS, JARELL
- TOMLIN, ERICA
- TUBBS, BRITTONI
- WALKER, LAKESHIA
- WARD, STEPHANIE



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OUR MISSION STATEMENT

We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

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CUSTOMER SERVICE PROMISE

We Assist people with all abilities to achieve Independence with Dignity.

THE AID MOTTO

Assistance with Independence & Dignity

FOR FINANCIAL INFORMATION VISIT:

AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS

