

THE LOTUS

The AID of INDIANA Newsletter

AUGUST



UPCOMING CALENDAR

- Sep 3: Three Rivers Fill The Field Yoga Event
- Sep 7: Labor Day
- Sep 12: DSANI Buddy Walk
- Sep 13: My Autism Ally Autism Fair
- Sep 26: James Dean Parade
- Sep 27: Out of Darkness Suicide Prevention and Awareness Walk

A LETTER FROM OUR CEO

AID Family and Friends,

I want to take a moment to thank every member of the AID family for your continued dedication, compassion, and commitment to the individuals and families we serve. This month brings several important updates that affect the families we support as a result of the August 1, 2026 Waiver Amendments. We encourage everyone to review these changes carefully and reach out with any questions.



Latasha Lesure, CEO

Service Updates:

- Preferred Caregivers now have a combined maximum usage of 40 hours.
- Preferred Caregivers can no longer provide Daily Habilitation (DHI) services.
- If a family has unused service units, AID can provide staffing to help maximize their authorized services. We encourage families to contact us so we can discuss available staffing options.
- The Residential Hourly Rate is no longer being utilized. This means residential one-to-one staffing is no longer available as a standalone service and must be provided through shared staffing.
- Families seeking individualized one-to-one support should utilize Daily Habilitation (DHI) services where appropriate.

These updates are designed to align services with the current waiver requirements while ensuring individuals continue receiving the support they need. Our team is committed to helping families navigate these changes as smoothly as possible. Together, we continue to grow, adapt, and strengthen our ability to serve individuals and families with excellence.

Latasha "Tasha" Lesure started as a DSP with AID of Indiana in 2016. After showing strong leadership skills she was promoted to roles in programming before becoming the Executive Director, and eventually the CEO in 2021. If you would like to reach Tasha with questions or concerns you can email her at: Latasha@aidofindiana.com





Upcoming Events

3rd Annual Light the Way Awards Ceremony

September 11

Invites have been sent out!

DSANI Buddy Walk

September 12 | 10am - 12pm | Parkview Field

81301 Ewing St, Fort Wayne, IN 46802

My Autism Ally - Autism Fair

September 13 | 12pm - 3:30pm | Allen County Fairgrounds

2726 Carroll Rd, Fort Wayne, IN 46818



OPEN POSITIONS

Direct Support Professional

Community Engagement Professional

House Manager

LPN Nurse Manager

[CLICK HERE TO VIEW OUR CAREERS PAGE.](#)



A-I-D SPOTLIGHT



AID Throughout Indiana

We recently hosted an INARF CEO Lunch & Learn, bringing together leaders from across our industry to discuss the future of disability services in Indiana. We were especially honored to welcome members of the Indiana House of Representatives, whose participation provides an important opportunity to strengthen relationships, advocate for the individuals and families we serve, and highlight the vital work being done by providers throughout our state. Events like these remind us that meaningful collaboration and strong partnerships help shape a brighter future for our communities.

We are also excited to announce AID is now officially serving the Kokomo community! As we expand into this area, we are actively hiring compassionate professionals who want to make a difference.



Kash's Kabinet stocked with goodies.

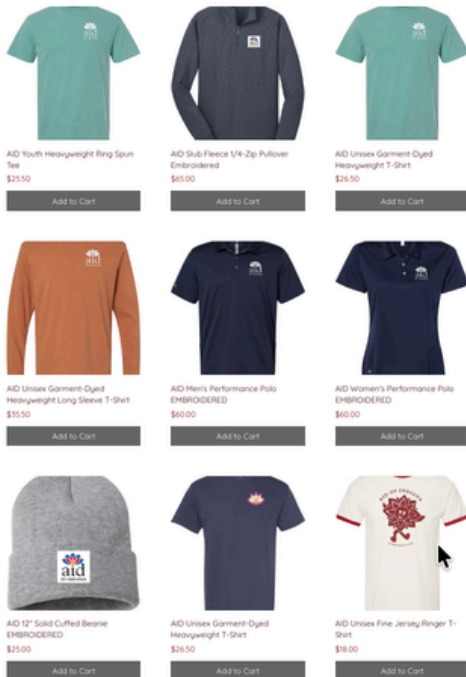


You can find Kash's Kabinet in the AID Fort Wayne office lobby during business hours.

If you would like to highlight someone in future newsletters, please send information and pictures to an admin supervisor or to khyler@aidofindiana.com.



AID of Indiana Clothing



AID Swag Shop

We have partnered with local business *First & Wilkerson* to offer an online AID clothing store.

AID receives no profit from sales, and it is solely for people who would like to buy something to show off their AID pride.

[CLICK HERE TO VISIT THE STORE](#)





EMPLOYEE ENGAGEMENT WINNERS

HOLLIE-LONNIE HUSKEY

CHRISTY HUNT JOHNSON

RENEE EASTERLY

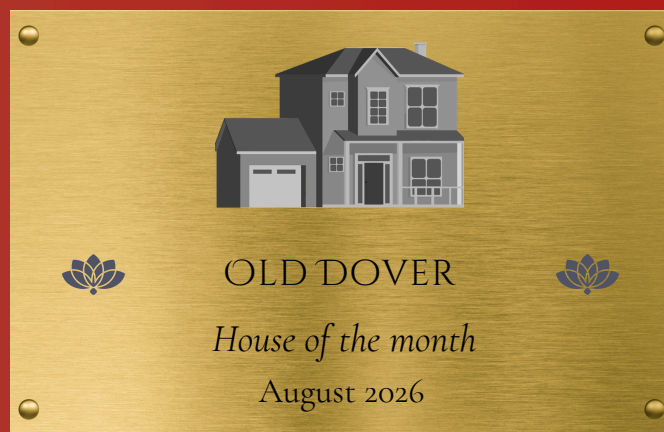
HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Give on a post on our Facebook page posted in September. The prize is \$50. This month there will be up to 3 winners. You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH



HOUSE OF THE MONTH



We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!



GARDEN WIND CHIMES CRAFT FOR KIDS

This unique wind chimes craft is a sweet way to decorate your garden and explore a fun new painting technique.

WHAT YOU NEED

- small flower pot
- string
- scissors
- washers
- beads

[CLICK TO SEE THE
FULL INSTRUCTIONS](#)



This recipe is from:
SugarSpiceAndGlitter.com

[CLICK HERE
TO VIEW THEIR
WEBSITE.](#)



PICTURES FROM THE AID COMMUNITY





AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.



CONGRATULATIONS!

Birthdays

- THOMAS-FITZGERALD, DESTINY
- VIRGES, KAITLYNN MAE
- MILLER, COREY DAISZANA
- SCHRECK, CALEB JOSEPH
- ALLEN, KRISTIN
- SOTO, EMALETH MARIE
- AYRES, VICKI
- JANSEN, RENEE
- IRWIN, LIBBY
- LOCKHART, JENNIFER
- ROBINSON, DANIELLE
- HOFFMAN, DANIELLE
- CHASTAIN, TINA MARIE
- STEMEN, KRISTY
- SQUILLER, SHANNON
- BAIRD, ABIGAIL
- DICKISON, DONALD
- SUMMERS, NICHOLE
- HESS, TAYLOR
- JONES, JOSHUA
- JOSLIN, THOMAS
- CURRAN, JESSICA JEAN
- PEEK, CHRISTINA
- HARPER, CHRISTINA RICHELLE
- GREGORY, CHERRY L
- SMITH, AUTUM
- SWINEHART, DANIEL
- PYLES, JANELSA
- REED, SUNNIQUE
- WILLIAMS, SHARIAN
- GORDON, TINA
- ALTENBURGER, SHEVON H
- SALAS, HAYLIE JEAN
- BUTCHER, LACEY KAY
- VONGPRASEUTH, MANIECHAN
- WOODS, CRISTAL
- REEDER, LARRY
- LAUER, EVA
- NEESE, JERIMIAH
- WEEMES, JANORIE
- NOE, ROBERT

Anniversaries

- BAUER, TAMARA
- BOOTH, TAMI
- COFFMAN, COLETON
- COLGLAZIER, LISA
- COLLIER, PEGGY
- CROUSE, BRYAN
- DAVIS, DEVON LATRELL
- DONAT, ANNETTE
- FAST, JERSIE L
- FOSTER-RODGERS, RONDA
- FRAZIER, ALLISON
- GANAWAY, DEKWON LAMAR
- GRAY, TALEMA
- HINES, SHAWN
- HURLBUT, MONET
- JACKSON, JASON
- JORDAN, SANIYA
- KAVANAGH, RUTH ANN
- KNUDSON, ZAEDA
- KUNZE, HANNAH
- LOYALL, ZYONNA
- MATA, MICHELLE
- MCDAVID, STEPHANY
- MOSHER, CHERYL
- NEWMON, DOMINIQUE MONE
- PEARL, NANCY
- REED, ROBERT
- RELUE JR, SONNY ALAN
- RUBY JR, JAMES DEAN
- SIMPSON, MEAGAN DEE ANN
- SMITH, AUTUM
- TAYLOR, JANICE
- TRENT, NANCY
- TRENT, DANNY
- WEHRLE, AMANDA
- WHIGUM, ANDREA
- WOODS-BELL, ANESHA
- YABLONSKY, DANIELLE RENEE



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OUR MISSION STATEMENT

We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

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CUSTOMER SERVICE
PROMISE

We Assist people with
all abilities to achieve
Independence with
Dignity.

THE AID MOTTO

Assistance with
Independence &
Dignity

FOR FINANCIAL INFORMATION VISIT:

AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS

