THE LOTUS

The AID *of* INDIANA Newsletter

OCTOBER



UPCOMING CALENDAR

- Oct 12: Indigenious People's Day
- Oct 31: Halloween
- Nov 1: Daylight Savings Ends
- Nov 3: Election Day
- Nov 11: Veterans Day
- Nov 26: Thanksgiving Day
- Nov 27: Black Friday

A LETTER FROM OUR CEO



Latasha Lesure, CEO

AID Family and Friends,

Happy October, AID team! As we continue expanding our services and welcoming new individuals and employees into the AID family, we remain grounded in what makes us different: Assistance. Independence. Dignity. In September we celebrated the incredible people who make our mission possible every single day: Direct Support Professionals! We celebrated with events throughout DSP Appreciation Week, and our annual DSP Awards Gala. Our DSPs are advocates, supporters, teachers, encouragers, problem-solvers, and trusted members of the lives of the individuals we serve. Thank you to all DSPs!

Kokomo

We have some exciting news—our Kokomo office is officially open! We are incredibly excited to strengthen our presence in Kokomo and continue building relationships with individuals, families, employees, case managers, and community partners. Come visit us!
2739 Albright Rd.
Kokomo, IN 46902

We believe people should be able to come to work, be themselves, keep growing, contribute their ideas, and know their work matters. If you are looking for an organization where compassion meets purpose, we would love to hear from you. For employment opportunities, please contact: Melvin Lesure- melvin@aidofindiana.com

Latasha "Tasha" Lesure started as a DSP with AID of Indiana in 2016. After showing strong leadership skills she was promoted to roles in programming before becoming the Executive Director, and eventually the CEO in 2021. If you would like to reach Tasha with questions or concerns you can email her at: Latasha@aidofindiana.com



Upcoming Events

AID Halloween Party
October 29 | 5pm - 8pm
David Hefner Pavilion
1908 St Marys Ave, Fort Wayne, IN 46808

AID Thanksgiving Dinner
November 19 | 5pm - 8pm
McMillen Family Pavilion
1750 Goshen Ave, Fort Wayne, IN 46808



OPEN POSITIONS

Direct Support Professional

Community Engagement Professional

House Manager

LPN Nurse Manager

CLICK HERE TO VIEW OUR CAREERS PAGE.

A-I-D SPOTLIGHT

Lighting the Way!

In 2024 Latasha Lesure wanted to do more to reckognize the hard work and exceptional care that our DSPs provide. That is when the "Light the Way" Awards Gala began planning.

Every year, the administrative team nominates DSPs and House Managers who deserve recognition, and then voting is opened up to all AID employees to help decide who is awarded. The Light the Way Gala is our way of recognizing that DSPs are so much more than just support staff. They are advocates, supporters, teachers, encouragers, problem-solvers, and trusted members of the lives of the individuals we serve.

Light the Way is a chance to dress up, have a nice meal, and acknowledge the leaders in direct support services who are lighting the way forward!



Stephanie Lemoine wins the Residential Community Connections Award.

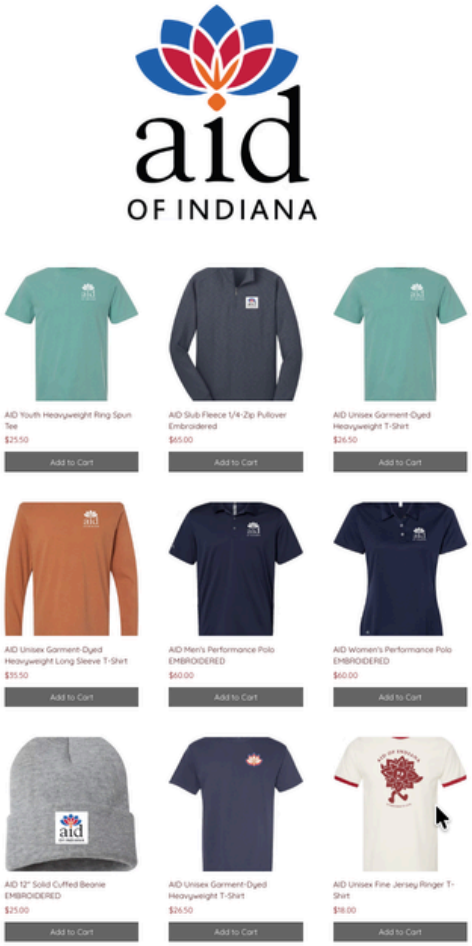




Light the Way Gala is held anually and open to the award nominees for the year.

If you would like to highlight someone in future newsletters, please send information and pictures to an admin supervisor or to khyler@aidofindiana.com.

AID of Indiana Clothing



AID Swag Shop

We have partnered with local business *First & Wilkerson* to offer an online AID clothing store.

AID recieves no profit from sales, and it is solely for people who would like to buy something to show off their AID pride.

CLICK HERE TO VISIT THE STORE









EMPLOYEE ENGAGEMENT WINNERS

KELLY WALTERS

CHRISTY HUNT JOHNSON

GABRIELLA ALEXANDER

HOW TO WIN THIS MONTH'S EMPLOYEE ENGAGEMENT CONTEST:

Comment on a post on our Facebook page posted in October. The prize is $50. This month there will be up to 3 winners. You have until the next newsletter to enter.

EMPLOYEES OF THE MONTH

AMANDA LOY

Residential Employee of the Month

October 2026

JUSTIN KENT

Community Engagement Employee of the Month

October 2026

HOUSE OF THE MONTH



BECKER 3

House of the month

October 2026

We appreciate all your hard work and dedication to the clients you serve, your coworkers, and to AID. Employees and the House of the Month will receive a bonus in their next paycheck. Thank you!

HALLOWEEN CRAFT JACK-O-LANTERNS

These easy-to-make paper jack-o-lanterns are a Halloween-time take on the traditional paper lantern craft project, and are simple enough that almost anyone in the family can make them. Make a bunch with different face designs and hang them around the house.

WHAT YOU NEED

- Construction paper
- Markers or paint
- Scissors
- Tape
- Glue
- Stapler

CLICK TO SEE THE FULL INSTRUCTIONS



This recipe is from:
MarinMommies.com

CLICK HERE TO VIEW THEIR WEBSITE.



PICTURES FROM THE AID COMMUNITY













DSP APPRECIATION WEEK WINNERS



ADMIN BABY PICTURE CONTEST

WINNER:
NESHA WOODS

AID TRIVIA CONTEST

WINNER:
JULIA HAYWARD



WALK OUT SONG CONTEST

WINNER:
AALIAH

aid OF INDIANA

Assistance • Independence • Dignity

AID is founded on the principle of being compassionate members of society committed to Assisting everyone, the Individuals that we serve and the people we employ, to obtain Independence with Dignity.

What does it mean to be accredited by CARF?

CARF accreditation represents the highest level of accreditation that an organization can receive. Its standards ensure accredited organizations provide the best possible care, so people like you can trust that an organization has been reviewed with high standards.

CONGRATULATIONS!

Birthdays

- HAKE, KRISTEN ANN
- BOOTH, CHRIS
- CLANIN, TINA
- JACKSON, JASON
- LAU, VICTOR
- DAVIS, BRYANITA
- GARDNER, SHERLARRA
- HILL, JOHNNA
- MCCOLLUM, SHELLY
- LAMB, TRINA
- RANDOLPH, TERRA JAYNE
- STUMP, BARBARA
- MCDAVID, CAMARI
- SIMPSON, PATRICIA
- MILLER, KEN
- BARR, TINA
- MEADOWS, ARIANA
- RUSSELL, MYKAYLA
- WOODCOX, TRISTIAN
- GLADDEN, TRENYAH
- STEPHENS, INDONESIA
- MILLER, TABATHA LUCILLE
- MOGERE, ZIPPORAH MONYANGI
- GENTRY, NYERRA
- BROCKHOUSE, MAXIMUS
- READ, DAVID
- DUNIFON, CIARA
- TIER, CHRISTY
- ANDERSON, ISABELLE DEVONAE
- ENYEART, AMY
- GRANT, RILEY MICHELLE
- MYERS, MEGAN
- VAXTER, AMIRA CHRISTINE
- HODGKINS, JOSEPH
- LYON, TYLER
- FREEMAN, ABBY
- MAJORS, CARMEISHA
- BRIDGES, BECKY

Anniversaries

- AZA, ANDRES
- BAUGHMAN, MIKAYLA
- BAUMAN, MICHELLE
- BOOTH, CHRIS
- CASAS, ADAM
- CONRAD, SCOTT
- DAVIS, BRYANITA
- DEPREE, IDA
- GARNER, SCOTT
- GREER, TARA
- GUINGRICH, ANITA
- HORNE, SHERYL
- JOHNSON, CHRISTY
- JONES, JOSHUA
- KIRBY, SABRINA
- KLINE, MATTHEW
- LEMOINE, STEPHANIE NOELLE
- MEADOWS, ARIANA
- MOORE, SHAMAR TELLENA
- PERDUE, ARTHUR
- PEREZ, MARIA GUADALUPE
- PRANGE, BRENDA
- SANCHEZ, BERENICE
- SCHWARTZ, MARY
- SELG, DENISE
- SMITH, MARY
- SURIANI, LYNN
- VANHOUTIN, CAROL
- WAGNER, CHERYL
- WALTERS, KELLY
- WHARTON, AMBER
- WILLIS, DARRELL
- WOODS, CHRISTAL
- WOODS-BELL, ALFRED ALEXANDER
- YODER, LIZZIE
- ZIMMERMAN, ASHLEY
- ZIMMERMAN, ANTHONY

OUR MISSION STATEMENT

We are founded on the principle that we are compassionate members of society committed to Assisting everyone, the Individuals that we serve, and the Employees that we employ, in obtaining Independence with Dignity.

CUSTOMER SERVICE PROMISE

We Assist people with all abilities to achieve Independence with Dignity.

THE AID MOTTO

Assistance with Independence & Dignity

FOR FINANCIAL INFORMATION VISIT:

AIDOFINDIANA.COM/STATE-OF-THE-BUSINESS